

Paloma Sparks, Vice President
Testimony to House Business & Labor Committee
Workers' Compensation
May 27, 2020

Workers' Compensation



Background

- Purpose of Workers' Comp is to help employees recover from on the job acquired injuries or illnesses
- It is intended to help workers with lost wages and medical treatment due to work-related injuries or illnesses
- The goal is to help employees recover and return to work



Workers' Comp and COVID-19

- Workers can file claims now
- May be compensable must be work related
- Information from SAIF
- Employees file, time loss, investigation, claim determination



Concerns with Guarantee Proposal

- This is functionally a guarantee of workers' comp coverage
- Governor Brown did not define "essential" industries or employees
- We first saw this proposal just a few days ago
- The system is working right now as intended
- This is a national health crisis this proposal seems to require employers to shoulder the bulk of the burden



Questions?

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