

**From:** [Todd Hargrove](#)  
**To:** [Exhibits\\_JSCVR](#)  
**Subject:** COVID 19 First Responder concerns  
**Date:** Monday, March 23, 2020 3:47:24 PM  
**Attachments:** [Michigan Workers Disability Compensation Agency COVID-19 First Responder ER .pdf](#)

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Dear esteemed leaders,

I am writing you today as a concerned leader of the Oregon Fraternal Order of Police. I have been in law enforcement for over 23 years and recognize we are currently in a time unlike any we have seen before.

Emergency declarations have ordered people to stay home and non-essential businesses to close in order to prevent the spread of the COVID 19 virus. Unfortunately, first responders (medical, police, fire and other emergency services) must push forward to protect our communities from those who wish harm upon others and from the virus forcing us into these drastic measures. In doing so, we subject ourselves to this heinous illness and, in turn, may possibly spread it to co-workers and family. Our first responders put ourselves in harm's way daily through a spirit of service but more so now than ever.

Humbly, I write to you requesting your assistance. At this point, there are no guidelines specifying how agencies should deal with first responders who have come into contact or potentially come into contact with individuals suspected of being infected with COVID 19. I do know many first responders from around the state are currently under a mandatory quarantine because of these suspicions. Some of these men and women are being required to utilize their own accumulated time off for their mandatory quarantine while others have been placed on paid administrative leave.

I would ask you, our government leaders, to enact emergency legislation recognizing the sacrifice of our first responders. These women and men should not be required to sacrifice financially for their duty. Other states in our great Union are already enacting legislation which makes it presumptive for COVID 19 infections, or possible infections, to be considered as being contracted at the workplace and therefore covered under worker's compensation. Our first responders should continue getting paid, without utilizing their own accumulated sick, vacation or personal time while being quarantined or during sickness. Our first responders should also be provided with priority COVID 19 testing so the virus is not spread to our families and others we contact during our essential work duties.

I have attached legislation passed in Michigan which addresses some of these concerns for your review.

Thank you for your consideration,

Todd Hargrove

Oregon Fraternal Order of Police