

OREGON
BUSINESS
& INDUSTRY



Coronavirus Business Impacts

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The Impact

- Every community
- Every industry
- Businesses of all size

- EVERYBODY IS FEELING THE EFFECTS

Businesses Already Taking Actions

- Many have instituted remote working practices
- On-site health screening
- Social distancing practices
 - Manufacturers included
- Paid time off increased
- Utilities have stopped cut-offs, late fees, interest on late accounts
- Charitable giving

Priorities

- Protect the health of all Oregonians
- Ensure our workers get paid and maintain benefits
- Enable people to take time off
- Protect jobs in the long-term

Business Association Letter



Oregon Community Pharmacy Council



Immediate Actions

- **Protect the Unemployment Insurance Fund**
 - Invest corporate kicker in UI Fund
 - Create immediate access for workers displaced by business closures or downturns
 - Eliminate job search requirement, and one-week waiting period
 - Eliminate six-month employment requirement for Workshare benefit eligibility

Immediate Actions

- **Address Cash Flow Challenges**
 - Delay CAT implementation in first quarter
 - Consider second quarter delay if crisis continues
 - Access to money
 - Direct Business Oregon to work with financial institutions to help small businesses get access to low- and no-interest loans and/or payment deferrals
 - Small business help
 - Create a small business concierge

Immediate Actions

- **Address tax issues**
 - Delay filing deadlines
 - Identify incentives for proactive steps by employers
 - Tax credits for employers who provide additional time off
 - Incentives for employers to institute more remote work opportunities

Immediate Actions

- **Review regulatory burden**
 - Temporarily ease regulations that do not make sense
 - Manufacturing overtime
 - Predictive scheduling
 - Training requirements when training can't be done
 - Self service gas
 - Moratorium on new rulemakings not critical to addressing the crisis

What's Next?

- Uncertainty has been hard
- Shelter in place order?
 - Lesson learned from the Bay Area
- Definition of “essential” business
- Treatment of manufacturers

Good Communications Are Paramount

- Regular two-way communications with Oregon businesses
 - Sector-by-sector understanding
 - Special focus on small businesses
- Demonstrate near-term commitment to address immediate issues
 - Begin work on long-term strategy to protect jobs
- Develop best practices for employers

Thank you!

