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# Centering Working People and Families

COVID-19 Response and Recovery Recommendations

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Melissa Unger, Executive Director, SEIU Local 503

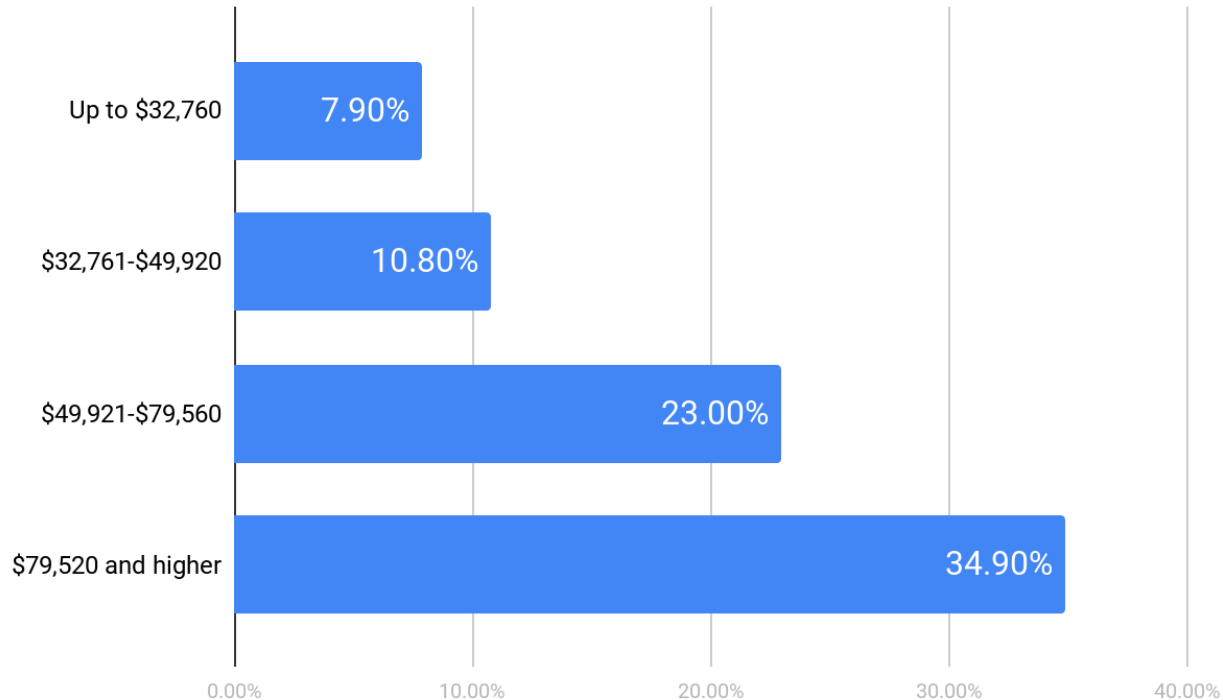
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# How Do Workers Feel?

- Scared
  - For their families and children
  - For their own health
  - For their jobs
  - For their families' future and economic stability
- Seeking Information
  - How do people get facts about the crisis and the need for this response?
  - How long should they be planning for?
  - What does this mean for their economic future?
- Impacting every worker in every industry, but differently

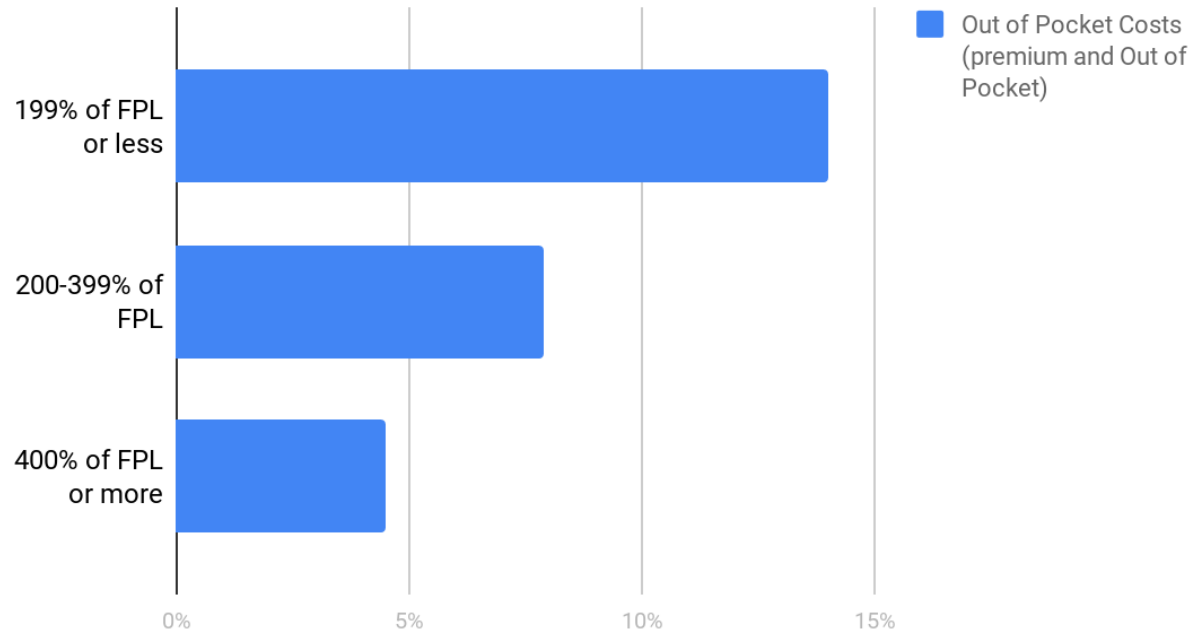
# Ability to Telecommute by Income



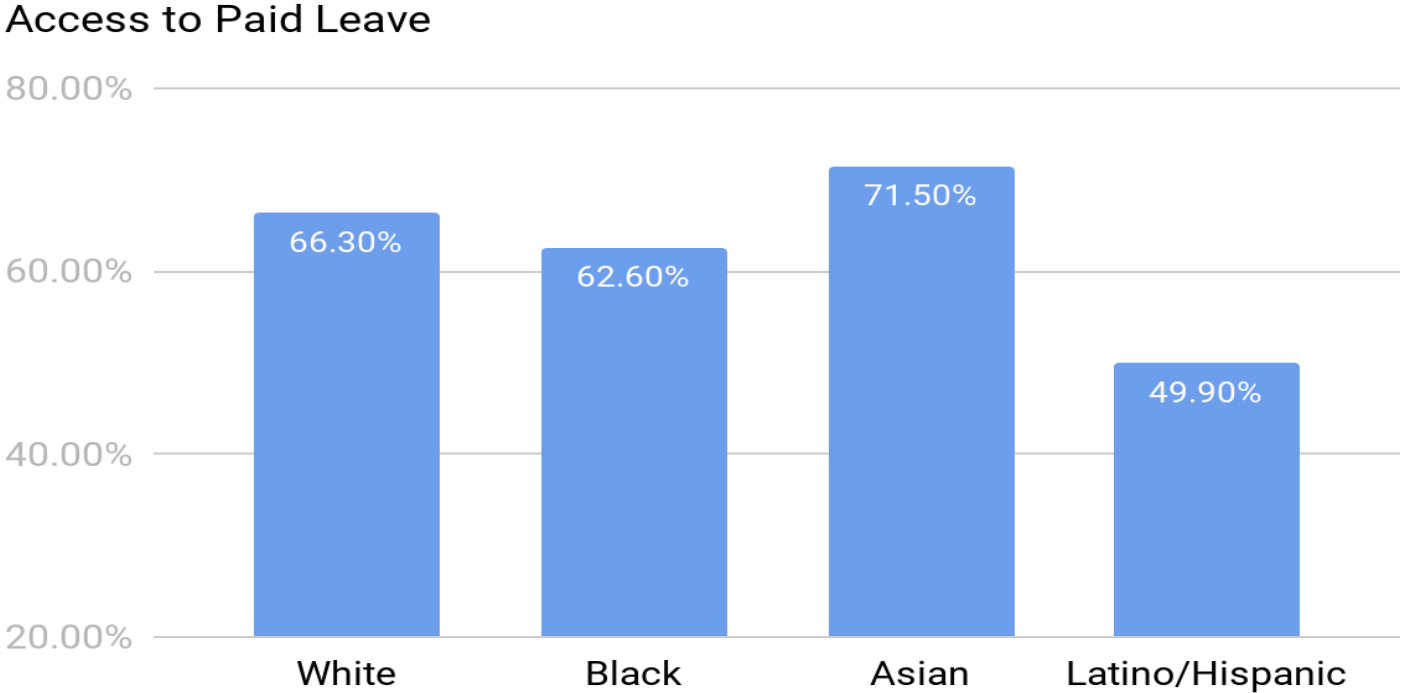
U.S. Bureau of Labor and Statistics, June 2019

# Healthcare Cost Sharing by Income

People with lower incomes spend a significantly higher share of their family income towards premium contributions and out-of-pocket



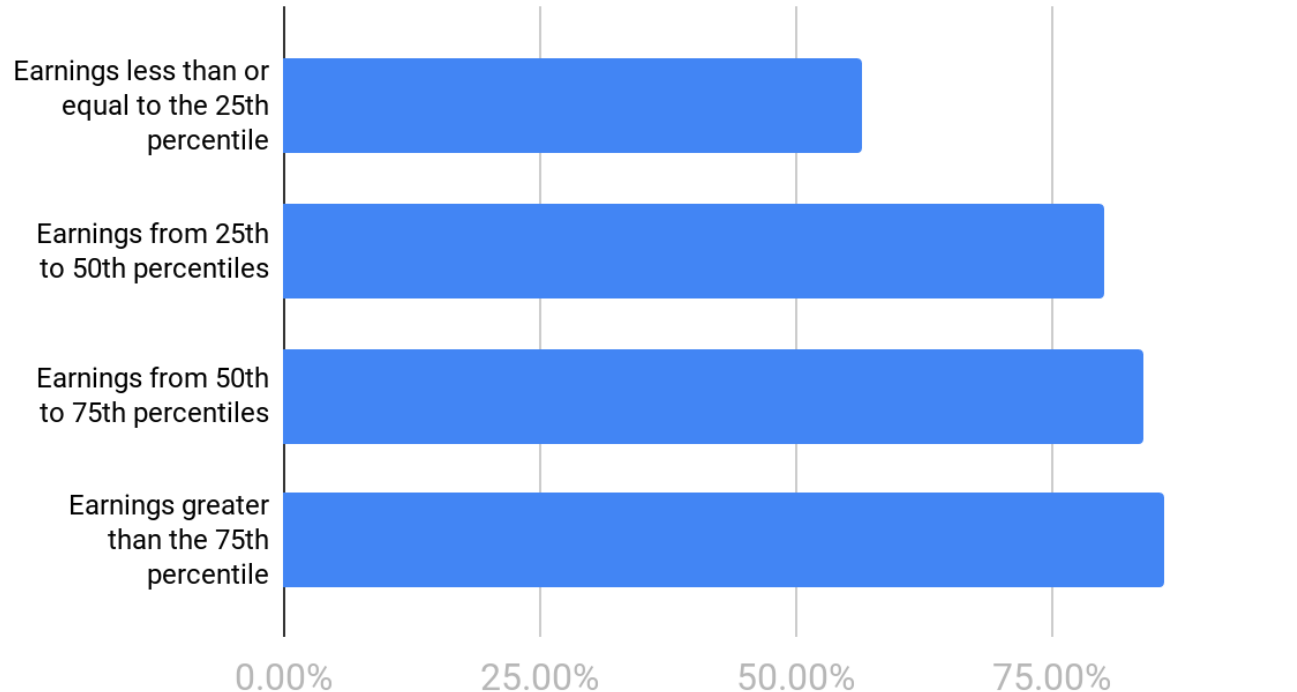
# Access to Paid Leave by Race



Source: U.S. Bureau of Labor Statistics, National Compensation Survey 2019.

# Access to Paid Leave by Income

Paid Time Off by Income Percentile

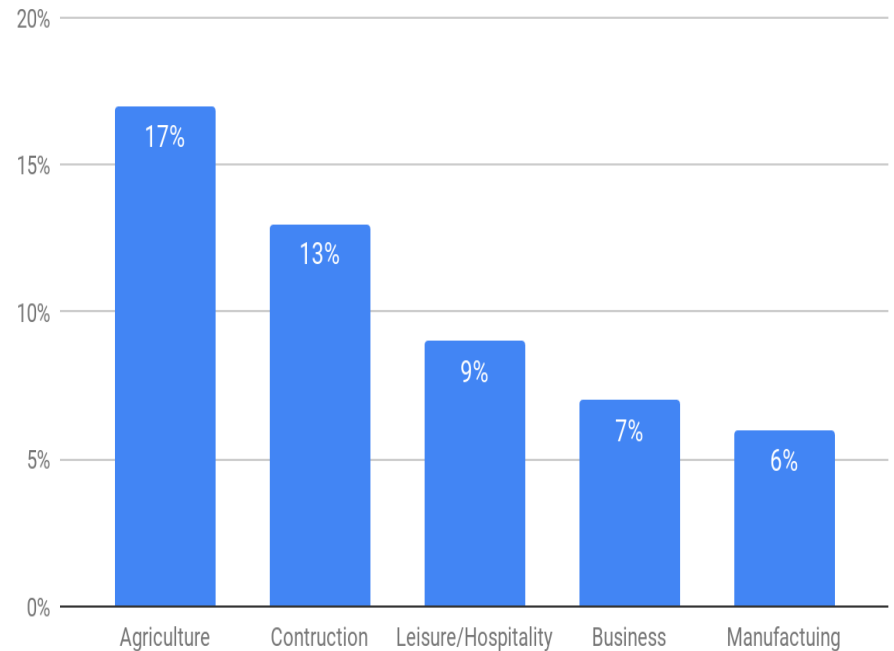


Source: U.S. Bureau of Labor Statistics, National Compensation Survey 2019.

# Impact on Immigrants

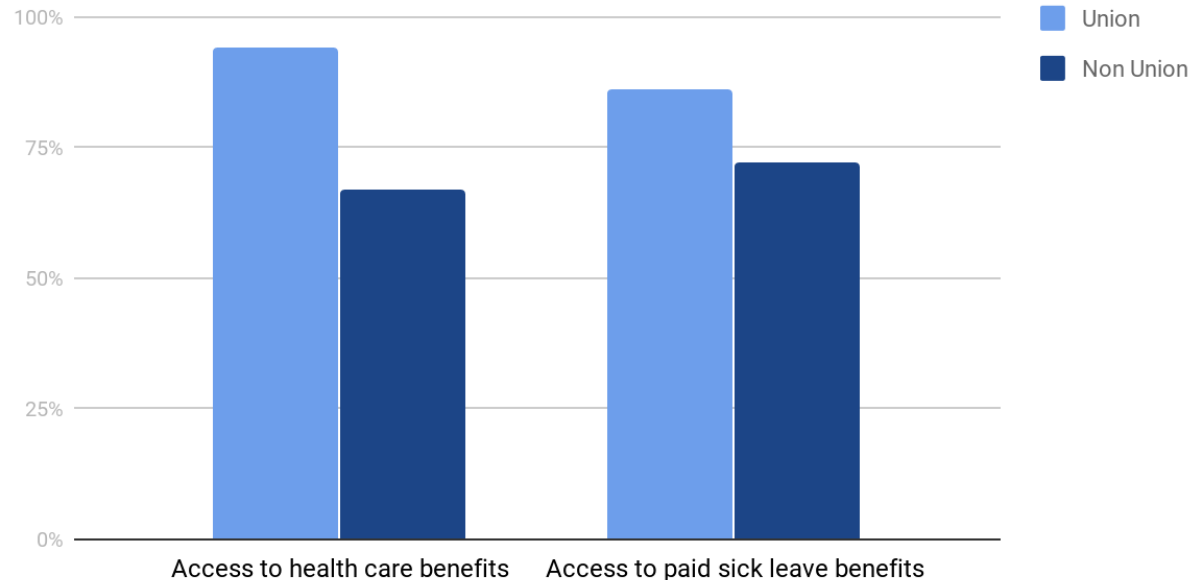
- Immigrants are less likely to have access to healthcare
- Undocumented immigrants are unable to file for unemployment

Industries Most Reliant on Undocumented Workers



# Union Workers Have it Better, but it's Still Tough for All Low-Income Workers

Union workers are more likely to have paid sick days and health insurance on the job: Share of private-sector workers with access to



Source: U.S. Bureau of Labor Statistics, National Compensation Survey 2019.



# COVID-19 Directly Impacts Workers Across Oregon

# Grocery and Retail Workers



# Service and Hospitality Workers



# Construction Workers

# School Employees and Educators, Including Subs



# Firefighters and First Responders



# Frontline Health Care Workers





# Childcare Workers





# Long-Term Care Workers



# Janitors



# Public Workers





Many more!



# **Emergency Response and Recovery Recommendations for Working Families**

# Next Steps: Taking Care of Our Most Vulnerable



# Next Steps: Ensuring Essential Personnel Can do Their Jobs

- Access to PPE and Worker Safety
- Childcare
- Worker's comp
- Rethinking who is essential personnel

# Next Steps: Information

- Employment Department being a warehouse for information
- Support undocumented and non-English speaking workers
- Worker Hotline
- All information centralized
- Honest, clear communications



**Thank You**