

SUBCOMMITTEE RECOMMENDATION

**Item 23: Department of Human Services
Non-State Employee Collective Bargaining**

The Human Services Subcommittee recommends that the Joint Interim Committee on Ways and Means recommend budgetary increases for the Department of Human Services and the Oregon Health Authority be included in a budget reconciliation bill during the 2020 legislative session to cover estimated costs of non-state employee collective bargaining.

Collectively, the agencies are requesting \$23.1 million General Fund (\$68.3 million total funds) to cover costs of collective bargaining agreements for non-state workers serving clients in DHS and OHA programs. These agreements cover approximately 2,800 adult foster home providers and about 36,500 home care or personal support workers who provide in home services.

The adopted budget includes \$20 million General Fund special purpose appropriation for this need, but the request exceeds that amount by \$3.1 million. Contract language directing the agency to ask for more money may be setting a poor precedent; however, these agreements are already in place.

The Subcommittee recommends approval.