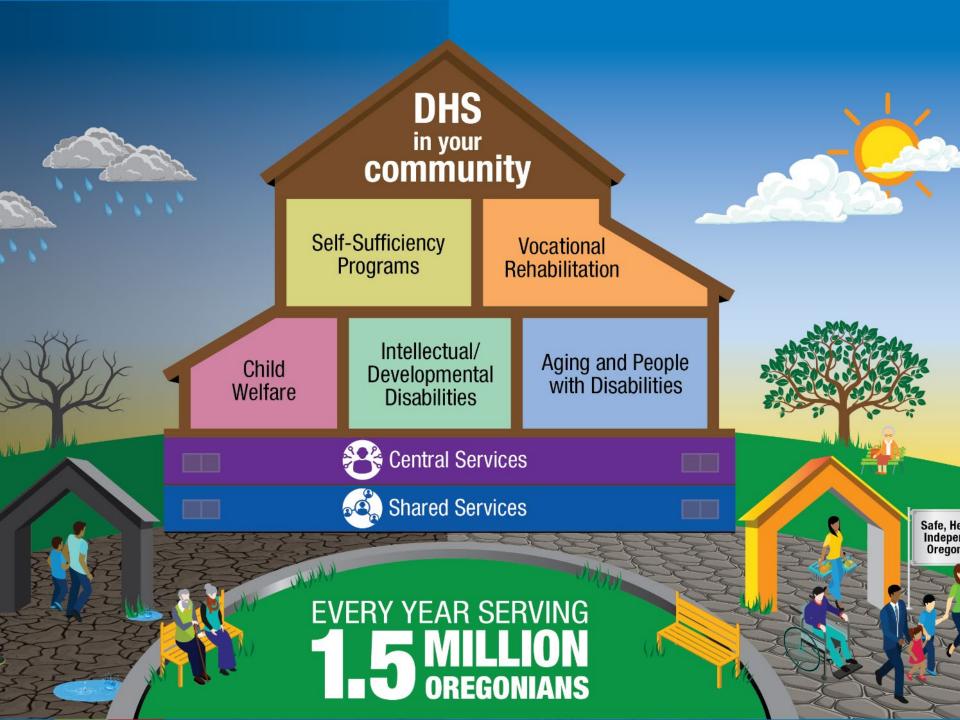
### DHS 2020 Position Packages

#### Background & Priorities







# Blueprint to build well-being

#### **Current** Desired

Use of double fills as a stop gap measures	More secure budget built to last	
Challenging position management practices	Predictable position management practices	
Inadequate position authority to meet present service delivery expectations	Workforce staffed to better support infrastructure and emergency response	
Complex and difficult to understand	Transparent and future-oriented	
Potential need to reduce service delivery	Increase performance and improve outcomes	



# Three-part request

Purpose	Positions	General Fund amount
Request for funding and position authority to effectively serve Oregon's most vulnerable residents and clear agency "double filled" positions (Item 24)	331	\$39,920,940
Request for funding and position authority to improve the functionality of the child welfare system, as a result of Governor Brown's Executive Order 19-03 (Item 25)	90 new	\$14,331,386
Request for funding and position authority to effectively serve Oregon's most vulnerable residents (Item 26)	38 new	\$3,138,271
Total	459	\$57,390,597

