



Overview of the Bureau of Labor and Industries

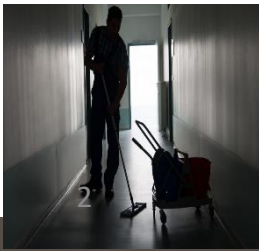
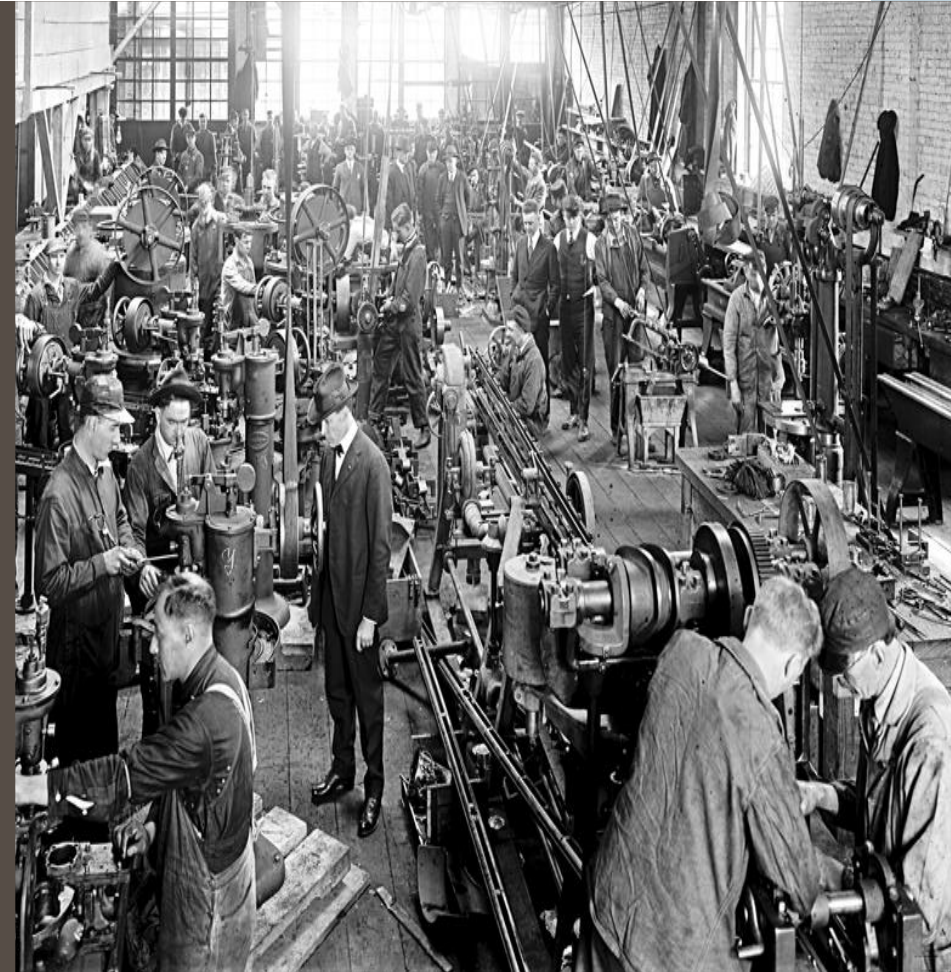
House Interim Committee on Business and Labor

September 17, 2019

HISTORY AND MISSION

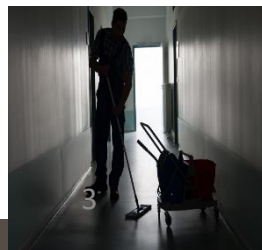
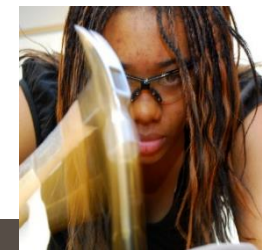
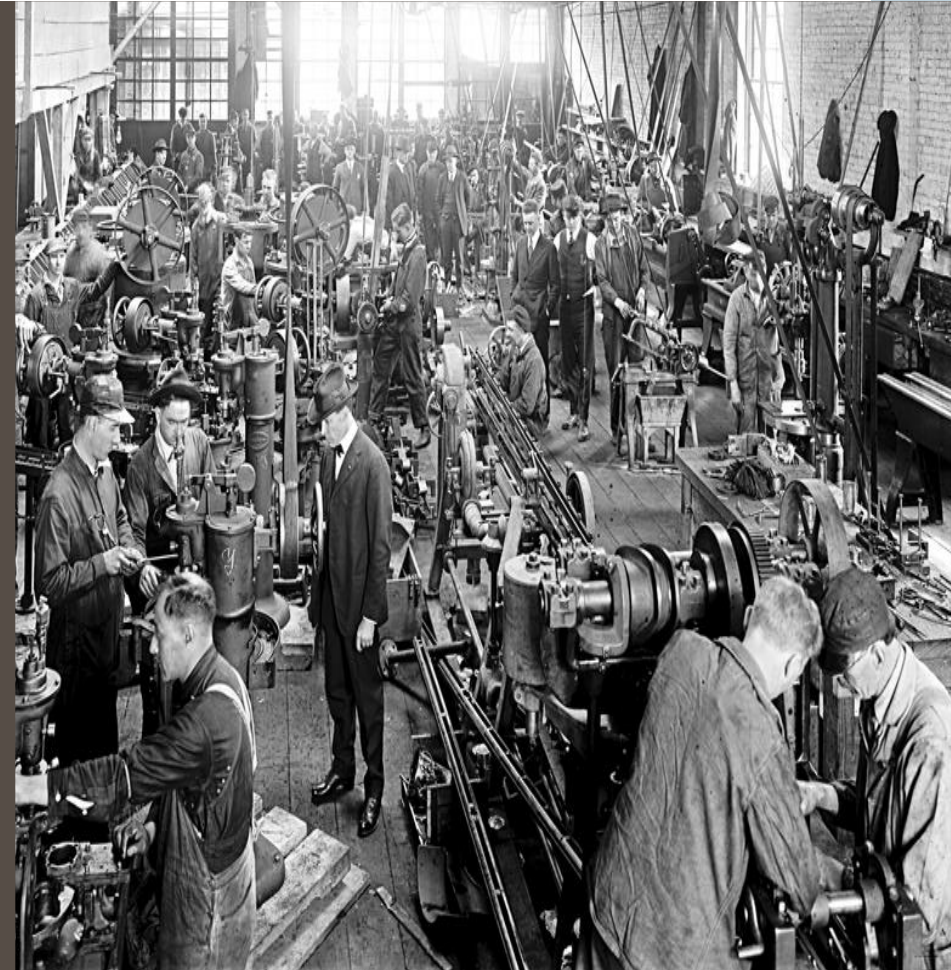
Statewide office established in 1903
charged with enforcing all laws enacted for
the protection of the working classes.

The Bureau of Labor and Industries protects
Oregon's people on the job and in the
community, serves as a resource for Oregon
employers, and strengthens our state's economy
through apprenticeship.



4 PRINICPAL DUTIES

1. Protect Oregonians against discrimination by enforcing civil rights laws.
2. Enforce employment laws (prevailing wage, wage & hour, terms and conditions of employment).
3. Educate employers on employment and civil rights laws.
4. Develop a highly skilled, competitive workforce through the apprenticeship program.



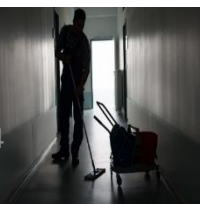
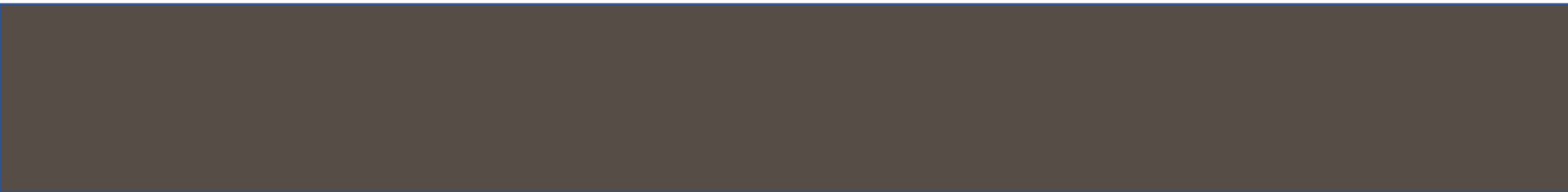
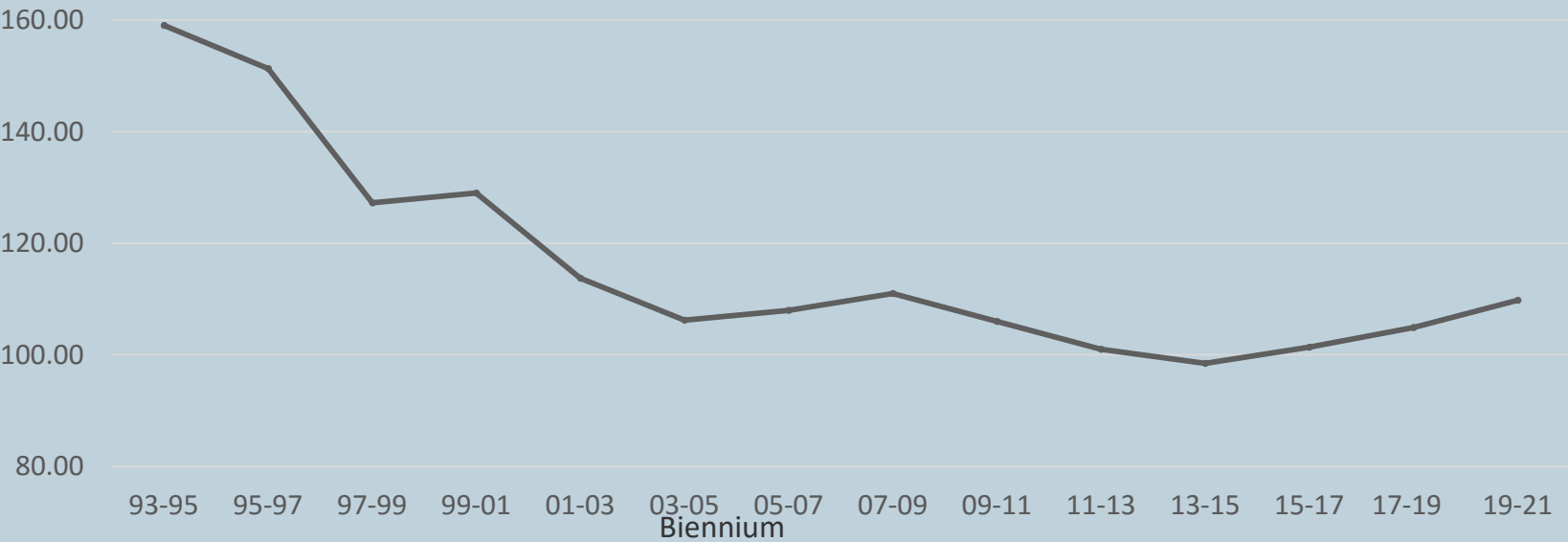
BY THE NUMBERS

Biennial '19-'21 Budget: **\$31,332,768 million**

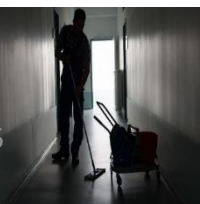
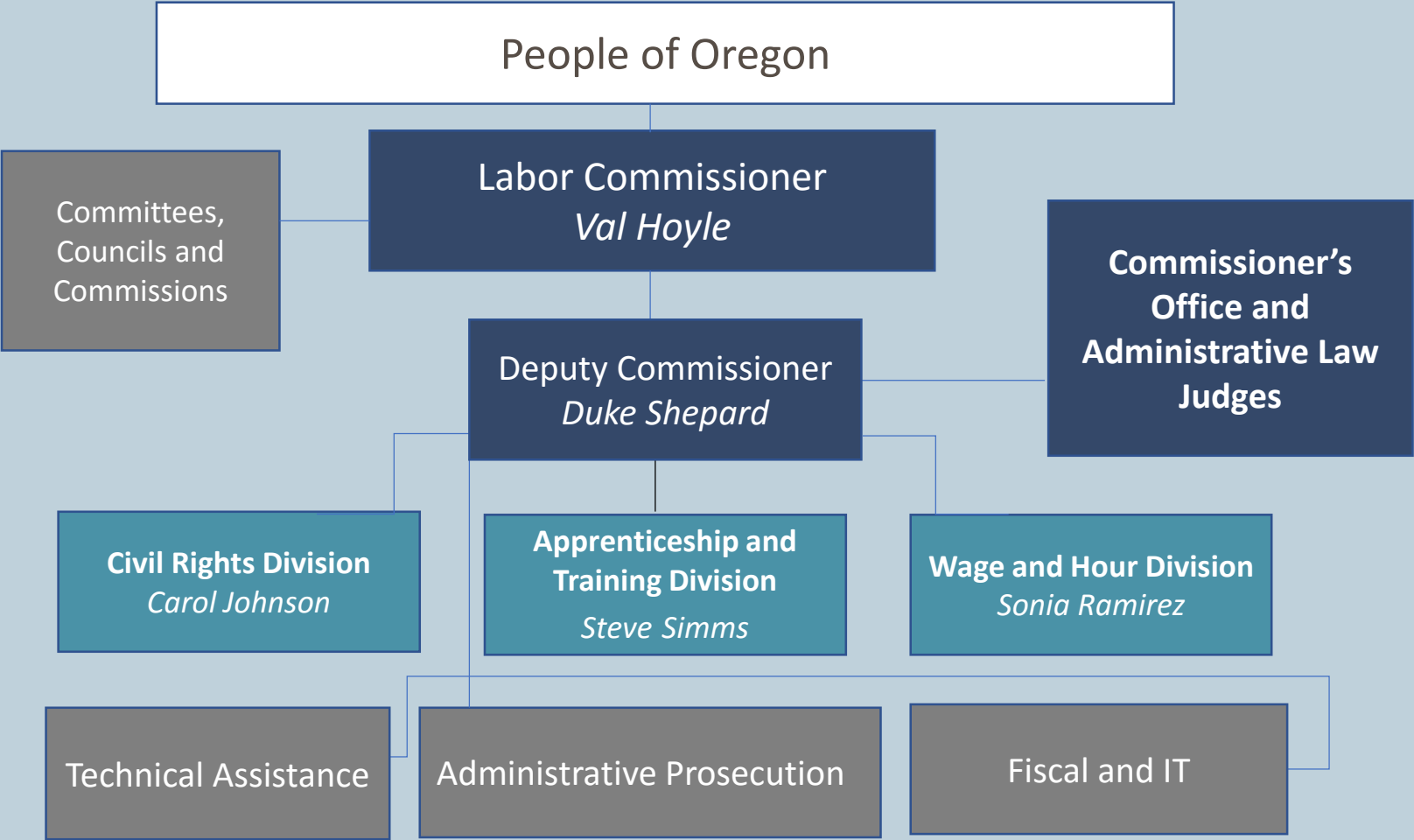
FTE: **109.80**

Offices in Portland, Salem and Eugene; individuals in Bend, Medford

Total FTE



ORGANIZATIONAL CHART



COMMISSIONER HOYLE'S APPROACH

Customer First

- Redesign website
- Communication: Listen and Learn
- New Public Records Coordinator

Strategic Enforcement

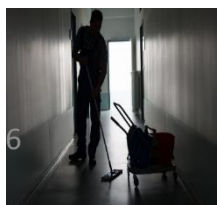
- Proactive, data-driven, and resource efficient

Targeted Resource Investment

- TA/Apprenticeship Rep in Eastern Oregon

Build on our strengths

- 10,000 apprentices
- Increase access and success for minorities and women
- Work with non-construction industries





Bureau of Labor and Industries

Val Hoyle, Labor Commissioner

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