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Senate Concurrent Resolution 201

Sponsored by Senator COURTNEY (Presession filed.)

Whereas the Oregon Commission for Women presents the Women of Achievement Award to women in Oregon for leading and succeeding in their areas of expertise, promoting the status of women in society, reflecting a commitment to equity and diversity and serving as exemplary role models; and

Whereas Dr. Erlinda Gonzales-Berry—as a scholar, educator, community leader and mentor—has spent a lifetime working to increase equity and inclusion opportunities for Latina women in Oregon; and

Whereas Dr. Erlinda Gonzales-Berry was a faculty member and chair of the Department of Ethnic Studies at Oregon State University and is recognized for her contributions to expanding the body of knowledge about the diversity of Latino communities in Oregon; and

Whereas Dr. Erlinda Gonzales-Berry's scholarly research culminated in her book, *Mexicanos in Oregon: Their Stories, Their Lives*, coauthored with Dr. Marcela Mendoza, which gives voice to a population in Oregon that is often ignored by history books; and

Whereas following her retirement from academia, Dr. Erlinda Gonzales-Berry founded and served as executive director of Casa Latinos Unidos de Benton County, a nonprofit organization committed to facilitating the integration of Latinos into the broader community; and

Whereas Dr. Erlinda Gonzales-Berry has worked tirelessly to develop leadership skills among Latina immigrant women and created Organización de Latinas Unidas (OLU) to support these women in the Corvallis community as they engage in public processes related to health, education and cultural initiatives, with the result that many OLU women are now key community leaders and advocates; and

Whereas Dr. Erlinda Gonzales-Berry has a unique understanding of the challenges that women of color face in higher education and serves as a mentor for Latina women in graduate studies at Oregon State University, providing guidance and encouragement to students as they navigate personal and academic obstacles to completing their degrees; and

Whereas Dr. Erlinda Gonzales-Berry is a passionate Latina leader dedicated to providing leadership and mentoring opportunities to all Latina women, from immigrants to graduate students; and

Whereas Dr. Guadalupe Guajardo—as a change agent, social justice activist, trainer and coach—is recognized for a legacy of work built upon her family values of justice, community build-ing, engagement, inclusion, diversity and equity; and

Whereas Dr. Guadalupe Guajardo, whose family were migrant workers in Texas, currently serves on the five-member leadership group directing the religious order Sisters of the Holy Names of Jesus and Mary of the U.S.-Ontario Province; and

Whereas Dr. Guadalupe Guajardo has spent more than 40 years working as a bilingual and bicultural consultant for nonprofit organizations that work with marginalized communities, and for almost three decades with the Nonprofit Association of Oregon, she traveled the state helping Latino communities and special interest groups develop nonprofit organizations; and

Whereas Dr. Guadalupe Guajardo is a cofounder of Tools for Diversity, a multicultural training team that presents solutions to problems caused by privilege, prejudice, discrimination and oppression and brought anti-racism training to nonprofit organizations in response to the killing of an Ethiopian student by white supremacists in Portland in 1988; and Whereas Dr. Guadalupe Guajardo has championed women's rights throughout the state and started the Community Leaders Resource Project, which supported reluctant women at the margins of society and helped turn these women into confident leaders; and

Whereas Dr. Guadalupe Guajardo founded Latina Associates for Collaborative Endeavors (LACE), a consortium of highly qualified Latina women professionals ready to deliver technical assistance and capacity building to nonprofit organizations across the state; and

Whereas Liliana Luna is 26 years old, a Deferred Action for Childhood Arrivals (DACA) recipient and a graduate student in counseling education at Portland State University; and

Whereas Liliana Luna—as a trailblazer, educator, advocate and role model—increases equity and inclusion opportunities for multicultural students, especially women of color in Oregon; and

Whereas Liliana Luna is coordinator of the Multicultural Center at the Rock Creek Campus of Portland Community College (PCC), which provides a safe and inclusive environment to support, retain and empower diverse students to achieve academic excellence and become leaders within the college and their communities; and

Whereas Liliana Luna also leads the Diversity Council at PCC Rock Creek and has developed a partnership with the Mexican consulate to provide scholarships to undocumented and DACA students from Mexico; and

Whereas Liliana Luna's most recent accomplishment is opening the Development, Relief, and Education for Alien Minors (DREAM) Center at PCC Rock Creek, the first center of its kind in Oregon, which will provide resources and support for undocumented and DACA students and their families; and

Whereas Liliana Luna is a mentor to young Latina students and empowers these women to achieve academic excellence and become the next generation of leaders, and her students model her advocacy, commitment to education and community involvement; and

Whereas Liliana Luna is a champion of giving a voice to the voiceless and having them become change agents in their own community; and

Whereas Anita Yap—as an urban planner, community leader and mentor—works tirelessly to promote diverse, equitable and inclusive civic engagement models for communities and women of color; and

Whereas Anita Yap is the founding partner of the MultiCultural Collaborative, a small business consulting group that provides strategies and services to nonprofit organizations, local governments and businesses to engage with diverse communities for equity, capacity building, community visioning, urban design and public policy advocacy; and

Whereas Anita Yap, as a consultant, has successfully completed multiple high-profile projects with a focus on community engagement with racially diverse communities, including the Jade District Neighborhood Prosperity Initiative, Cully Park Safe Access Project, Powell-Division Transit and Development Project, 82nd Avenue Study and City of Portland Comprehensive Plan update; and

Whereas Anita Yap actively works to advance opportunities for women in the workplace and is a cofounder of Diversify the Workforce, a volunteer organization that provides opportunities for women of color in the Portland area to network and receive coaching and mentoring; and

Whereas Anita Yap volunteers with nonprofit organizations, local governments and businesses, sitting on interview panels, consulting on equity hiring practices and reviewing organizational policies, which has helped to create much-needed space for women of color to support and help each other advance in their careers; and

Whereas Anita Yap is a collaborative leader who is passionate about ensuring diversity, equity and inclusion for all; and

Whereas each of these women is a dynamic leader and role model with a strong record of service to the community; now, therefore,

Be It Resolved by the Legislative Assembly of the State of Oregon:

Enrolled Senate Concurrent Resolution 201 (SCR 201-INTRO)

That we, the members of the Seventy-ninth Legislative Assembly, recognize Dr. Erlinda Gonzales-Berry, Dr. Guadalupe Guajardo, Liliana Luna and Anita Yap as Oregon Women of Achievement.

Adopted by Senate February 22, 2018

Lori L. Brocker, Secretary of Senate

Peter Courtney, President of Senate

Adopted by House March 1, 2018

Tina Kotek, Speaker of House

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