

## SENATE AMENDMENTS TO SENATE BILL 1559

By COMMITTEE ON GENERAL GOVERNMENT AND ACCOUNTABILITY

February 16

1 On page 1 of the printed bill, line 2, after “employees” insert a period and delete the rest of the  
2 line and delete line 3.

3 Delete lines 5 through 28 and delete page 2 and insert:

4 **“SECTION 1. The directors of each of the following state agencies shall consult and co-  
5 operate with each other to develop a pilot program within each respective agency to provide  
6 an optional procedure whereby an employee may anonymously disclose information under  
7 ORS 659A.203 (1)(b):**

8 **“(1) The Oregon Health Authority;**

9 **“(2) The Department of Transportation;**

10 **“(3) The Department of Human Services; and**

11 **“(4) The Department of Environmental Quality.**

12 **“SECTION 2. Sections 3 to 5 of this 2018 Act are added to and made a part of ORS  
13 659A.200 to 659A.224.**

14 **“SECTION 3. (1)(a) The Bureau of Labor and Industries shall establish by rule a manda-  
15 tory training program on employee rights and prohibited employer conduct with respect to  
16 whistleblowing activities in this state.**

17 **“(b) At least once a year, the bureau shall provide the training to all supervisors and  
18 employees within the executive department, as defined in ORS 174.112. The bureau may de-  
19 velop training modules to make the training available online to trainees.**

20 **“(2) At a minimum, the training must:**

21 **“(a) Apprise trainees of the uniform standards and procedures provided in the manual  
22 described in section 4 of this 2018 Act.**

23 **“(b) Describe the procedures for disclosing information under ORS 659A.200 to 659A.224.**

24 **“(c) Educate trainees of rights that are available and conduct that is prohibited under  
25 ORS 659A.200 to 659A.224.**

26 **“SECTION 4. (1) The Bureau of Labor and Industries shall adopt a uniform standards and  
27 procedures manual that provides guidelines for implementing ORS 659A.200 to 659A.224.**

28 **“(2) The bureau shall make the manual available to the public on the bureau’s website.**

29 **“(3) The manual must include, but need not be limited to, the following information:**

30 **“(a) Proper procedures for disclosing information under ORS 659A.200 to 659A.224;**

31 **“(b) The rights and remedies provided to an employee who discloses information under  
32 ORS 659A.200 to 659A.224; and**

33 **“(c) The implementation of statutes and rules relating to protected activity under ORS  
34 659A.200 to 659A.224 as interpreted by the case law of this state.**

35 **“(4) The bureau shall review the manual on a periodic basis and make updates as neces-**

1 sary to reflect recent changes in rule or law, including case law, regarding disclosures of  
2 information under ORS 659A.200 to 659A.224.

3 **“SECTION 5. (1) The Bureau of Labor and Industries, in consultation and cooperation**  
4 **with the agencies described in section 1 of this 2018 Act, shall collect and compile informa-**  
5 **tion and data relating to disclosures of information made under ORS 659A.200 to 659A.224.**  
6 **The information and data shall include:**

7 **“(a) The total number of disclosures made by an employee to a public employer pursuant**  
8 **to ORS 659A.221 of matters described in ORS 659A.203 (1)(b); and**

9 **“(b) The total number of all reports of violations of ORS 659A.203 or 659A.218.**

10 **“(2) No later than January 1 of each odd-numbered year, the bureau shall submit to the**  
11 **Governor, and, in the manner provided in ORS 192.245, to an appropriate committee or in-**  
12 **terim committee of the Legislative Assembly, a written report that includes the information**  
13 **and data described in subsection (1) of this section.**

14 **“SECTION 6. Section 1 of this 2018 Act is repealed on January 2, 2021.”.**  
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