

# House Bill 4041

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Higher Education and Workforce Development for Representative Gene Whisnant)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes Task Force on Workforce Development for People with Disabilities.  
Sunssets December 31, 2020.

## A BILL FOR AN ACT

1  
2 Relating to workforce development for people with disabilities.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) The Task Force on Workforce Development for People with Disabilities**  
5 **is established, consisting of 11 members as follows:**

6 (a) **The President of the Senate shall appoint one member from among members of the**  
7 **Senate.**

8 (b) **The Senate Minority Leader shall appoint one member from among members of the**  
9 **Senate.**

10 (c) **The Speaker of the House of Representatives shall appoint one member from among**  
11 **members of the House of Representatives.**

12 (d) **The House Minority Leader shall appoint one member from among members of the**  
13 **House of Representatives.**

14 (e) **The Oregon Disabilities Commission shall appoint six members, including one repre-**  
15 **sentative from the Oregon Resource Association, with demonstrated experience in workforce**  
16 **development for people with disabilities.**

17 (f) **The Director of the Oregon Department of Administrative Services or a designee of**  
18 **the director.**

19 (2) **The task force shall:**

20 (a) **Establish policies and strategies for increasing opportunities for employment of people**  
21 **with disabilities in state government;**

22 (b) **Evaluate Oregon's programs related to employing people with disabilities for ade-**  
23 **quacy, outcomes and overall financial effectiveness with a focus on programs that may serve**  
24 **as a model for other states to follow when increasing their own public sector workforce;**

25 (c) **Report findings and make recommendations to the committees of the Legislative As-**  
26 **sembly related to workforce; and**

27 (d) **Meet as soon as practicable after the effective date of this 2018 Act to work on leg-**  
28 **islative concepts for the 2019 regular session of the Legislative Assembly.**

29 (3) **The policies and strategies established by the task force under subsection (2) of this**  
30 **section may include, but need not be limited to, the following:**

31 (a) **Strategies that emphasize the hiring, retention, advancement, professional develop-**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted.  
New sections are in **boldfaced** type.

1 ment and training of people with disabilities;

2 (b) Proposals for comprehensive agency-wide measurable goals to increase the number  
3 of employees with disabilities in state government; and

4 (c) Collecting data from people with disabilities to assist in the identification of barriers  
5 to workforce participation.

6 (4) To assist the task force in fulfilling its duties under subsection (2) of this section, the  
7 task force may consider the policy options provided in the report issued by the Council of  
8 State Governments and the National Conference of State Legislatures entitled "Work Mat-  
9 ters: A Framework for States on Workforce Development for People with Disabilities."

10 (5) Members of the Legislative Assembly appointed to the task force are nonvoting  
11 members of the task force and may act in an advisory capacity only.

12 (6) A majority of the voting members of the task force constitutes a quorum for the  
13 transaction of business.

14 (7) The task force shall elect one of its members to serve as chairperson.

15 (8) Official action by the task force requires the approval of a majority of the voting  
16 members of the task force.

17 (9) If there is a vacancy for any cause, the appointing authority shall make an appoint-  
18 ment to become immediately effective.

19 (10) The task force shall meet at times and places specified by the call of the chairperson  
20 or of a majority of the voting members of the task force.

21 (11) The task force may adopt rules necessary for the operation of the task force.

22 (12) The task force may pre-session file legislation in the manner provided in ORS 171.130  
23 for interim committees. All legislation recommended by official action of the task force must  
24 indicate that it is introduced at the request of the task force.

25 (13) The task force shall report to the Legislative Assembly in the manner provided in  
26 ORS 192.245 at any time within 30 days after its final meeting or at such later time as the  
27 President of the Senate and Speaker of the House of Representatives may designate.

28 (14) The Department of Human Services shall provide staff support to the task force.

29 (15) Members of the task force who are not members of the Legislative Assembly are not  
30 entitled to compensation or reimbursement for expenses and serve as volunteers on the task  
31 force.

32 (16) All agencies of state government, as defined in ORS 174.111, are directed to assist  
33 the task force in the performance of its duties and, to the extent permitted by laws relating  
34 to confidentiality, to furnish such information and advice as the members of the task force  
35 consider necessary to perform their duties.

36 **SECTION 2.** Section 1 of this 2018 Act is repealed on December 31, 2020.

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