



Open Government Impact Statement

79th Oregon Legislative Assembly
2018 Regular Session

Measure: HB 4154 - B

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Cameron D. Miles
Date: 2/22/2018

SUMMARY

Makes contractor liable for unpaid wages, including other benefit payment or contribution, of employee of subcontractor at any tier after employee files wage claim and Commissioner of the Bureau of Labor and Industries makes determination that claim is valid but cannot be enforced against subcontractor.

Prohibits commissioner from holding contractor liable if contractor has already paid subcontractor in full for services performed by subcontractor under contract before commissioner makes determination.

Requires contracts entered into between contractors and first-tier subcontractors or between first-tier subcontractors and subcontractor at any tier to include provision to ensure timely payments of wages to employees.

Directs contractor to pay to commissioner amount due to employee wage claimant.

Permits contractor to deduct from amount owed to subcontractor amount equal to unpaid wages and benefits owed to employee wage claimant.

Applies to contractors who enter into contract with subcontractor on or after January 1, 2019.

NOTICE OF NO OPEN GOVERNMENT IMPACT