

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 1559 - A

79th Oregon Legislative Assembly – 2018 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Directs the Bureau of Labor and Industries to provide training to the executive department regarding employee rights and prohibited employer conduct with respect to whistleblowing activities in Oregon.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI), Oregon Department of Transportation (ODOT), Oregon Health Authority (OHA), Department of Human Services (DHS), Department of Environmental Quality (DEQ), Statewide

Summary of Expenditure Impact:

Costs related to the measure may require budgetary action - See analysis.

Analysis:

This bill requires the Oregon Health Authority, the Department of Transportation, the Department of Human Services and the Department of Environmental Quality to work together to develop a pilot program that gives employees of each agency the opportunity to anonymously disclose information under ORS 659A.2013(1)(b). It also requires the Bureau of Labor and Industries (BOLI) to develop and administer a training program on employee whistleblowing for the executive department. BOLI is directed to publish an explanatory manual and provide an annual training to all executive department employees and supervisors. BOLI is also directed to collect data on disclosures by employees to public employers and on the total number of violations, and report their findings to the Legislature and the Governor by January 1 of each odd -numbered year.

There is minimal fiscal impact anticipated for implementation of the bill' provisions by the Oregon Health Authority, the Department of Transportation, the Department of Human Services and the Department of Environmental Quality.

The Bureau of Labor and Industries will require a permanent half-time Training and Development Specialist 2 funded from General Fund at a cost of \$29,506 (0.13 FTE) for the 2017-19 biennium and \$93,214 (0.5 FTE) for the 2019-21 biennium.

This measure warrants a subsequent referral to the Joint Committee on Ways and Means for consideration of its budgetary impact on the General Fund.