



From the Desk of
Rep. Jeff Reardon

PLEASE VOTE NO ON HB 4113

Dear Representative,

On behalf of the Oregon School Boards Association, the Confederation of Oregon School Administrators, the Oregon Association of Education Service Districts, and the Oregon Small Schools Association, please VOTE NO on House Bill 4113.

HB 4113 would make class size a mandatory subject of bargaining between school districts and teachers' union representatives. Class size impacts student learning, and a highly-qualified teacher is among the most substantial positive impacts for students. Every school district would love to have the option to hire more teachers to better serve students. Unfortunately, it is unlikely that HB 4113 will meaningfully address the class-size challenge facing some school districts. Instead, it has the potential to cost districts hundreds of millions of dollars statewide, and could force districts to choose between cutting instructional days, programs, or other staff.

Many school districts choose to invest more resources in schools with the students who need the most support. Schools with large numbers of English Language Learners, students in poverty, traditionally underserved students, rural or remote schools or schools with large numbers of students at risk of dropping out need more resources to achieve equitable outcomes. School districts should not be put in a position where they must bargain with the adults in our schools so that we can keep making investments where students need them most.

Public school systems in Oregon are chronically underfunded and have been for decades. According to the Quality Education Model, the State School Fund is approximately \$1.8 billion underfunded for the 2017-19 biennium. Instead of voting to add an additional mandatory item of bargaining, VOTE NO on HB 4113.