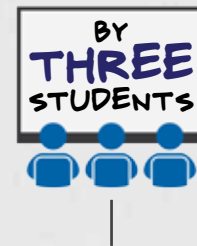
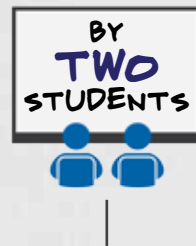




THE HIGH COST OF REDUCING CLASS SIZE

ALBANY SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1.3M
SALARY GROWTH

\$2.7M
SALARY GROWTH

\$4M
SALARY GROWTH



HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

BEAVERTON SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



BY
THREE
STUDENTS



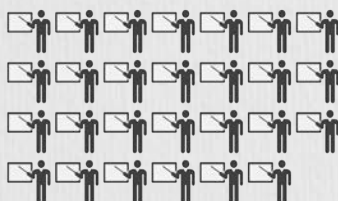
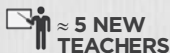
\$20.7M
SALARY GROWTH

\$34.1M
SALARY GROWTH

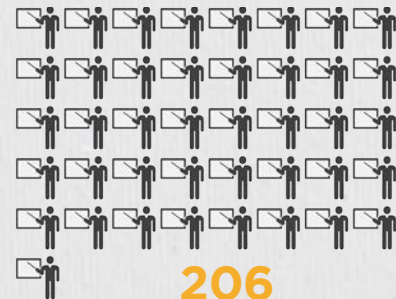
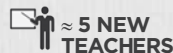
\$46.2M
SALARY GROWTH



79
NEW
TEACHERS



134
NEW
TEACHERS



206
NEW
TEACHERS



HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

BEND-LA PINE SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



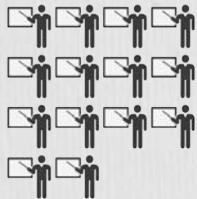
BY
THREE
STUDENTS



\$5.7M
SALARY GROWTH

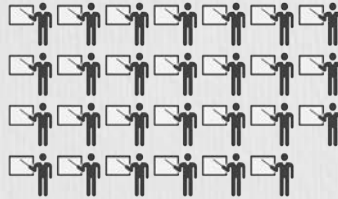
\$11.1M
SALARY GROWTH

\$17.6M
SALARY GROWTH



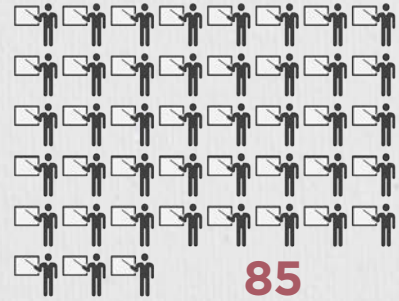
28
NEW
TEACHERS

= 2 NEW
TEACHERS



53
NEW
TEACHERS

≈ 2 NEW
TEACHERS



85
NEW
TEACHERS

≈ 2 NEW
TEACHERS

HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

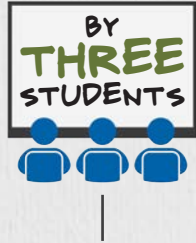
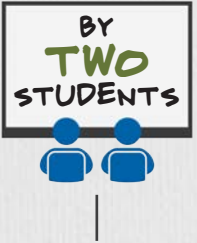




THE HIGH COST OF REDUCING CLASS SIZE

BETHEL SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1.68M
SALARY GROWTH

\$3.4M
SALARY GROWTH

\$5.0M
SALARY GROWTH



HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

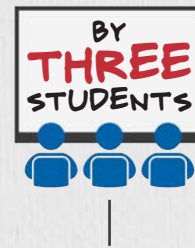
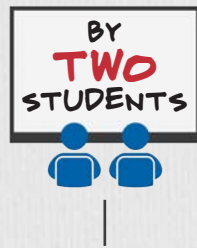




THE HIGH COST OF REDUCING CLASS SIZE

CENTENNIAL SCHOOL DISTRICT

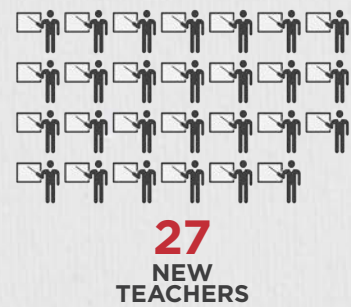
2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$2.1M
SALARY GROWTH

\$4.2M
SALARY GROWTH

\$6.4M
SALARY GROWTH



HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

CENTRAL SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



BY
THREE
STUDENTS



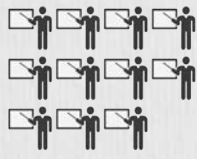
\$808K
SALARY GROWTH

\$1.8M
SALARY GROWTH

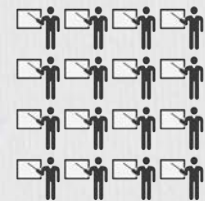
\$2.6M
SALARY GROWTH



5
NEW
TEACHERS



11
NEW
TEACHERS



16
NEW
TEACHERS

HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

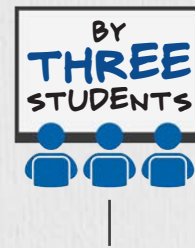
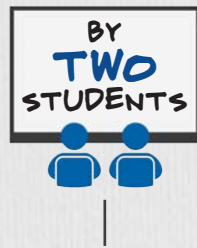




THE HIGH COST OF REDUCING CLASS SIZE

CORVALLIS SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$900K
SALARY GROWTH

\$2.4M
SALARY GROWTH

\$4.0M
SALARY GROWTH



HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

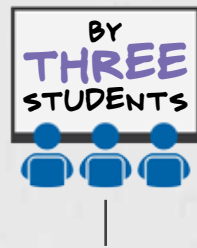
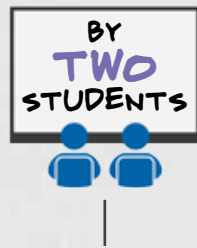




THE HIGH COST OF REDUCING CLASS SIZE

CRESWELL SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$2.6M
SALARY GROWTH

\$5.1M
SALARY GROWTH

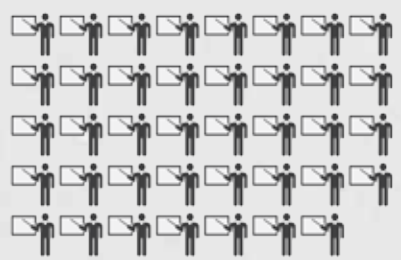
\$7.7M
SALARY GROWTH



13
NEW
TEACHERS



26
NEW
TEACHERS



39
NEW
TEACHERS

HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

EAGLE POINT SCHOOL DISTRICT

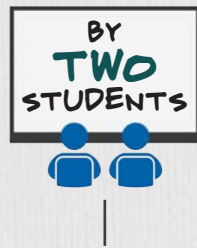
2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$593K
SALARY GROWTH



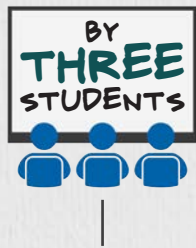
3
NEW
TEACHERS



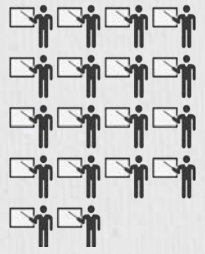
\$2.2M
SALARY GROWTH



11
NEW
TEACHERS



\$3.6M
SALARY GROWTH



18
NEW
TEACHERS

HOUSE BILL 4113

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- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

EUGENE SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



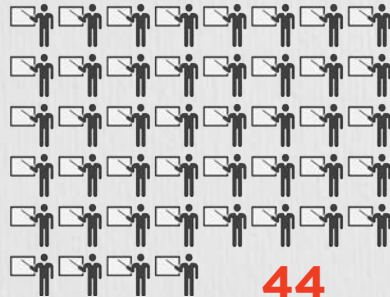
\$4.7M
SALARY GROWTH

\$9.5M
SALARY GROWTH

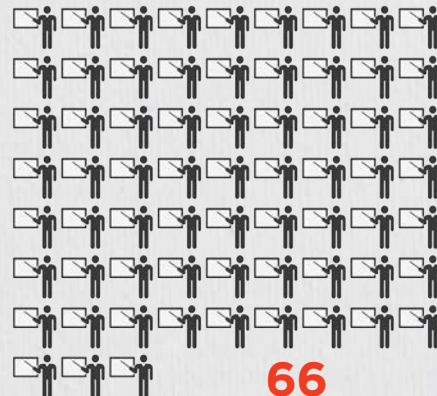
\$14.2M
SALARY GROWTH



22
NEW
TEACHERS



44
NEW
TEACHERS



66
NEW
TEACHERS

HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

GERVAIS SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



BY
THREE
STUDENTS



\$567K
SALARY GROWTH

\$1.2M
SALARY GROWTH

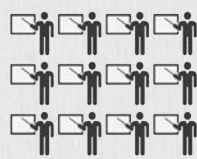
\$1.9M
SALARY GROWTH



4
NEW
TEACHERS



8
NEW
TEACHERS



12
NEW
TEACHERS

HOUSE BILL 4113

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- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

HILLSBORO SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



\$3.9M
SALARY GROWTH

BY
TWO
STUDENTS



\$7.7M
SALARY GROWTH

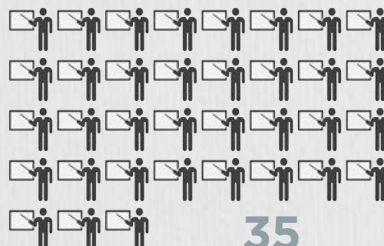
BY
THREE
STUDENTS



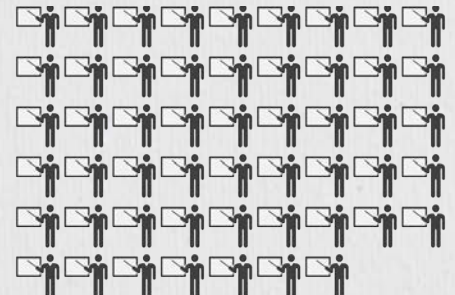
\$11.6M
SALARY GROWTH



17
NEW
TEACHERS



35
NEW
TEACHERS



52
NEW
TEACHERS

HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

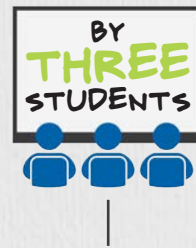
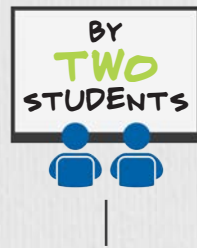




THE HIGH COST OF REDUCING CLASS SIZE

LEBANON SCHOOL DISTRICT

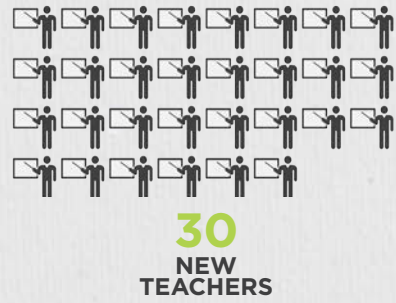
2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1.1M
SALARY GROWTH

\$2.6M
SALARY GROWTH

\$4.1M
SALARY GROWTH



HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

LINCOLN COUNTY SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



BY
THREE
STUDENTS



\$2.3M
SALARY GROWTH

\$4.4M
SALARY GROWTH

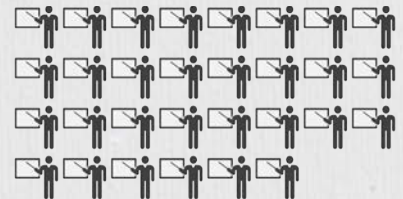
\$6.2M
SALARY GROWTH



11
NEW
TEACHERS



22
NEW
TEACHERS



30
NEW
TEACHERS

HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

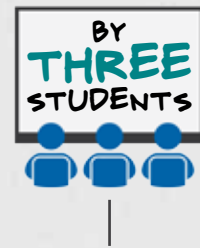
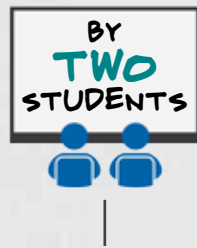




THE HIGH COST OF REDUCING CLASS SIZE

MOLALLA RIVER SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$950K
SALARY GROWTH

\$1.9M
SALARY GROWTH

\$2.9M
SALARY GROWTH



HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

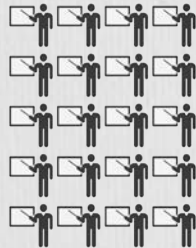
N. CLACKAMAS SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



\$4.2M
SALARY GROWTH

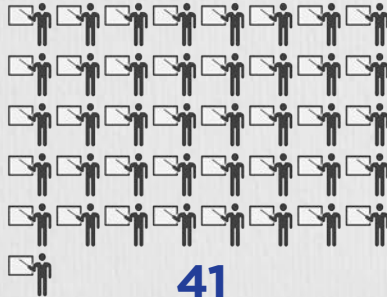


20
NEW
TEACHERS

BY
TWO
STUDENTS



\$8.5M
SALARY GROWTH

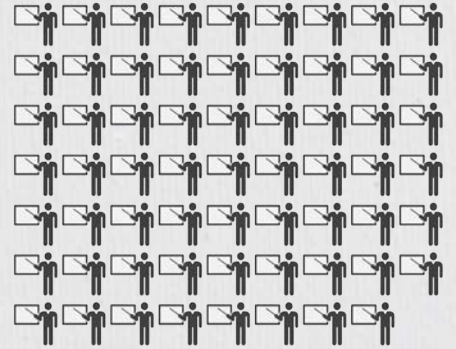


41
NEW
TEACHERS

BY
THREE
STUDENTS



\$12.9M
SALARY GROWTH



62
NEW
TEACHERS

HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

OREGON TRAIL SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



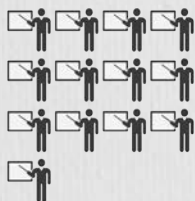
BY
THREE
STUDENTS



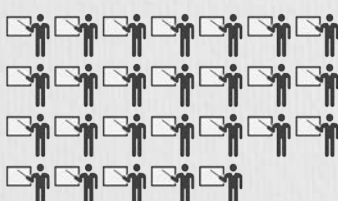
\$3.1M
SALARY GROWTH

\$6.1M
SALARY GROWTH

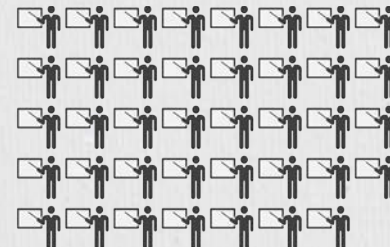
\$9.2M
SALARY GROWTH



13
NEW
TEACHERS



26
NEW
TEACHERS



39
NEW
TEACHERS

HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

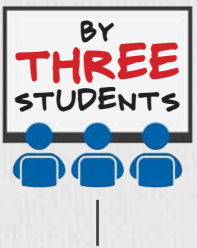
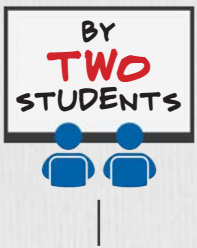




THE HIGH COST OF REDUCING CLASS SIZE

PARKROSE SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1.9M SALARY GROWTH | **\$3.7M** SALARY GROWTH | **\$5.6M** SALARY GROWTH



HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

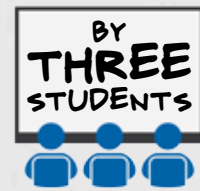
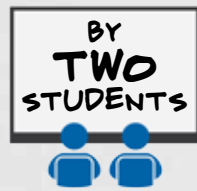




THE HIGH COST OF REDUCING CLASS SIZE

PERRYDALE SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$968K
SALARY GROWTH

\$1.3M
SALARY GROWTH

\$1.5M
SALARY GROWTH



5
NEW TEACHERS



6.5
NEW TEACHERS



8
NEW TEACHERS

HOUSE BILL 4113

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- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers





THE HIGH COST OF REDUCING CLASS SIZE

PORTLAND PUBLIC SCHOOLS

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



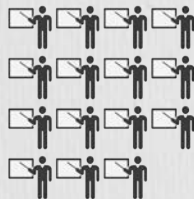
BY
THREE
STUDENTS



\$20.2M
SALARY GROWTH

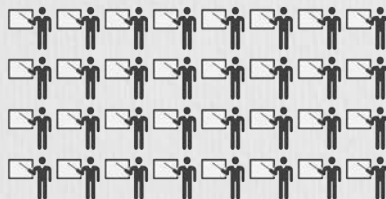
\$42.8M
SALARY GROWTH

\$67.6M
SALARY GROWTH



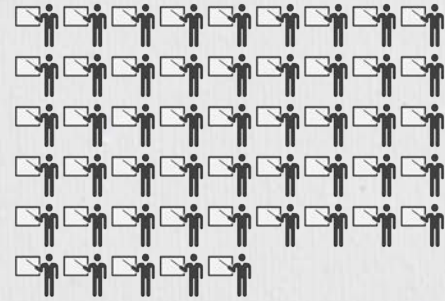
90
NEW
TEACHERS

= 6 NEW
TEACHERS



191
NEW
TEACHERS

≈ 6 NEW
TEACHERS



302
NEW
TEACHERS

≈ 6 NEW
TEACHERS

HOUSE BILL 4113

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THE HIGH COST OF REDUCING CLASS SIZE

SALEM-KEIZER SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



\$11.8M
SALARY GROWTH



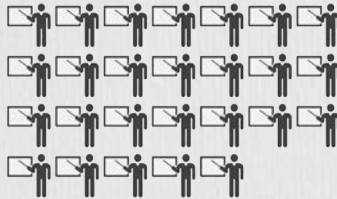
52
NEW
TEACHERS

= 4 NEW
TEACHERS

BY
TWO
STUDENTS



\$23.3M
SALARY GROWTH



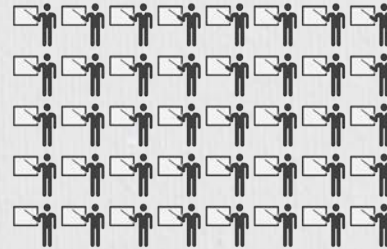
103
NEW
TEACHERS

≈ 4 NEW
TEACHERS

BY
THREE
STUDENTS



\$36.6M
SALARY GROWTH



161
NEW
TEACHERS

≈ 4 NEW
TEACHERS

HOUSE BILL 4113

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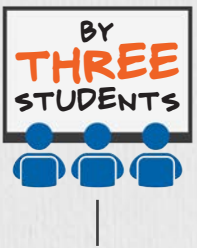
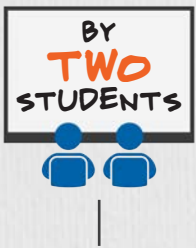




THE HIGH COST OF REDUCING CLASS SIZE

SCAPPOOSE SCHOOL DISTRICT

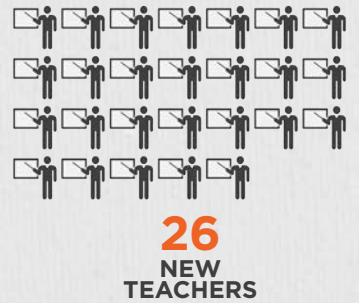
2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1.7M
SALARY GROWTH

\$3.5M
SALARY GROWTH

\$5.5M
SALARY GROWTH



HOUSE BILL 4113

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- Potential impacts to existing programs, such as music, drama or CTE
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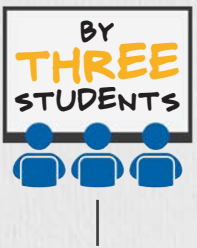
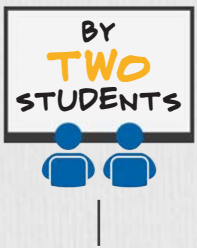




THE HIGH COST OF REDUCING CLASS SIZE

ST. HELENS SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$1 M
SALARY GROWTH

\$2.1M
SALARY GROWTH

\$3.3M
SALARY GROWTH



5
NEW
TEACHERS



10
NEW
TEACHERS



16
NEW
TEACHERS

HOUSE BILL 4113

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THE HIGH COST OF REDUCING CLASS SIZE

TIGARD-TUALATIN SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY
ONE
STUDENT



BY
TWO
STUDENTS



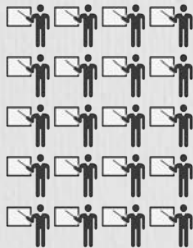
BY
THREE
STUDENTS



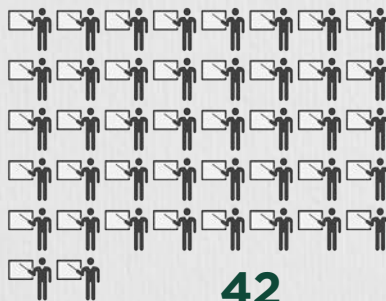
\$4.8M
SALARY GROWTH

\$10M
SALARY GROWTH

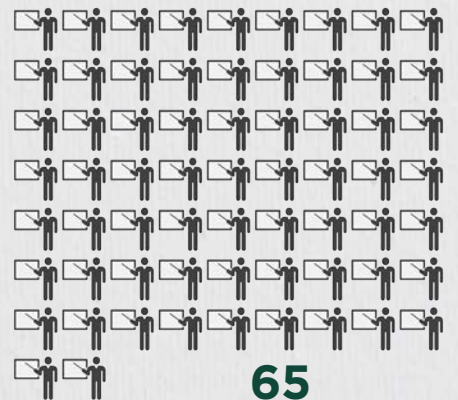
\$15.5M
SALARY GROWTH



20
NEW
TEACHERS



42
NEW
TEACHERS



65
NEW
TEACHERS

HOUSE BILL 4113

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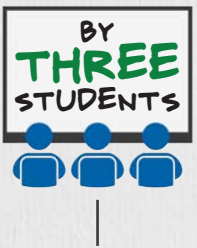
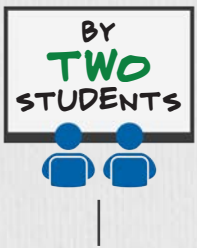




THE HIGH COST OF REDUCING CLASS SIZE

TILLAMOOK SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



\$600K
SALARY GROWTH

\$1.2M
SALARY GROWTH

\$1.8M
SALARY GROWTH



HOUSE BILL 4113

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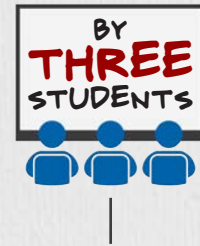
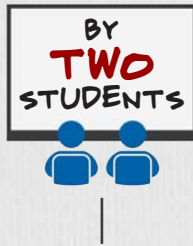




THE HIGH COST OF REDUCING CLASS SIZE

UNION SCHOOL DISTRICT

2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE



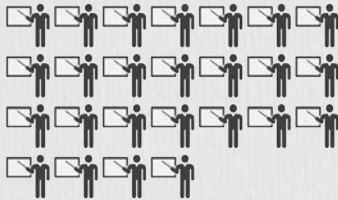
\$1.8M
SALARY GROWTH

\$2.1M
SALARY GROWTH

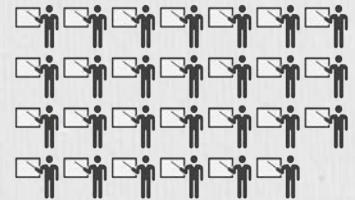
\$2.3M
SALARY GROWTH



21
NEW
TEACHERS



25
NEW
TEACHERS



27
NEW
TEACHERS

HOUSE BILL 4113

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