

Issue: CTE and Tech Ed teacher shortage in Oregon and the need for House Bill 4012

Proposal: Extend the June 30, 2018 expiration date for retired CTE Teachers to work beyond the 1039 hour PERS limit for a PERS employer.

Specific language to change: Change the June 30, 2018 expiration date to June 30, 2023

Rationale:

- Current research indicates that as many as 30 CTE teachers were hired using HB 3058 from the 2015 session. It expires in June of 2018. If each CTE teacher impacts about 200 students the Bill impacted about 6,000 CTE students in Oregon!
- The OSU Technology Teacher and Vocational Teacher 4-5 year collegiate training program for K-12 Technology Education (Shop/Industrial Arts) teachers was lost over 25 years ago. No collegiate program of that caliber has replaced it.
- In the 17-18 biennium the state is providing approximately \$200M in CTE (Career Technical Education) and STEM monies, while there is a shortage of qualified Tech and CTE teachers to teach CTE courses.
- With M98 monies there should be more CTE teacher jobs in Oregon. Schools who want to add programs will have to find a teacher.
- A retired PERS teacher would not have a PERS contribution required, therefore, allowing a school district to hire them at a significantly reduced cost.
- Some schools can only offer part time positions. The present situation is that 1039 hours is the calendar limit for a retired PERS teacher. Sometimes schools want to offer extra CTE classes and they need more than part-time or a greater than half time teacher.
- The amount school districts are paying career technical educators is not competitive with industry for highly skilled people. This is making it extremely difficult for K-12 school districts to attract qualified individuals with relevant industry experience.
- Qualified CTE substitute teachers virtually do not exist. There is a very limited pool of substitute teachers to draw from.
- CTE Programs are a primary source of Dual Credit in high schools. The Dual Credit program is highly dependent on CTE teachers who are also qualified to offer college credits. Retired Tech and CTE teachers often have these credentials and understand the system.
- CTE regional coordinators have estimated that they may have 90-96 difficult to fill CTE jobs in the next three years.

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