

FISCAL IMPACT OF PROPOSED LEGISLATION

79th Oregon Legislative Assembly – 2018 Regular Session
Legislative Fiscal Office

Measure: SB 1559 - 2

*Only Impacts on Original or Engrossed
Versions are Considered Official*

Prepared by: Meg Bushman-Reinhold
Reviewed by: Michelle Deister, Theresa McHugh
Date: 2/15/2018

Measure Description:

Directs the Bureau of Labor and Industries to provide training to the executive department regarding employee rights and prohibited employer conduct with respect to whistleblowing activities in Oregon.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI), Statewide

Summary of Expenditure Impact:

Costs related to the measure may require budgetary action - See analysis.

Analysis:

SB 1552 -2 requires the Bureau of Labor and Industries (BOLI) to develop and administer a training program on employee whistleblowing for the executive department. BOLI is directed to publish an explanatory manual and provide an annual training to all executive department employees and supervisors. BOLI is also directed to collect data on disclosures by employees to public employers and on the total number of violations, and report their findings to the Legislature and the Governor by January 1 of each odd -numbered year.

To meet the requirements of the bill, BOLI will require a permanent half-time Training and Development Specialist 2 funded from General Fund at a cost of \$29,506 (0.13 FTE) for the 2017-19 biennium and \$93,214 (0.5 FTE) for the 2019-21 biennium. This measure warrants a subsequent referral to the Joint Committee on Ways and Means Committee for consideration of its budgetary impact on the General Fund.