

HB 4123 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 2/14, 2/14

WHAT THE MEASURE DOES:

Allows duplicate health insurance coverage for public employees who begin employment before January 1, 2020. Prohibits duplicate health insurance coverage for public employees who begin employment on or after January 1, 2020. Deletes prohibition on paying employer contribution to employee who declines coverage and who is enrolled in spouse or family member's state-sponsored plan. Takes effect 91st day following adjournment sine die.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

PEBB is the Public Employees' Benefit Board and OEBC is the Oregon Educators Benefit Board. The state cost containment bill enacted in 2017 (Senate Bill 1067) prohibits PEBB and OEBC from allowing public employees to have coverage under their employer's plan and their spouse or family member's PEBB or OEBC plan. The policy change takes effect in the 2019 benefit plan year. Senate Bill 1067 also ended the practice of paying the employer contribution to the employee for the plan the employee declines when the employee enrolls as a spouse or family member of another OEBC or PEBB plan.

House Bill 4123 allows duplicate health coverage for public employees hired before January 1, 2020.