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To: Chair Holvey
Vice- Chair Bynum
Vice-Chair Barretto
Members of the House Committee on Business and Labor

FR: Jess Giannettino, Political Director, Oregon AFL-CIO

RE: Support for HB 4154 - 2 Contractor Wage Payment Accountability

The Oregon AFL-CIO represents 300,000 working Oregonians and is a voice for all workers in the legislative process. We have historically supported efforts to ensure that workers are not put in the position of performing work that they are hired to do, and then not receiving a paycheck when they should. Many of our affiliated union's members work in industries that are prone to wage theft, but countless workers that will be faced with having their wages stolen by an employer will never have the benefit of having a union on the job.

We applaud the Oregon Legislatures' accomplishments to ensure that Oregon's economy is one that allows for all families to thrive. Despite that great work, many workers across the state are still vulnerable to the unfair practices of having wages stolen by their employer. HB 4154 with the -2 amendments will help rectify this problem by:

- Places Liability for Wage and Benefit Payments on General Contractor
- Allows contractor to withhold disputed wages from payments to sub-contractor and pay employee directly
- Incentivizes the hiring of responsible sub-contractors, with good practice records
- Places responsibility for payment of workers on those who have the greatest benefit from a project – the general contractor
- Gets workers their wages faster

The Oregon AFL-CIO strongly encourages your support for HB 4154 with the -2 Amendments.