



## THE HIGH COST OF REDUCING CLASS SIZE

# SALEM-KEIZER SCHOOL DISTRICT

### 2019-21 BIENNIUM TO REDUCE THE AVERAGE CLASSROOM SIZE

BY  
**ONE**  
STUDENT



BY  
**TWO**  
STUDENTS



BY  
**THREE**  
STUDENTS



**\$11.8M**  
SALARY GROWTH

**\$23.3M**  
SALARY GROWTH

**\$36.6M**  
SALARY GROWTH



**52**  
NEW  
TEACHERS

= 4 NEW  
TEACHERS



**103**  
NEW  
TEACHERS

≈ 4 NEW  
TEACHERS



**161**  
NEW  
TEACHERS

≈ 4 NEW  
TEACHERS

### HOUSE BILL 4113

would force school districts to negotiate with the teachers union over class size without providing any sources of new revenue to cover these costs. In addition to the salary costs, many districts would face hurdles in finding qualified teachers and facility space for more classrooms. The data outlined here do not take into account:

- New facilities costs
- Potential impacts to existing programs, such as music, drama or CTE
- Need to lay off nonteaching staff to accommodate hiring more teachers

