

February 4, 2018

To Oregon Legislature Representatives and Senators:

As the Career and Technical Education (CTE) Department Chair and Graphics and Printing instructor at Reynolds High School, I am writing to encourage you to extend the expiration date for retired CTE teachers to work beyond the 1039 hour PERS limit for a PERS employer. I have worked in the CTE field for 10 years. During this time, we have had trouble filling teaching positions in Automotive Technology, Computer Science, Culinary, Hospitality and Tourism, Early Childhood Education, Metals Manufacturing and Construction and Woods Manufacturing.

Currently, our Metals Manufacturing teacher is a retiree that is revamping our program, providing students industry skills, and is a team player. We struggled to find qualified candidates to fill this position, and worry about when the current instructor is unable to work. Last year, our Early Childhood Education teacher retired, and there were few qualified candidates for the position. This year the Business Management teacher is retiring, and we worry about the future of this program as well. In the past, we have struggled to find industry Automotive teachers that could handle the demands of teaching and engage students with industry skills. The current Automotive teacher took a pay reduction to work in the position.

Extending the expiration date for retired CTE teacher to work beyond 1039 hour PERS limit for a PERS employer will allow school districts to hire qualified teachers that are willing to work hard, long days. Our students deserve the best teachers, and at times a retiree is that solution.

The expiration date needs to be extended to June 30, 2023. The need for CTE teachers has increased since HB 3058 passed. We need to continue to allow highly qualified retired teachers to return to the classroom as full time instructors without jeopardizing their position in the PERS retirement system.

Please pass HB4012.

Sincerely,



Emily Hogue Barron

Ehogue@rsd7.net

CTE Department Chair

Graphics and Printing Teacher

Reynolds High School