

Chair Paul Holvey
Vice-Chair Greg Barreto
Vice-Chair Janelle Bynum
House Committee on Business and Labor

Re: Support for HB 4058

Chair Holvey, members of the committee:

My name is Josh Bearman, I am the Executive Director at TVW Inc. We are a nonprofit agency in Oregon with a Qualified Rehabilitation Facility janitorial division (Sustainable Cleaning Systems) devoted to employment services for individuals with disabilities in Oregon. We celebrated our 50th year in service last November.

Firstly I would like to express total support for the initial intent of House Bill 3279 as introduced to protect individual's safety and rights with a focus on preventing sexual harassment and assault. The bill as introduced required training for all employees and we support and agree with that completely.

I am here today in support of House Bill 4058 to make changes to House Bill 3279 that have had a negative impact on our nonprofit program. The parts we need to see corrected are as follows:

1. Requirement for rolling payroll reporting every 35 days that creates the need for us to hire an additional worker in payroll. This creates a great deal of additional work for our administrative team and it adds additional cost and resource drain to our program.
2. The 5 year requirement would stop new QRF agencies from beginning, thus reducing opportunities for individuals.
3. Nonprofit organizations should be allowed to register as nonprofits alone as a program, without the BOLI mandate to register individuals who work at the nonprofit as licensed contractors. Our managers oppose the idea of their personal information being collected as the contractor of record, when they themselves have no fiscal or ownership stake in the organization. They are acting as an employee and not in the capacity of owner or shareholder. This is a scary proposition for an individual who has worked in our organization for many years. On top of the added stress for staff there is also additional cost, time and paperwork. Each additional license is \$250.00 per person licensed.

Thank you for your time and interest in hearing from our organization.

Josh Bearman

TVW Inc., Operating as Sustainable Cleaning Systems