Requested by Senator KNOPP

PROPOSED AMENDMENTS TO SENATE BILL 578

1	After line 2 of the printed bill, insert:
2	"Whereas teachers play a critical role in preparing students to achieve
3	the high academic standards expected under the Oregon Educational Act for
4	the 21st Century; and
5	"Whereas it is important to identify and reward teaching excellence and
6	to encourage good teachers to become excellent teachers; and
7	"Whereas the National Board for Professional Teaching Standards was
8	created to improve the quality of teaching; and
9	"Whereas the National Board for Professional Teaching Standards has
10	established high and rigorous standards for accomplished teaching and has
11	developed a national voluntary system for assessing and certifying teachers
12	who demonstrate teaching excellence by meeting those standards; and
13	"Whereas this voluntary, advanced certification does not replace Oregon
14	teacher licensing; and
15	"Whereas 20 years of research has shown that students taught by teachers
16	who hold national board certification have improved the learning outcomes
17	of students, especially minority and low-income students; and
18	"Whereas currently only one percent of the licensed teachers in this state
19	have achieved national board certification; and
20	"Whereas this state should aspire to having at least 10 percent of its li-

censed teachers achieve national board certification; and

- "Whereas it is the intent of the Legislative Assembly to provide incen-
- 2 tives for teachers to seek national board certification and to reward teachers
- 3 who demonstrate teaching excellence by attaining national board certifica-
- 4 tion and sharing their expertise with other teachers; and
- 5 "Whereas it is the intent of the Legislative Assembly to increase the
- 6 number of national board certified teachers in this state to five percent of
- 7 all public school teachers by 2022; now, therefore,".
- 8 Delete lines 4 through 12 and insert:

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- 9 "SECTION 1. (1) The Accomplished Teaching Program is established 10 within the Department of Education.
 - "(2) The department shall distribute moneys under this section for the purpose of encouraging teaching excellence in the public schools of this state by:
 - "(a) Subsidizing the application fee imposed by a national professional organization for teaching standards, as described in subsection (4) of this section.
- "(b) Providing moneys to be used toward the costs of seminars related to national board certification, as described in subsection (5) of this section.
 - "(c) Providing annual bonuses to teachers who hold national board certification and who provide mentoring and related services, as described in subsection (6) of this section.
- 23 "(3) A teacher is eligible to receive any distributions, as described 24 in subsections (4) to (6) of this section, if the teacher:
- 25 "(a) Is employed by a school district or public charter school in this 26 state;
- 27 "(b) Is licensed by the Teachers Standards and Practices Commis-28 sion; and
- 29 "(c) Meets any other requirements specified for the distribution.
- 30 "(4)(a) The department shall provide a teacher with a 90 percent

- subsidy of the application fee imposed by a national board certification program if the teacher:
- "(A) Satisfies the prerequisites for participating in the national board certification program; and
- 5 "(B) Agrees in writing to:

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- 6 "(i) Pay the remaining 10 percent of the application fee;
- "(ii) Participate in the national board certification program during the school year for which the subsidy is provided;
- 9 "(iii) Teach in a public school in this state for at least one year af-10 ter completing the national board certification program; and
 - "(iv) Repay to the department the amount of the subsidy if the teacher does not comply with the requirements described in subsubparagraphs (i) to (iii) of this subparagraph, unless the provisions of paragraph (b) of this subsection are met.
 - "(b) A teacher who does not comply with the requirements described in paragraph (a)(B)(i) to (iii) of this subsection is not required to repay the amount of the subsidy if the teacher:
 - "(A) Completes the certification program but fails to earn national board certification and meets the one-year teaching requirement; or
 - "(B) Does not complete the certification program or fails to fulfill the teaching requirement because of the teacher's death or disability or because of other extenuating circumstances as identified by the State Board of Education by rule.
- 24 "(c)(A) A person who is required to repay a subsidy under this 25 subsection shall:
- "(i) Be considered to have consented, as a condition of employment of the state or any of its political subdivisions, to the voluntary or involuntary withholding of wages or salary to repay the subsidy.
- 29 "(ii) Establish with the department a repayment schedule through 30 payroll deductions within 60 days of service of a notice of default. The

- department may not require the person to pay more than 10 percent 1 of the person's wages or salary per pay period under the repayment $\mathbf{2}$ schedule. 3
- "(B) If a person fails to establish a repayment schedule or fails to 4 comply with a repayment schedule, the person has breached an es-5 sential condition of employment and is subject to involuntary with-6 holding of wages or salary for the repayment of the subsidy. 7
- "(C) A person who is employed by the state or any of its political 8 subdivisions may not be dismissed for having defaulted on the repay-9 ment of the subsidy. 10
- "(d) Subsidies provided under this subsection may not duplicated 11 at any time for any teacher. 12
 - "(5)(a) The department shall provide a teacher with \$160 to be used toward the costs of seminars that are presented by an organization representing teachers in this state and that are for teachers interested in pursuing national board certification.
 - "(b) Incentives provided under this subsection may not be duplicated at any time for any teacher.
- "(6)(a) The department shall distribute to each school district or 19 public charter school an amount that allows the district or school to 20 provide to a teacher: 21
- "(A) An annual bonus of \$5,000, if the teacher holds national board 22certification and satisfies the requirements described in paragraph (b) of this subsection; and
- "(B) An additional annual bonus of \$5,000, if the teacher teaches in 25 a school that is considered a high-poverty school under Title I of the 26 federal Elementary and Secondary Education Act of 1965 (20 U.S.C. 27 6301 et seq.). 28
- "(b) A teacher may receive a bonus under this subsection if the 29 teacher agrees in writing to provide the equivalent of 12 school days 30

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- of mentoring and related services to public school teachers within the state who do not hold national board certification.
- "(c) An annual bonus described in paragraph (a) of this subsection shall be paid in a single payment following the completion of all required mentoring and related services for the school year.
- 6 "(7) The State Board of Education may adopt any rules necessary 7 to implement this section.
- "SECTION 2. (1) The Accomplished Teaching Program Fund is established in the State Treasury, separate and distinct from the General Fund. Interest earned on moneys in the Accomplished Teaching Program Fund shall be credited to the fund.
 - "(2) The Department of Education may accept from any source any grant, donation or gift of money or other valuable item made to the department for purposes of the fund.
 - "(3) Moneys credited to the fund are continuously appropriated to the department for the purposes of the Accomplished Teaching Program established under section 1 of this 2017 Act.
 - "SECTION 3. No later than April 1, 2020, the Department of Education shall submit a report to the legislative committees of the Legislative Assembly related to education. The report must:
 - "(1) Summarize the effects on the educational outcomes of this state as a result of the increased number of teachers who hold national board certification;
 - "(2) Summarize the progress of reaching the goal of increasing the number of teachers who hold national board certification in this state to five percent of all public school teachers by 2022; and
- "(3) Identify the level of funding necessary to increase the number of teachers who hold national board certification in this state to 10 percent of all public school teachers.
 - "SECTION 4. In addition to and not in lieu of any other appropri-

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ation, there is appropriated to the Department of Education, for the biennium beginning July 1, 2017, out of the General Fund, the amount of \$1,200,000, for the Accomplished Teaching Program Fund established under section 2 of this 2017 Act.

"SECTION 5. This 2017 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect July 1, 2017."

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