

Requested by Representative LININGER

**PROPOSED AMENDMENTS TO  
HOUSE BILL 3060**

1 On page 1 of the printed bill, delete lines 11 through 19 and insert:

2 “(b) ‘Protected class’ means a group of people that state or federal law  
3 protects from employment discrimination including, but not limited to, a  
4 group in which membership depends on an ascribed association or identifi-  
5 cation, or an individual’s voluntary association or identification with other  
6 individuals, on the basis of one or more of these characteristics:

7 “(A) Race, color or ethnicity;

8 “(B) National origin;

9 “(C) Sex;

10 “(D) Gender, including actual or perceived gender identity;

11 “(E) Sexual orientation;

12 “(F) Disability;

13 “(G) Age;

14 “(H) Marital status; or

15 “(I) Religion.”.

16 Delete line 22 and insert:

17 “(A) A request or demand for sexual favors in an implicit or explicit ex-  
18 change for an employment-related benefit or as a means of avoiding an  
19 employment-related detriment.”.

20 On page 2, delete lines 27 through 29 and insert:

21 “(F) A prohibition against discrimination in providing benefits to an em-

1 ployee or a dependent of the employee based on the employee's membership  
2 in a protected class or the membership of the employee's dependent in a  
3 protected class.

4 "(G) A prohibition on denying benefits to an employee or a dependent of  
5 the employee based solely on the employee's gender identity or the gender  
6 identity of the employee's dependent, if the employer provides health insur-  
7 ance or health care benefits."

8 In line 30, after the first "contract" insert "that a state contracting  
9 agency awards".

10 In line 34, delete "accept a bid or proposal from" and insert "enter into  
11 a public contract with".

12 In line 36, delete "or" and insert a comma.

13 In line 37, after "279B.080" insert "or 279B.085".

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