

Requested by Representative ALONSO LEON

**PROPOSED AMENDMENTS TO
HOUSE BILL 2864**

1 On page 1 of the printed bill, delete lines 4 through 30 and delete page
2 2 and insert:

3 **“SECTION 1. (1) As used in this section:**

4 **“(a) ‘Board’ means:**

5 **“(A) For a public university listed in ORS 352.002, the governing**
6 **board of the university; or**

7 **“(B) For a community college, the board of education of a commu-**
8 **nity college district.**

9 **“(b) ‘Community college district’ has the meaning given that term**
10 **in ORS 341.005.**

11 **“(c) ‘Cultural competency’ means an understanding of how insti-**
12 **tutions and individuals can respond respectfully and effectively to**
13 **people from all cultures, language backgrounds, economic statuses,**
14 **races, ethnic backgrounds, disabilities, religions, genders, gender**
15 **identifications, sexual orientations, veteran statuses and other char-**
16 **acteristics in a manner that recognizes, affirms and values the worth,**
17 **and preserves the dignity, of individuals, families and communities.**

18 **“(d) ‘Governing board’ has the meaning given that term in ORS**
19 **352.029.**

20 **“(e) ‘Public institution of higher education’ has the meaning given**
21 **that term in ORS 350.350.**

1 **“(2) Each public institution of higher education shall establish a**
2 **process for recommending, and providing oversight for the implemen-**
3 **tation of, cultural competency standards for the public institution of**
4 **higher education and the institution’s employees. The process estab-**
5 **lished under this subsection must:**

6 **“(a) Include a broad range of institutional perspectives;**

7 **“(b) Give equal weight to the perspectives of administrators, faculty**
8 **members, staff and students;**

9 **“(c) Require that the institution provide continuing training and**
10 **development opportunities that foster the ability of the institution’s**
11 **faculty, staff and administration to meet cultural competency stan-**
12 **dards;**

13 **“(d) Propose institution-wide goals that seek to improve the cul-**
14 **tural inclusion climate for students, faculty, staff and administration**
15 **from diverse backgrounds;**

16 **“(e) Require preparation of a biennial report that is presented to the**
17 **board regarding the institution’s progress towards achieving the goals**
18 **set forth in this subsection;**

19 **“(f) Recommend mechanisms for assessing how well the institution**
20 **meets cultural competency standards; and**

21 **“(g) Ensure that the institution clearly communicates to new fac-**
22 **ulty, staff and administrators, the institution’s commitment to in-**
23 **cluding meeting cultural competency standards in professional**
24 **development.”.**

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