HB 2545-5 (LC 2794) 4/21/17 (SCT/ps)

Requested by HOUSE COMMITTEE ON JUDICIARY

PROPOSED AMENDMENTS TO HOUSE BILL 2545

On <u>page 1</u> of the printed bill, line 2, after "provisions;" delete the rest of the line and insert "amending ORS 659.840, 659A.300 and 703.310; and prescribing an effective date.".

4 Delete lines 4 through 31 and delete page 2 and insert:

5 "SECTION 1. As used in sections 1 to 12 of this 2017 Act:

"(1)(a) 'Deception detection examination' means an instrument or
mechanical device used to question or test an individual for the purpose of detecting deception or verifying the truth of statements made
by the individual.

"(b) 'Deception detection examination' includes an ocular motor
 deception detection examination.

"(c) 'Deception detection examination' does not include a polygraph
 examination.

"(2) 'Deception detection examination administrator' means a per son licensed under section 2 or 3 of this 2017 Act.

"(3) 'Ocular motor deception detection examination' means a test, conducted using a software application, that records the cognitive responses, eye behavior, memory recall and other physiological characteristics of the person to whom the examination is given to determine whether the person is truthful or engaged in deception.

²¹ "SECTION 2. (1) The Department of Public Safety Standards and

Training may issue a deception detection examination administrator
 license to an applicant who:

3 "(a) Is at least 18 years of age;

4 "(b) Is a citizen of the United States;

5 "(c) Has not demonstrated, in the preceding 10 years, a course of 6 behavior that indicates a high degree of probability that the applicant 7 will be unlikely to perform the duties of a deception detection exam-8 ination administrator in a manner that would serve the interests of 9 the public;

"(d) If previously convicted of a criminal offense, provides infor mation, as required by the department, regarding the circumstances
 of the conviction;

13 "(e)(A) Holds a bachelor's degree; or

"(B) Holds a high school diploma or General Educational Develop ment (GED) certificate and has at least five years of active investi gative experience;

"(f) Has satisfactorily completed at least 200 deception detection
 examinations and has:

"(A) Graduated from a deception detection examination course that
 is approved by the department and that conforms to any minimum
 training standards approved by the Board on Public Safety Standards
 and Training; or

"(B) At least five years of relevant work experience, as determined
by the department, with a governmental agency of this state;

"(g) Has passed an examination conducted by the department to determine, consistent with any standards adopted by the board, competency to practice as a deception detection examination administrator; and

²⁹ "(h) Pays a fee established by the board by rule.

30 "(2) An applicant meets the requirements of subsection (1) of this

section if the applicant provides to the department documentation of military experience or training that the department determines is substantially equivalent to the education and experience required by subsection (1) of this section.

"(3)(a) For the purpose of requesting a state or nationwide criminal
records check under ORS 181A.195, the department shall require an
applicant to be fingerprinted as part of the licensing procedure.

8 "(b) Notwithstanding ORS 181A.195 (5) and (6), the Department of 9 State Police shall maintain in the department's files fingerprint cards 10 submitted to the department for the purposes of conducting a state 11 or nationwide criminal background check under ORS 181A.195 on an 12 applicant for a license under this section.

"(4) If the Department of Public Safety Standards and Training refuses to issue a license based on an applicant's failure to meet the requirements of subsection (1)(c) of this section, the department shall prepare a concise, specific written statement of the facts supporting the department's decision and shall provide a copy of the statement to the applicant.

"<u>SECTION 3.</u> The Department of Public Safety Standards and
 Training may issue a deception detection examination administrator
 license by reciprocity to a person who:

22 "(1) Is at least 18 years of age;

23 "(2) Is a citizen of the United States;

"(3) Is authorized to administer a deception detection examination
 in another state or territory;

"(4) Is in good standing in the other state or territory from which
 the person holds authorization; and

"(5) Pays a fee established by the Board on Public Safety Standards
 and Training by rule.

30 "SECTION 4. (1) A license issued under section 2 or 3 of this 2017

1 Act is valid for one year.

"(2) The Department of Public Safety Standards and Training may
renew a license issued under section 2 or 3 of this 2017 Act, unless the
department has previously suspended or revoked the license, if the
deception detection examination administrator:

"(a) Pays a fee established by the Board on Public Safety Standards
and Training by rule; and

8 "(b) Complies with the requirements in section 2 (1)(a) to (f) of this
9 2017 Act for issuance of initial licensure.

"(3) If a license is expired for more than two years, the applicant for renewal shall retake and pass the examination required under section 2 (1)(g) of this 2017 Act before the department may renew the license. This subsection does not apply to a person whose license expired while the person was employed by a federal agency or while the person was on active duty as a member of the Armed Forces of the United States or as a member of the National Guard of this state.

17 "<u>SECTION 5.</u> A person may not administer a deception detection 18 examination, or assume any titles, words or abbreviations, including 19 the title or designation 'deception detection examination administra-20 tor,' that indicate the person is authorized to administer a deception 21 detection examination unless the person holds a license issued under 22 section 2 or 3 of this 2017 Act.

"SECTION 6. (1) A deception detection examination administrator
 shall display prominently the license issued under section 2 or 3 of this
 2017 Act in the place of business or employment of the deception de tection examination administrator.

"(2) A deception detection examination administrator shall notify the Department of Public Safety Standards and Training in writing of any change in the principal place of business of the deception detection examination administrator not later than 30 days after the date 1 of the change.

"(3) The department shall suspend a deception detection examination administrator's license for failure to comply with this section.

"<u>SECTION 7.</u> In accordance with ORS chapter 183, the Department
of Public Safety Standards and Training may deny, suspend or revoke
a deception detection examination administrator license if the
licensee:

"(1) Failed to inform a person to whom a deception detection examination is administered as to the nature of the deception detection examination or failed to advise the person, or representative of the person, of the results of the deception detection examination;

"(2) Failed to inform the person to whom the deception detection
 examination is administered that the deception detection examination
 is voluntary;

"(3) Made a material misstatement in application for a license or
 renewal of a license under section 2 or 3 of this 2017 Act;

"(4) Willfully disregarded or violated a provision of sections 1 to 12
of this 2017 Act or a rule adopted under sections 1 to 12 of this 2017
Act;

"(5) Made a willful misrepresentation or used false or misleading
 advertising in the course of business under sections 1 to 12 of this 2017
 Act;

"(6) Demonstrates inability or incompetency to carry out the duties
 of a deception detection examination administrator;

"(7) Allows a license granted to the person under section 2 or 3 of
 this 2017 Act to be used by another person;

27 "(8) Wilfully aids or abets a violation of sections 1 to 12 of this 2017
 28 Act or of a rule adopted under sections 1 to 12 of this 2017 Act; or

"(9) Fails, within a reasonable time, to provide information re quested by the department after the department receives a complaint

alleging that the person has violated a provision of sections 1 to 12 of
this 2017 Act or a rule adopted under sections 1 to 12 of this 2017 Act.
"<u>SECTION 8.</u> (1) Upon written notification of the suspension or revocation of a license issued under section 2 or 3 of this 2017 Act, a
deception detection examination administrator shall immediately surrender the license to the Department of Public Safety Standards and
Training.

8 "(2) The department may restore a license surrendered under this
9 section as the department determines appropriate.

"<u>SECTION 9.</u> All moneys collected by the Department of Public
 Safety Standards and Training under sections 1 to 12 of this 2017 Act
 shall be deposited into the Police Standards and Training Account.

"SECTION 10. The Board on Public Safety Standards and Training
 may adopt rules necessary to carry out the provisions of sections 1 to
 12 of this 2017 Act.

"SECTION 11. A violation of a provision of sections 1 to 12 of this
 2017 Act, or a rule adopted under sections 1 to 12 of this 2017 Act, is
 a Class A misdemeanor.

19 "<u>SECTION 12.</u> (1) A person commits a Class A misdemeanor if the 20 person knowingly falsifies the fingerprints, photographs or other data 21 pertinent to an application for a deception detection examination ad-22 ministrator license.

"(2) A person commits a Class B misdemeanor if the person know ingly practices as a deception detection examination administrator
 without a license.

²⁶ "<u>SECTION 13.</u> ORS 659.840 is amended to read:

27 "659.840. (1) [No] A person, or agent or representative of [such] the per-28 son, [shall] may not require, as a condition for employment or continuation 29 of employment, any person or employee to take a breathalyzer test, decep-30 tion detection examination, as defined in section 1 of this 2017 Act, 1 polygraph test or any other form of a so-called lie detector test.

"(2) However, nothing in this section shall be construed to prohibit the $\mathbf{2}$ administration of a breathalyzer test to an individual if the individual con-3 sents to the test. If the employer has reasonable grounds to believe that the 4 individual is under the influence of intoxicating liquor, the employer may $\mathbf{5}$ require, as a condition for employment or continuation of employment, the 6 administration of a blood alcohol content test by a third party or a 7 breathalyzer test. The employer [*shall*] **may** not require the employee to pay 8 the cost of administering [any such] a blood alcohol content test or 9 breathalyzer test. 10

"[(2)] (3) For the purposes of this section, an individual is 'under the influence of intoxicating liquor' when the individual's blood alcohol content exceeds the amount prescribed in a collective bargaining agreement or the amount prescribed in the employer's work rules if there is no applicable collective bargaining provision.

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"SECTION 14. ORS 659A.300 is amended to read:

17 "659A.300. (1) Except as provided in this section, it is an unlawful em-18 ployment practice for any employer to subject, directly or indirectly, any 19 employee or prospective employee to any breathalyzer test, **deception de-**20 **tection examination**, polygraph examination, psychological stress test, ge-21 netic test or brain-wave test.

22 "(2) As used in this section:

"(a) 'Breathalyzer test' means a test to detect the presence of alcohol in
the body through the use of instrumentation or mechanical devices.

"(b) 'Deception detection examination' has the meaning given that
 term in section 1 of this 2017 Act.

[(b)] (c) 'Genetic test' has the meaning given in ORS 192.531.

"[(c)] (d) 'Polygraph examination or psychological stress test' means a
test to detect deception or to verify the truth of statements through the use
of instrumentation or mechanical devices.

1 "[(d)] (e) An individual is 'under the influence of intoxicating liquor' 2 when the individual's blood alcohol content exceeds the amount prescribed 3 in a collective bargaining agreement or the amount prescribed in the 4 employer's work rules if there is no applicable collective bargaining pro-5 vision.

6 "(3) Nothing in subsection (1) of this section shall be construed to pro-7 hibit the administration of a polygraph examination to an individual, if the 8 individual consents to the examination, during the course of criminal or civil 9 judicial proceedings in which the individual is a party or witness or during 10 the course of a criminal investigation conducted by a law enforcement 11 agency, as defined in ORS 181A.010, a district attorney or the Attorney 12 General.

"(4) Nothing in subsection (1) of this section shall be construed to pro-13 hibit the administration of a breathalyzer test to an individual if the indi-14 vidual consents to the test. If the employer has reasonable grounds to believe 15 that the individual is under the influence of intoxicating liquor, the employer 16 may require, as a condition for employment or continuation of employment, 17 the administration of a blood alcohol content test by a third party or a 18 breathalyzer test. The employer [shall] may not require the employee to pay 19 the cost of administering [any such] a blood alcohol content test or 20breathalyzer test. 21

"(5) Subsection (1) of this section does not prohibit the administration of a genetic test to an individual if the individual or the individual's representative grants informed consent in the manner provided by ORS 192.535, and the genetic test is administered solely to determine a bona fide occupational qualification.

²⁷ **"SECTION 15.** ORS 703.310 is amended to read:

28 "703.310. (1) All instruments or mechanical devices that are used by 29 polygraph examiners to test or question an individual for the purpose of de-30 tecting deception or of verifying the truth of statements made by the individual shall record visually, permanently and simultaneously the
cardiovascular pattern, the respiratory pattern and the galvanic skin response of the individual. The patterns of other physiological changes of the
individual also may be recorded.

"(2) Except as otherwise provided in ORS 703.335 and sections 1 to 12 $\mathbf{5}$ of this 2017 Act, a person may not use any instrument or mechanical device 6 to test or question an individual for the purpose of detecting deception or 7 verifying the truth of statements made by the individual that does not com-8 ply with the minimum requirements for the instrument or device under sub-9 section (1) of this section. The Department of Public Safety Standards and 10 Training, in consultation with the Board on Public Safety Standards and 11 Training, may, in the name of the State of Oregon, initiate and maintain 12appropriate judicial proceedings, in the manner provided by law for such 13 proceedings, to enjoin the use by a polygraph examiner of any instrumenta-14 tion or mechanical device that does not comply with the minimum require-15ments specified in subsection (1) of this section. 16

"SECTION 16. (1) Sections 1 to 12 of this 2017 Act and the amendments to ORS 659.840, 659A.300 and 703.310 by sections 13 to 15 of this
2017 Act become operative on January 1, 2018.

"(2) The Board on Public Safety Standards and Training and the 20Department of Public Safety Standards and Training may take any 21action before the operative date specified in subsection (1) of this sec-22tion that is necessary to enable the board and the department to ex-23ercise, on and after the operative date specified in subsection (1) of 24this section, all of the duties, functions and powers conferred on the 2526 board and the department by sections 1 to 12 of this 2017 Act and the amendments to ORS 659.840, 659A.300 and 703.310 by sections 13 to 15 27of this 2017 Act. 28

"<u>SECTION 17.</u> This 2017 Act takes effect on the 91st day after the
 date on which the 2017 regular session of the Seventy-ninth Legislative

1 Assembly adjourns sine die.".

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