

A-Engrossed
Senate Bill 949

Ordered by the Senate April 7
Including Senate Amendments dated April 7

Sponsored by COMMITTEE ON HUMAN SERVICES

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Makes noncompetition agreement **or certain covenant** with home care worker voidable by home care worker.

A BILL FOR AN ACT

1
2 Relating to noncompetition agreements with home care workers.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Notwithstanding ORS 653.295, a noncompetition agreement as defined in ORS**
5 **653.295 made in the context of an employment relationship or contract with a home care**
6 **worker as defined in ORS 410.600 is voidable by the home care worker and may not be en-**
7 **forced by a court of this state.**

8 **SECTION 2. A covenant between an employee and an employer not to solicit employees**
9 **of the employer or solicit or transact business with customers of the employer made in the**
10 **context of an employment relationship or contract with a home care worker as defined in**
11 **ORS 410.600 is voidable by the home care worker and may not be enforced by a court of this**
12 **state.**

13

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.