

Enrolled Senate Bill 949

Sponsored by COMMITTEE ON HUMAN SERVICES

CHAPTER

AN ACT

Relating to noncompetition agreements with home care workers.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Notwithstanding ORS 653.295, a noncompetition agreement as defined in ORS 653.295 made in the context of an employment relationship or contract with a home care worker as defined in ORS 410.600 is voidable by the home care worker and may not be enforced by a court of this state.

SECTION 2. A covenant between an employee and an employer not to solicit employees of the employer or solicit or transact business with customers of the employer made in the context of an employment relationship or contract with a home care worker as defined in ORS 410.600 is voidable by the home care worker and may not be enforced by a court of this state.

Passed by Senate April 11, 2017

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Lori L. Brocker, Secretary of Senate

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Peter Courtney, President of Senate

Passed by House June 1, 2017

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Tina Kotek, Speaker of House

Received by Governor:

.....M.,....., 2017

Approved:

.....M.,....., 2017

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Kate Brown, Governor

Filed in Office of Secretary of State:

.....M.,....., 2017

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Dennis Richardson, Secretary of State