

Senate Bill 407

Sponsored by Senator FERRIOLI (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Limits application of tiered minimum wage rate to employer that employs more than 50 employees. Freezes wage rate applicable to employer that employs 50 or fewer employees at July 1, 2016, rate, adjusted annually for inflation.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to minimum wage rate based on employer size; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2017 Act is added to and made a part of ORS chapter 653.**

5 **SECTION 2. (1) ORS 653.025 (1) to (3) applies only to employers that employ more than**
6 **50 employees in this state for each workday during each of 20 or more calendar workweeks**
7 **in the year immediately preceding the effective date of the current applicable wage.**

8 **(2) For each hour of work time that an employee who works for an employer that em-**
9 **plloys 50 or fewer employees is gainfully employed, the employer may not employ or agree to**
10 **employ the employee at wages computed at a rate lower than the rate applicable to the em-**
11 **ployee on July 1, 2016, adjusted annually for inflation no later than September 30 of each**
12 **year.**

13 **SECTION 3. This 2017 Act being necessary for the immediate preservation of the public**
14 **peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect**
15 **on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.