## Senate Bill 196

Sponsored by Senator DEMBROW, Representative GORSEK; Senators FREDERICK, MONNES ANDERSON, STEINER HAYWARD, Representatives DOHERTY, HOLVEY, MCLAIN, NOSSE, PILUSO, SMITH WARNER (Presession filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Higher Education Coordinating Commission to ensure that any policy adopted by public institution of higher education for determining whether part-time faculty members are eligible for health care benefits use aggregate total of hours worked by faculty member at all public institutions of higher education.

Provides that part-time faculty member who qualifies for health care benefits will pay 10 percent of insurance premiums, with remaining 90 percent paid by state.

## A BILL FOR AN ACT

2 Relating to employees at public institutions of higher education; amending ORS 350.355.

## **3 Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 350.355 is amended to read:

5 350.355. (1) Subject to ORS 352.237 and any group health and welfare insurance benefit plan 6 developed under ORS 352.237, a part-time faculty member at a public institution of higher education 7 is eligible for the same health care benefits as full-time faculty members if the part-time faculty 8 member is eligible for membership in the Public Employees Retirement System or another plan au-9 thorized under ORS chapter 238 or 238A by teaching either at a single public institution of higher 10 education or in aggregate at multiple public institutions of higher education during the prior year. 11 (2) The Higher Education Coordinating Commission shall review each policy adopted by

12 an institution of higher education to determine the benefits received under subsection (1) of 13 this section to ensure that the aggregate total of hours worked by a part-time faculty 14 member at two or more public institutions of higher education are used when determining 15 whether a part-time faculty member meets the eligibility requirements.

[(2)] (3) A part-time faculty member at a public institution of higher education shall pay [all] **10 percent of the** insurance premiums for health care benefits, with the remaining 90 percent of the insurance premiums paid by the state out of funds appropriated to the Higher Education Coordinating Commission by the Legislative Assembly [unless otherwise provided for by the policy of the institution or by collective bargaining at the institution].

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