



1 to the people, input, and opportunities that accelerate careers. As a result, the higher you look in  
2 companies, the fewer women you see”; and

3 Whereas Women on Corporate Boards Globally indicated that research from many scholars and  
4 organizations, including Catalyst, found that three or more women serving on a board “changes  
5 boardroom dynamics substantially,” “enhances the likelihood that women’s voices and ideas are  
6 heard” and creates a “critical mass” of women which can lead to better financial performance; now,  
7 therefore,

8 **Be It Resolved by the House of Representatives of the State of Oregon:**

9 That we, the members of the House of Representatives of the Seventy-ninth Legislative Assem-  
10 bly find that the State of Oregon has a significant stake in promoting equitable and diverse gender  
11 representation in the public, private and nonprofit leadership ranks of Oregon companies, insti-  
12 tutions and state and local government; and be it further

13 Resolved, That all nonprofit, privately held and publicly traded institutions and companies doing  
14 business in this state should undertake a commitment to increase gender diversity on their boards  
15 of directors and in senior management positions and set goals by which to measure their progress;  
16 and be it further

17 Resolved, That the House of Representatives urges that by December 31, 2020, all nonprofit,  
18 privately held and publicly traded institutions and companies doing business in this state have a  
19 minimum of 30 percent women directors and measure their progress toward a goal of equal repre-  
20 sentation of men and women in leadership positions on an annual basis.

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