

# House Bill 3452

Sponsored by Representatives OLSON, LIVELY

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Authorizes public universities and Oregon Health and Science University to participate in benefit plan other than plan offered by Public Employees' Benefit Board. Allows eligible employees to elect to participate in group benefit plan. Authorizes public universities to withdraw from Public Employees' Benefit Board health benefit plan and establish or participate in alternative employee health benefit plans.

## A BILL FOR AN ACT

1  
2 Relating to benefit plans for employees of Oregon universities; amending ORS 243.107 and 352.237.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 243.107 is amended to read:

5 243.107. A person employed by a public university listed in ORS 352.002 or the Oregon Health  
6 and Science University may be considered an eligible employee for participation in one of the group  
7 benefit plans described in ORS 243.135 **or another group benefit plan** if the governing board of the  
8 public university, or the Oregon Health and Science University Board of Directors for Oregon  
9 Health and Science University employees, **elects to participate in the group benefit plan and**  
10 determines that funds are available therefor and if:

11 (1) Notwithstanding ORS 243.105 (4)(b)(F), the person is a student enrolled in an institution of  
12 higher education and is employed as a graduate teaching assistant, graduate research assistant or  
13 a fellow at the institution and elects to participate; *[or]*

14 (2) Notwithstanding ORS 243.105 (4)(b)(B) or (C), the person is employed on a less than half-time  
15 basis in an unclassified instructional or research support capacity and elects to participate[.]; **or**

16 **(3) The person is otherwise an eligible employee and elects to participate.**

17 **SECTION 2.** ORS 352.237 is amended to read:

18 352.237. (1) The governing board of each public university listed in ORS 352.002 shall provide  
19 group insurance to employees of the university through the Public Employees' Benefit Board or may  
20 elect to provide an alternative group health and welfare insurance benefit plan to employees of the  
21 university on or after October 1, 2016, if the benefit plan is offered through the health insurance  
22 exchange under ORS 741.310, unless their participation is precluded by federal law.

23 **(2) If the governing board of a public university listed in ORS 352.002 elects to provide a**  
24 **group health and welfare insurance benefit plan to employees of the university through the**  
25 **Public Employees' Benefit Board, the governing board of the public university listed in ORS**  
26 **352.002 may subsequently withdraw from the plan and establish or provide an alternative**  
27 **group health and welfare insurance benefit plan for employees of the university if the alter-**  
28 **native group health and welfare insurance benefit plan offers the same level of benefits at a**  
29 **lower cost than the plan offered through the Public Employees' Benefit Board.**

30 *[(2)]* **(3)** For the purposes of ORS 243.555 to 243.575, if the governing board of a public university

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 listed in ORS 352.002 chooses not to participate in the benefit plans offered through the Public  
2 Employees' Benefit Board, the governing board may have the authority granted to the Public  
3 Employees' Benefit Board under ORS 243.555 to 243.575 for the administration of an appropriate  
4 expense reimbursement plan.

5       ~~(3)~~ (4) The governing board of each public university listed in ORS 352.002 shall offer one or  
6 more deferred compensation plans to employees of the university. The governing board shall choose  
7 whether to offer its employees the state deferred compensation plan established under ORS 243.401  
8 to 243.507 or another deferred compensation plan that the governing board elects to make available  
9 to the employees of the university.

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