

House Bill 3420

Sponsored by Representative WILLIAMSON, Senators ROBLAN, BURDICK, Representatives LIVELY, RAYFIELD, Senator MANNING JR; Representatives BARNHART, DOHERTY, HOLVEY, MARSH, NOSSE, POWER, SMITH WARNER, Senators GELSER, MONNES ANDERSON

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Ensures that private sector labor organizations and employers throughout state may enter into union security agreements to full extent allowed by federal law.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to union security agreements; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) To encourage labor peace, it is the policy of the State of Oregon to allow**
5 **private sector labor organizations and employers to enter into union security agreements to**
6 **the full extent allowed by federal law.**

7 **(2) It is the intent of the Legislative Assembly in enacting section 3 of this 2017 Act to**
8 **exercise the limited authority reserved to states under section 14(b) of the National Labor**
9 **Relations Act.**

10 **SECTION 2. Section 3 of this 2017 Act is added to and made a part of ORS chapters 661**
11 **to 663.**

12 **SECTION 3. An employer or labor organization anywhere in this state may execute and**
13 **apply an agreement requiring membership in a labor organization as a condition of employ-**
14 **ment to the full extent allowed by federal law.**

15 **SECTION 4. This 2017 Act being necessary for the immediate preservation of the public**
16 **peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect**
17 **on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.