

House Bill 3379

Sponsored by Representative WHISNANT

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides for establishment of percentage by which district school board shall annually increase total amount of moneys used to pay for salary and benefits of employees under collective bargaining agreement. Provides exceptions.

Applies to collective bargaining agreements entered into on or after January 1, 2018.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to payment to school district employees; creating new provisions; amending ORS 332.075;
3 and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) For each fiscal year, the Department of Education shall establish the**
6 **percentage by which a district school board shall annually increase the total amount of**
7 **moneys used to pay for the salary and benefits of the employees of a school district who are**
8 **employed under a collective bargaining agreement. The district school board shall use the**
9 **percentage as described in ORS 332.075.**

10 **(2) For the purpose of establishing the percentage under subsection (1) of this section,**
11 **the department shall:**

12 **(a) Calculate the percentage by which the total amount of moneys available for distrib-**
13 **ution from the State School Fund for the fiscal year increased as compared to the greatest**
14 **total amount of moneys that were available for distribution for a fiscal year from the State**
15 **School Fund during the previous biennium;**

16 **(b) If necessary, adjust the percentage calculated under paragraph (a) of this subsection**
17 **as follows:**

18 **(A) If the percentage exceeds five percent, reduce the percentage to five percent; and**

19 **(B) If the total amount of moneys available for distribution from the State School Fund**
20 **for the fiscal year did not increase, establish the percentage at zero percent; and**

21 **(c) Use the percentage calculated under paragraph (a) of this subsection after making**
22 **any adjustments required under paragraph (b) of this subsection.**

23 **(3) The State Board of Education may adopt any rules necessary for the implementation**
24 **of this section.**

25 **SECTION 2. ORS 332.075 is amended to read:**

26 **332.075. (1) Any district school board may:**

27 **(a) Fix the days of the year and the hours of the day when schools shall be in session.**

28 **(b) Adopt textbooks and other instructional materials as provided in ORS 337.120 and 337.141**
29 **and courses of study for the use of such schools as provided in ORS 336.035.**

30 **(c) Authorize the use of the schools for purposes of training students of an approved educator**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 preparation provider, as defined in ORS 342.120, and for such purposes may enter into contracts
 2 with the approved educator preparation provider on such terms as may be agreed upon. Such con-
 3 tracts as they relate to student teachers shall have the same effect and be subject to the same
 4 regulations as a contract between a licensed teacher and a district school board.

5 (d) Develop and operate with other school districts or community college districts secondary
 6 career and technical education programs for pupils of more than one district and fix by agreement
 7 the duration of the district's obligation to continue such activity, subject to the availability of funds
 8 therefor.

9 (e) Authorize the school district to be a member of and pay fees, if any, to any voluntary or-
 10 ganization that administers interscholastic activities or that facilitates the scheduling and pro-
 11 gramming of interscholastic activities.

12 (f) Accept money or property donated for the use or benefit of the school district and, consistent
 13 with the laws of this state, use such money or property for the purpose for which it was donated.

14 (g) Enter into an approved written agreement with the governing body of a federally recognized
 15 Native American tribe in Oregon to allow the use of a mascot that represents, is associated with
 16 or is significant to the Native American tribe entering into the agreement. An agreement entered
 17 into under this paragraph must:

18 (A) Describe the acceptable uses of the mascot;

19 (B) Comply with rules adopted by the State Board of Education that:

20 (i) Are adopted after consultation with the federally recognized tribes in Oregon pursuant to
 21 ORS 182.164 (3); and

22 (ii) Prescribe the requirements for approval; and

23 (C) Be approved by the State Board of Education, which the board must provide if the agreement
 24 meets the requirements of this paragraph and the rules adopted under this paragraph.

25 (2) All contracts of the school district must be approved by the district school board before an
 26 order can be drawn for payment. If a contract is made without the authority of the district school
 27 board, the individual making such contract shall be personally liable.

28 (3) Notwithstanding subsection (2) of this section, a district school board may, by resolution or
 29 policy, authorize its superintendent or the superintendent's designee to enter into and approve pay-
 30 ment on contracts for products, materials, supplies, capital outlay, equipment and services that are
 31 within appropriations made by the district school board pursuant to ORS 294.456. A district school
 32 board may not authorize its superintendent or the superintendent's designee under this subsection
 33 to enter into and approve payment on contracts that are collective bargaining agreements or service
 34 contracts that include the provision of labor performed by employees of the school district.

35 **(4)(a) Except as provided in paragraph (b) of this subsection, a district school board may**
 36 **not agree under a collective bargaining agreement to an annual increase in the total amount**
 37 **of moneys used to pay for the salary and benefits of an employee of the school district that**
 38 **exceeds the percentage established by the Department of Education under section 1 of this**
 39 **2017 Act.**

40 **(b) Nothing in this subsection:**

41 **(A) Prevents a school district from providing a salary increase under a merit pay system**
 42 **or as the result of a promotion or change in duties.**

43 **(B) Requires the total cost of salary and benefits paid to an employee of a school district**
 44 **to be decreased from the previous fiscal year.**

45 **(C) Prevents the parties to a collective bargaining agreement from entering into a writ-**

1 ten agreement, as part of the collective bargaining process, to provide for the reopening of
2 any sections of the collective bargaining agreement related to salary and benefits. Refusal
3 by either party to reopen sections related to salary and benefits is not grounds for third
4 party interpretation or resolution. The reopening of sections as provided by this subpara-
5 graph does not compel either party to agree to a proposal or require the making of a con-
6 cession.

7 **SECTION 3.** (1) The amendments to ORS 332.075 by section 2 of this 2017 Act become
8 operative January 1, 2018.

9 (2) The amendments to ORS 332.075 by section 2 of this 2017 Act apply to collective bar-
10 gaining agreements entered into on or after January 1, 2018.

11 **SECTION 4.** This 2017 Act being necessary for the immediate preservation of the public
12 peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect
13 on its passage.
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