

HOUSE AMENDMENTS TO HOUSE BILL 3060

By COMMITTEE ON BUSINESS AND LABOR

April 13

1 On page 1 of the printed bill, delete lines 11 through 19 and insert:

2 “(b) ‘Protected class’ means a group of people that state or federal law protects from employ-
3 ment discrimination including, but not limited to, a group in which membership depends on an as-
4 cribed association or identification, or an individual’s voluntary association or identification with
5 other individuals, on the basis of one or more of these characteristics:

6 “(A) Race, color or ethnicity;

7 “(B) National origin;

8 “(C) Sex;

9 “(D) Gender, including actual or perceived gender identity;

10 “(E) Sexual orientation;

11 “(F) Disability;

12 “(G) Age;

13 “(H) Marital status; or

14 “(I) Religion.”.

15 Delete line 22 and insert:

16 “(A) A request or demand for sexual favors in an implicit or explicit exchange for an
17 employment-related benefit or as a means of avoiding an employment-related detriment; or”.

18 On page 2, line 1, delete “included with a bid or”.

19 In line 2, delete “proposal for the public contract”.

20 In line 9, delete “employees” and insert “each employee”.

21 Delete lines 27 through 29 and insert:

22 “(F) A prohibition against discrimination in providing benefits to an employee or a dependent
23 of the employee based on the employee’s membership in a protected class or the membership of the
24 employee’s dependent in a protected class.

25 “(G) A prohibition on denying benefits to an employee or a dependent of the employee based
26 solely on the employee’s gender identity or the gender identity of the employee’s dependent, if the
27 prospective contractor provides health insurance or health care benefits.

28 “(c) A prospective contractor may provide the written notice described in paragraph (b)(A) of
29 this subsection by means of a printed or electronic employee handbook. The Oregon Department of
30 Administrative Services may develop and make available on the department’s website an electronic
31 template to guide prospective contractors in meeting the notice requirements set forth in paragraph
32 (b)(A) of this subsection and may provide other guidance to prospective contractors in meeting the
33 requirements set forth in paragraph (b) of this subsection.”.

34 In line 30, after the first “contract” insert “described in subsection (2)(a) of this section that a
35 state contracting agency awards”.

1 In line 34, delete “accept a bid or proposal from” and insert “enter into a public contract de-
2 scribed in subsection (2)(a) of this section with”.

3 In line 36, delete “or” and insert a comma.

4 In line 37, after “279B.080” insert “or 279B.085”.

5
