

# House Bill 2977

Sponsored by Representative BENTZ (at the request of Ron Lopez (Vale, OR))

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Division of Audits of Secretary of State's office to perform cost analysis of proposed collective bargaining agreement between public employer and labor organization before execution of agreement. Requires public employer to provide information to division to perform cost analysis of agreement. Gives authority to Secretary of State to adopt rules.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to cost analysis of collective bargaining agreements involving public employers; creating  
3 new provisions; amending ORS 297.505; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2017 Act is added to and made a part of ORS 297.020 to**  
6 **297.555.**

7 **SECTION 2. (1) This section applies to a public employer under the jurisdiction of the**  
8 **Governor.**

9 (2) At least 45 calendar days before executing a collective bargaining agreement that has  
10 been agreed upon by a public employer and a labor organization and submitted for acceptance  
11 as a contract governed by ORS 243.650 to 243.782, the public employer shall submit to the  
12 Division of Audits a copy of the proposed collective bargaining agreement. The public em-  
13 ployer shall provide the division with information necessary to perform a cost analysis of the  
14 proposed collective bargaining agreement.

15 (3) Within 15 calendar days of receipt of the information described under subsection (2)  
16 of this section, the division shall provide to the public employer a cost analysis for the cur-  
17 rent fiscal year and remaining subsequent fiscal years of the impact of the proposed collec-  
18 tive bargaining agreement. The analysis must compare the collective bargaining agreement  
19 in effect at the time of submission to projections for the proposed collective bargaining  
20 agreement for the current fiscal year and remaining subsequent fiscal years in the proposed  
21 collective bargaining agreement. The analysis must include:

22 (a) The number of employees covered by the proposed collective bargaining agreement,  
23 by fund.

24 (b) Wages and salaries, by fund.

25 (c) Employer costs for employee benefits, including pension contributions, by fund.

26 (d) A summary of the changes to any term of employment in the proposed collective  
27 bargaining agreement and the projected cost of each change, by fund.

28 (e) A statement explaining the data, assumptions and methodology used to make any cost  
29 projection.

30 (f) Any other information required by rule.

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1        **SECTION 3.** ORS 297.505 is amended to read:

2        297.505. The Secretary of State, subject to ORS chapter 183, may adopt, amend and repeal rules  
3 necessary to carry out the provisions of ORS 297.020, 297.230, 297.405 to 297.555 and 297.990 **and**  
4 **section 2 of this 2017 Act.**

5        **SECTION 4.** Sections 1 and 2 of this 2017 Act become operative on January 1, 2018.

6        **SECTION 5.** This 2017 Act being necessary for the immediate preservation of the public  
7 peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect  
8 on its passage.

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