

# House Bill 2976

Sponsored by Representative BENTZ (at the request of Ron Lopez (Vale, OR))

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires public employer to publish proposed collective bargaining agreement and cost analysis before signing.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to public employer's disclosure of proposed collective bargaining agreements before signing;  
3 and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2017 Act is added to and made a part of ORS 243.650 to**  
6 **243.782.**

7 **SECTION 2. (1) Prior to signing a proposed collective bargaining agreement that has been**  
8 **agreed upon by a public employer and a labor organization and submitted for acceptance as**  
9 **a contract to each party, the public employer shall publish the agreement. The publication**  
10 **must include:**

11 (a) A statement of the terms of the proposed collective bargaining agreement; and

12 (b) An analysis of the costs to the public employer associated with the proposed collective  
13 bargaining agreement.

14 (2) The public employer shall publish the information described in subsection (1) of this  
15 section at least two weeks prior to the signing of the proposed collective bargaining agree-  
16 ment and continuing until at least 30 days after the signing of the collective bargaining  
17 agreement:

18 (a) On the public employer's website;

19 (b) In a manner that is publicly accessible in the main office of the public employer; and

20 (c) On the Oregon transparency website.

21 (3) A collective bargaining agreement executed without the publication required under  
22 this section is void and unenforceable in its entirety.

23 **SECTION 3. Section 2 of this 2017 Act applies to collective bargaining agreements entered**  
24 **into on or after August 1, 2017.**

25 **SECTION 4. This 2017 Act being necessary for the immediate preservation of the public**  
26 **peace, health and safety, an emergency is declared to exist, and this 2017 Act takes effect**  
27 **on its passage.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.  
New sections are in **boldfaced** type.