

House Bill 2378

Sponsored by Representative POST (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Allows employer to pay 85 percent of minimum wage to employee under 21 years of age for initial 90 days of employment.

A BILL FOR AN ACT

1
2 Relating to lower minimum wage for employee under 21 years of age.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) Notwithstanding ORS 653.025 and 659A.030, for each hour of work time**
5 **that an employee under 21 years of age is gainfully employed, during the first 90 consecutive**
6 **calendar days after the employer initially employs the employee, the employer may not em-**
7 **ploy or agree to employ the employee at wages computed at a rate lower than 85 percent of**
8 **the applicable minimum wage.**

9 **(2) Subsection 1 of this section applies to an employee who is under 21 years of age on**
10 **January 1 of the year in which the wage is initially calculated.**

11 **(3) An employer may not pay an employee described in subsection (2) of this section a**
12 **wage less than the applicable minimum wage if an employer has laid off, terminated or oth-**
13 **erwise reduced the number of employees with the intention of filling a vacancy at less than**
14 **the minimum wage as described in subsection (1) of this section.**
15

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.