

**FISCAL IMPACT OF PROPOSED LEGISLATION**

79th Oregon Legislative Assembly – 2017 Regular Session  
Legislative Fiscal Office

**Measure: HB 3170 - B**

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Extends collective bargaining rights to certain faculty members of public university with academic rather than administrative focus.

**Government Unit(s) Affected:**

Oregon Health Sciences University (OHSU), public universities listed in ORS 352.002

**Analysis:**

The bill would extend the right of certain faculty members, at public universities and Oregon Health Sciences University (OHSU), to collectively bargain.

At this time, the Legislative Fiscal Office (LFO) believes that the potential ramifications of this measure cannot be quantified with a reasonable amount of certainty by public universities and OHSU; therefore the fiscal impact cannot be determined. It is unclear how the results of collective bargaining would impact faculty members newly eligible to join a union as a result of this legislation. According to the public universities, an increase in faculty union members could result in increased administrative burden to the universities and OHSU as well as increased personal services costs for higher wages and more comprehensive benefits.