

## HB 3279 A STAFF MEASURE SUMMARY

### House Committee On Judiciary

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**Action Date:** 04/14/17

**Action:** Do pass with amendments and be referred to Ways and Means. (Printed A-Eng.)

**Vote:** 10-0-1-0

**Yeas:** 10 - Barker, Gorsek, Greenlick, Lininger, Olson, Post, Sanchez, Stark, Vial, Williamson

**Exc:** 1 - Sprenger

**Fiscal:** Fiscal impact issued

**Revenue:** No revenue impact

**Prepared By:** Whitney Perez, Counsel

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#### WHAT THE MEASURE DOES:

Creates new category of "labor contractor" for purposes of licensing and Bureau of Labor and Industries (BOLI) oversight. Defines property services contractor. Specifies exclusions from property services contractor definition. Requires Commissioner of BOLI to establish procedures for licensing of property service contractors. Requires property services contractor to provide certain training to managers, supervisors and employees. Adds testing requirement for labor contractor license. Provides exception to proof of financial ability.

#### ISSUES DISCUSSED:

- Reason for the bill
- What employers are included
- The -1 amendment

#### EFFECT OF AMENDMENT:

Replaces measure.

#### BACKGROUND:

Under Oregon law, labor contractors may not provide services without a license issued by the Bureau of Labor and Industries (BOLI) and must pass a test before a license is issued. Labor contractors include construction labor contractors and farm labor contractors. Often, labor contractors do not perform the labor directly, but supply individuals to businesses needing those services.

House Bill 3279-A adds in a new category of labor contractors required to be licensed and tested by BOLI: property service contractors, which includes those who supply others for janitorial services. The measure provides training requirements for contractors and exempts particular entities. HB 3279-A provides BOLI with rulemaking authority and directs training on prevention of harassment, assault and discrimination in the workplace.