

**SB 196 A STAFF MEASURE SUMMARY**

**Senate Committee On Education**

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**Action Date:** 04/13/17

**Action:** Without recommendation as to passage, but with amendments and requesting referral to Ways and Means. (Printed A-Eng.)

**Vote:** 4-1-0-0

**Yeas:** 4 - Gelser, Hass, Kruse, Roblan

**Nays:** 1 - Linthicum

**Fiscal:** Fiscal impact issued

**Revenue:** No revenue impact

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**WHAT THE MEASURE DOES:**

Requires part-time faculty at public institutions of higher education to pay 10 percent of the premiums for health care benefits. Obligates the state to pay the remaining 90 percent of the insurance premiums out of funds appropriated to the Oregon Educators Benefit Board. Becomes operative September 1, 2019.

**ISSUES DISCUSSED:**

- Employment conditions for adjunct faculty
- Challenges of part-time work schedule
- Need for health benefits
- Cost to institutions and state of providing health benefits

**EFFECT OF AMENDMENT:**

Replaces the measure.

**BACKGROUND:**

Under current law, a part-time faculty member is eligible for the same health care benefits as a full-time faculty member if the part-time faculty member is eligible for membership in the Public Employees Retirement System or another plan by teaching at a single institution or multiple institutions during the prior year. Part-time faculty members are currently responsible for paying the entirety of their insurance premiums for health care benefits unless otherwise provided for in the policies of the employing institution or in a collective bargaining agreement.