

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Voids noncompetition agreements except to extent that former employee may not contact former customer or client to provide similar product, process or service for six months after employee's date of separation.

**Government Unit(s) Affected:**

Judicial Department, Bureau of Labor and Industries (BOLI)

**Analysis:**

The proposed legislation has been determined to have  
**MINIMAL EXPENDITURE IMPACT**  
on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.