

## Vote in favor of SB 1040

Kaiser Permanente Northwest supports SB 1040 and we encourage you to do so as well.

What SB 1040 Does:

- This bill protects the status quo in Oregon, ensuring consistency in our state.
- Reaffirms both state law, Public Employees Collective Bargaining Act (PECBA) and national law, National Labor Relations Act. (NLRA).
- Ensures employers and labor organizations may enter into union security agreements. Union security agreements set certain standards for how unions can act, for example, collecting union dues and agency fees.

Kaiser Permanente and the Coalition of Kaiser Permanente Unions have worked in partnership to develop a joint strategy to lead organizational change, create an environment of continuous learning and improvement, and involve the workforce in decision making. Jointly led by Kaiser Permanente and the union coalition, it is the largest, longest-running and most comprehensive such partnership in the United States. We have spread workplace innovation and delivered measurable service, quality and operational results for Kaiser Permanente members and patients—all while making Kaiser Permanente one of the best places to work. All of this was made possible based on trust; trust that starts with a union security agreement.

**Please direct any questions to Amy Fauver, Government Relations, 503-679-3577 or [Amy.K.Fauver@kp.org](mailto:Amy.K.Fauver@kp.org)**



**From The Desk Of  
SENATOR GINNY BURDICK**