

Dear Representative:

Please vote YES on HB 2005, relating to pay equity.

The gender pay gap is a real problem that continues to shortchange Oregon women and their families, in 2015 paying women working full time year-round in Oregon just 81% percent of men's median earnings. It's even less for non-white women.

HB 2005 would prevent employers from screening job applicants based on their prior salary or relying on prior pay while making hiring and compensation decisions. This would help to ensure that past discriminatory pay doesn't follow women into their new jobs. Additionally, the bill would clarify the reasons employers can use to pay employees differently, prohibit workers from losing seniority for taking earned sick time, and extend the period over which a wronged employee can recover back pay.

Cared-for workers are better workers. Plus, let's make a world that's better to live in. Please vote YES on HB 2005.

As a constituent, I'm curious to know your views, and thank you for reading.

J. Willis
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