

Dear Representative:

I join with AAUW of Oregon in urging you to vote YES on HB 2005, relating to pay equity.

The gender pay gap is a real and persistent problem that continues to shortchange Oregon women and their families. In 2015, women working full time, year round in Oregon were paid just 81% percent of men's median earnings. That gap is even larger for women of color and mothers.

HB 2005 would prevent employers from screening job applicants based on their prior salary or relying on prior pay while making hiring and compensation decisions. This would help to ensure that past discriminatory pay doesn't follow women into their new jobs. Additionally, the bill would clarify the reasons employers can use to pay employees differently, prohibit workers from losing seniority for taking earned sick time, and extend the period over which a wronged employee can recover back pay. All of these measures will help women bring home a fair paycheck.

We need your action to help close the pay gap in Oregon. I urge you to vote YES on HB 2005.

Thank you, and I look forward to your response.

*[The above testimony was sent by the following individuals:]*

Marlene Kull  
po box 1850  
Fairview, OR 97024

Jacqueline Magner  
3433 McNary Pkwy Apt 104  
Lake Oswego, OR 97035

Kate Lindstrom  
3200 SE Palmquist Rd  
Gresham, OR 97202

Helen Jones  
264 Grant St  
Ashland, OR 97520

Barbara Gaines  
3550 SW Bond Ave Unit 307  
Portland, OR 97239

David S. Nichols  
5107 NE Couch Street  
Portland, OR 97213

Barbara Paulson  
211 Shorhorn Gulch Road  
Grants Pass, OR 97526

Olga Howard  
3550 SW Bond Ave.#406  
Unit 406  
Portland, OR 97239

P Quillian  
120 Faith Cir  
Talent, OR 97540

Nancy McDonald  
6498 Lowry Drive, #4  
West Linn, OR 97068

Mimi Pippel  
681 Glenwood Drive  
Ashland, OR 97520

Olga Howard  
3550 SW Bond Ave.#406  
Unit 406  
Portland, OR 97239

Cindy Gould  
PO Box 2657  
Gearhart, OR 97138

BC Shelby  
2414 SE 30th  
Portland, OR 97214

Patricia Briggs  
1004 Yachats River Road  
Yachats, OR 97498

Karen Rottink  
14 Touchstone  
Lake Oswego, OR 97035

Karen Hiller  
980 Ivy Ln  
Ashland, OR 97520

David Lunde  
2218 McPherson Avenue  
North Bend, OR 97459

Rita Powell  
2550 Stiles RD  
Thank you,  
Dallas, OR 97338

Kimberly DeBroux  
61187 Cone Flower Street  
Bend, OR 97702

Ilga Ross  
8275 SW Seneca St  
Tualatin, OR 97062

Julianne Ramaker  
1375 NE Elk Court  
Bend, OR 97701

Helen Anderson  
1106 SW Kendall Ct.  
Troutdale, OR 97060

Donna Maybee  
2268 Gene Cameron Way  
Medford, OR 97504

G. Gibson  
2837 S.E. Steele, #2  
Portland, OR 97202

Henry Stevens  
245 NE 4th St  
Gresham, OR 97030

Sheila Spencer  
2212 SW 4th Street  
Gresham, OR 97080

Robert Recken  
66628 Oriole Rd  
North Bend, OR 97459

Edward Craig  
850 West Fifth Ave. Apt 11  
Apt 11  
Eugene, OR 97405

Marguerite Damewood  
4045 Midway Avenue  
Grants Pass, OR 97527

Marilyn Reynolds  
4850 Sunset Dr  
Tillamook, OR 97141

Linda Henning  
15850 SW Oak Meadow Ln  
Tigard, OR 97224

Carol Bogedain  
3503 Admiral Way  
Medford, OR 97504

Don Lowery  
PO Box 720  
Amity, OR 97101

Bruce Raffety  
1198 D St.  
Baker City, OR 97814

Mary Hoffman  
1182 SE Handel Avenue  
Hillsboro, OR 97123

Donlon MCGovern  
4107 NE 24th Ave  
Portland, OR 97211

Donna Wellington  
390 E Main St  
#302  
Hillsboro, OR 97123

Henry Hamel  
2911 Tudor Way SE  
Albany, OR 97322

Brent Rocks  
1518 SW Upper Hall st  
Portland, OR 97201

Anita Fletcher  
873 Pioneer Court  
Eugene, OR 97401

Connie Maguire  
3699 SW 5th Ct  
Gresham, OR 97030

Sandra Pope-Moore  
482 Rogue Pl  
Ashland, OR 97520

Susan Yenckick  
79 Pine St  
Ashland, OR 97520

Cathy Meyer  
2213 Kelsy Lane  
Eugene, OR 97402

Carene Davis-Stitt  
1475 Green Acres Rd SPC 4  
UNITED STATES, OR 97408

Nylah Chilton  
300 NW Hillside Pkwy #208  
McMinnville, OR 97128

Katie Raetz  
4795 N Amherst St  
Portland, OR 97203

Frances Michelin  
1058 SE Belle Aire Dr.  
Grants Pass, OR 97526

Randy Harrison  
4051 Wagner St  
Eugene, OR 97402

Nancy Mendenhall  
1114 Skyline Drive  
Medford, OR 97504

Alice Nicholson  
775 Long Street  
Sweet Home, OR 97386

Mary Peterson  
351 SE Back Bay Dr  
Newport, OR 97365

Peggy Bromley  
40405 SE Highway 26  
Sandy, OR 97055

Louise Kiernan  
NW Taennler Ct  
Portland, OR 97229

Mary Silveira  
4239 Riverview Drive  
West Linn, OR 97068

Penelope Hoodenpyle  
20390 SW Avon Ct  
Beaverton, OR 97078

Jan Riedberger  
1850 SE 23rd Dr  
Lincoln City, OR 97367

Ann Koegen  
17281 kelok rd  
lake oswego, OR 97034

Katherine Goodwin  
3131 se 180th ave  
Portland, OR 97236

Susanne Harmony  
717 Darneille Ln  
Grants Pass, OR 97527

Sharon Holford  
2580 SE Courtney Rd  
Milwaukie, OR 97222

Mary G Barrow  
1531 SW Harrison St Apt 18  
Portland, OR 97201

Tasha Carpenter  
tide creek rd  
Deer Island, OR 97054

Susan Stein  
6277 Nelson Lp.SW  
Albany, OR 97321

Verna Ourada  
9500 NE Meadow Loop  
Newberg, OR 97132

Jen Eiffert  
5322 SW Erickson Ave  
Beaverton, OR 97005

Cynthia Parker  
2084 W 28th Ave  
Eugene, OR 97405

Kathryn Oleson  
1416 SE 52nd Ave  
Portland, OR 97215

Marilyn Peterson  
5932 Peterson Ln NE  
Albany, OR 97322

Marilyn Peterson  
5932 Peterson Ln NE  
Albany, OR 97322

Katharine Wert  
PO Box 116  
Dundee, OR 97115

Karen Grove  
131 Terrace St  
Ashland, OR 97520

Mae Williams  
205 Southridge Way  
Grants Pass, OR 97527

Dale Cannon  
287 Warren St N  
Monmouth, OR 97361

Sam Zern  
13102 sw starview dr  
Tigard, OR 97224

Sandy Haechrel  
731 E 19th St  
The Dalles, OR 97058

Becky Bell-Greenstreet  
58837 Old Railroad Grade Rd.  
Coquille, OR 97459

Barbara Manildi  
Red Cedar Way  
Lake Oswego, OR 97035

Patty Bonney  
8625 S W Oleson Road  
Portland, OR 97223

Cynthia Woodyard  
7070 SW Canyon Dr  
Portland, OR 97225

Marty Maharg  
1756 Regency St  
WEST LINN, OR 97068

Marilyn Zook  
9740 NE Skidmore St.  
Portland, OR 97220

Gayle Clason  
2854 Yvonne Rd  
Medford, OR 97504

Judith Worrall  
27455 Sw 147th Ave.  
Sherwood, OR 97140

Michele Walters  
1035 Morning Walk  
Depoe Bay, OR 97341

Arlene Lemieux  
3058 NE 157 Ave.  
Portland, OR 97230

Victoria Giffin  
269 Otis St.  
Ashland, OR 97520

Judy Scales  
2811 SW Bentwood Dr.  
Redmond, OR 97756

Cherri Gilbert  
15457 Hwy 62  
Eagle Point, OR 97524

Charlotte Forster  
22095 Foss Road  
Nehalem, OR 97131

Mary Beth St. John  
1550 6th Street  
1550 6th Street  
Baker City, OR 97814

Kathy Butler  
1703 Belmont Loop SW  
Albany, OR 97321

Diane White  
liberty  
Albany, OR 97321

Sherry Monie  
23665 SE Borges Rd  
Damascus, OR 97089

Bessie Azari  
1550 moon terrace  
medford, OR 97504

Cherryl Walker  
PO Box 167  
Murphy, OR 97533

Suzanne Rhudy  
1056 Beswick Way  
Ashland, OR 97520

Diane Black  
5305 Joseph St SE  
Salem, OR 97317

Marika Williams  
6555 NW 165TH AVE  
PORTLAND, OR 97229

Barbara MacMillan  
19800 SW Touchmark Way  
Apt 92  
Bend, OR 97702

Barbara Carter  
3950 N Shasta Loop  
Eugene, OR 97405

Ruby Grad  
3324 NE 47th Ave  
Portland, OR 97213

Meghan Kearns  
11466 nw Jericho rd  
Portland, OR 97229

Wendy Colby  
248 NW Wilmington Ave  
Bend, OR 97703

Tracy Klein  
5703 SE 15th Ave  
Portland, OR 97202

Korleen Kraft  
0836 SW Curry St.  
Portland, OR 97239

Nancie L Carlson  
P. O. Box 7833  
Klamath Falls, OR 97602

Sharron Noone  
PO Box 30026  
Portland, OR 97230

Martina Sierra  
295 Taybin Rd. NW  
Salem, OR 97304

Susan Wechsler  
1820 NE Vine Ave  
Corvallis, OR 97330

Dolores Mlynarczyk  
462 Suncrest Ave NW  
Salem, OR 97304

Joan RyCraft  
2607 Heritage Way  
Medford, OR 97504

Claudia Gray  
1755 SW 89th Avenue  
Portland, OR 97225

Patricia Dibblee  
13345 sw 31st st  
Beaverton, OR 97008

Ashlie Denton  
4521 NE 19th Avenue  
Portland, OR 97211

Elaine Hamlin  
1039 Hillview Dr  
Ashland, OR 97520

Susan Marsh  
64939 E Pine Tree Way  
Rhododendron, OR 97049

Diane Luck  
3204 NE 27th Avenue  
Portland, OR 97212

Paula Wiiken  
287 Otis St  
Ashland, OR 97520

Karlene McDowell  
3266 Fir Oaks Dr SW  
Albany, OR 97321

Marlene Krout  
1214 NW Johns Ave  
Pendleton, OR 97801

Mary Wright Gillespie  
2127 Quail Point Circle  
Medford, OR 97504

Katherine Wright  
3875 Ridgewood Way  
West Linn, OR 97068

Nan Williamson  
700 Troll View Road  
Grants Pass, OR 97527

Lucymae Hutchens  
PO Box G  
Vale, OR 97918

Dan Sherwood  
1719 SE 35th Ave.  
Portland, OR 97214

Julie Kettler  
8 Preakness Ct  
Lake Oswego, OR 97035

Michael Frederick  
16883 Yellowbrick Rd  
Brookings, OR 97415

David Maceira  
1195 Howell Prairie Rd SE  
Salem, OR 97317

Eileen Chieco  
215 Ohio Street  
Ashland, OR 97520

Diana Saxon  
4098 Market St NE  
Apt 23  
Salem, OR 97301

Jane Taft  
1600 Fall Oaks Court  
West Linn, OR 97068

Janna Piper  
po box 15072  
Portland, OR 97293

Pamela Alegria  
1264 Grand Ave  
Astoria, OR 97103

Helen Hays  
18553 S Ferguson Rd  
Oregon City, OR 97045

Cherilyn Peterson  
1608 Virginia Lane

Libbie Allen  
7460 SW Kimberly Ct.  
Beaverton, OR 97008

Constance Brehm  
22080 Stormy LN  
Bend, OR 97701

Theresa Johnson  
2336 NW Woodcrest Ave  
Albany, OR 97321

Julie Skinner  
17114 SE Kelly St  
Portland, OR 97236

Vicky Palmerton  
1118 SW Ironwood Drive  
Grants Pass, OR 97526

Wanda Raffety  
1198 D. St.  
Baker City, OR 97814

Edwin Johnson  
974 Pinecrest Terrace  
Ashland, OR 97520

Paulette Avery  
3036 Sunnyvale Drive  
Central Point, OR 97502

Mary Beth St. John  
1550 6th Street  
Baker City, OR 97814

Janet Williams  
374 SE Ella St  
Roseburg, OR 97470

Melinda Broadwater  
4550 NE 66th ave  
Portland, OR 97218

Linda Webb-Bowen  
2015 Orchard Ln SW  
Albany, OR 97321

Dana Bleckinger  
PO BOX 904  
YACHATS, OR 97498

Charles Holmgren  
3503 Admiral Way  
Medford, OR 97504

Robert and Dolo Scheelen  
123 Sunrise Av  
Medford, OR 97504

Phil Hanson  
7941 S.E. Monroe St.  
Milwaukie, OR 97222

Cindy Jensen  
27997 NW Dorland Rd  
North Plains, OR 97133

Mariah Forrest  
3755 Saxon Drive S  
Salem, OR 97302

Diane Winn  
1500 SW 11th Ave  
401  
Portland, OR 97201

Ardis Letey  
810 NW Kimo Ln  
Seal Rock, OR 97376

Edna DeHaven  
1743 Lake Shore Dr  
Eugene, OR 97408

Edith Orner  
2054 54th Ave. SE  
Albany, OR 97322

Laurie Carter  
390 Iowa St  
Ashland, OR 97520

Nancy Mead  
PO Box 354  
75 Boiler Bay Street  
Depoe Bay, OR 97341

Camille Staley  
1708 Elkay Drive  
Eugene, OR 97404

Virginia Staffelbach  
780 Sommerville Loop  
Harrisburg, OR 97446

jean McDonald  
Blueblossom Drive  
Medford, OR 97504

Elouise Mattox  
63224 Stonewood Dr  
Bend, OR 97701

Nancy Dudley  
16120 Fox Ridge Cir  
Sisters, OR 97759

Pamela Clark  
969 Fish Hatchery Rd  
Grants Pass, OR 97527

Lois Malango  
2912 Heron Loop SE  
Albany, OR 97322

Lois Fitzpatrick  
2335 S. Columbia  
Seaside, OR 97138

Carol Miller  
1460 Amberland Ave  
Eugene, OR 97401

Linda Moats  
53935 Gabriel Court  
Milton Freewater, OR 97862

Susan Dahlen  
3064 Takena St. SW  
Albany, OR 97321

Heather Marsh  
44 Eagle Crest DR Apt 8  
Lake Oswego, OR 97035

Barbara J Fox  
151 Fielder Lane  
Grants Pass, OR 97526

Obert Beilin  
PO Box 536  
Depoe Bay, OR 97341

Julia Hurst  
19800 SW Touchmark Way Apt 93  
Bend, OR 97702

Maryann Roulier  
1511 SW Park Ave , Apt 612  
Portland, OR 97201

Marilyn Coffel  
1637 SW Overturf Ave  
Bend, OR 97702

Gloria Martin  
3835 Rivercrest Dr n  
Keizer, OR 97303

Teresa Schaefer  
17473 Erb Ln  
Brookings, OR 97415

Mardy Stevens  
245 NE 4th St.  
Gresham, OR 97030

Margie Lachman  
2630 NW 144th AVE  
Beaverton, OR 97006



Sean McCoy  
4245 SE 33RD ST  
GRESHAM, OR 97080

Amy Carpenter  
1280 Mill Street  
Eugene, OR 97401

Maureen O'Neal  
9100 s.w. 80th ave.  
Portland, OR 97223

Amy Orr  
1745 NW 3rd Ct  
McMinnville, OR 97128

Rhonda Starling  
PO Box 665  
Mosier, OR 97040

Zel Brook  
3555 NW Polk Ave  
Corvallis, OR 97330