

To whom it may concern,

I am writing in testimony for Senate Bill 301. After reading the bill I have found that the actions of the bill would be in violation of an employers right to Free Enterprise. In the United States we have various individual freedoms, but businesses and business owners also have certain rights themselves. In a Free Enterprise System an employer can conduct their business, including to create a policy that is right for them, without interference from the government. Prior to the illegal passage of the bill the created ORS 659A.315 there were several companies that conditioned employment based on ones use of tobacco and alcohol. Companies institute these policies because it is in the best interest of their company and their companies bottom line. It has been proven that tobacco and alcohol use has cost employers lots of money in missed days for health related reasons and also lost money for workplace accidents where alcohol was a factor. Now we're starting to see these same findings with marijuana. The difference with marijuana as opposed to alcohol is a lot of marijuana users do not think that they're impaired when they are under the influence of the drug and admittedly use prior to going to or even at work. I will attach a letter I received from the Drug and Alcohol Testing Industry Association below to show these stats. The bills coming out of the Legalization Committee this session are a threat to public safety and public health. This bill is one of the worst to come out of committee to date, with the other being SB 319 which would reduce the distance buffer between a dispensary and a school to 500 ft.

Bottom line here is that this bill cannot pass. It is the duty of legislators to pass legislation that looks out for the best interest of our state and not legislation that threatens our safety and our health. I am a married father of two school age kids and I work in the industrial sector, so these bills are very close to home with me. I do not want to have to worry if my coworkers are high and could possibly injure me along with themselves which would take money away from my family as well if I am not able to work to due to someone elses negligence. Negligence that will be enabled if this bill passes and employers are not able to drug screen potential employees.

Please choose the right vote which would be a NO Vote.

Randy Philbrick