

To: House Judiciary Committee
hjud.exhibits@oregonlegislature.gov

February 20, 2017

Mr. Chair, Committee Members:

Re: Opposition to HB 2609

Please confirm receipt by return email to: maggie.neel@gmail.com.

My name is Maggie Neel. I am an SEIU Local 503, OPEU dues-paying represented member in my employment with Oregon State University's Statistics Department. I am writing to you only about my interests as an Oregon voter and as a member of SEIU Local 503, which is a nonprofit governed by ORS Chapter 65. I oppose HB 3609 because the bill, if enacted, will limit my membership rights in SEIU Local 503, OPEU.

I am currently an elected member of the 2016-2018 SEIU Local 503, OPEU "supreme governing body" known as the General Council. This position makes me a director of the corporation. However, I am not writing to represent the corporate entity, but only to represent my own member interests in order to preserve the current nonprofit corporation statutes that allow me to responsibly hold the corporation accountable for the lawful conduct of business affairs that protect the interests of members.

On or about April 4, 2013 I submitted the attached sworn declaration to Marion County Circuit Court Case #12C18681, DiNicola v. SEIU Local 503, OPEU in order to provide the court with some evidence of my knowledge and experience as a member and officer of the corporation. At Exhibit 1, page 2, item 11, I told the court:

Based on my knowledge and experience with SEIU-503 elections, the anticipated vote on proposed changes to SEIU-503 's articles of incorporation will be fundamentally unfair if the staff of SEIU-503 is able to use membership list information and SEIU-503 resources to advocate support for the proposed changes and other members of SEIU-503, who opposed the changes, do not have equal access to the membership list or the ability to use SEIU-503 resources to communicate their differing viewpoints.

At about the same time, other members of the corporation also filed sworn declarations in this case describing their own experiences about being denied lawful access to corporate union records. In order to show this committee a few of the other problems members besides me have encountered as corporate members, I attach as Exhibits 2-4, the declarations of Mike Forest, Drucilla Califfe, and Joy'e Willman that are part of the same court record.

It is my opinion that this union and corporation, which has been using my union dues to fight this court case, which was filed in 2012 and is still ongoing because of union appeals, now has every intent to use my dues and its influence to convince you and the Oregon Legislature as a whole that Oregon's nonprofit corporation statutes must be revised in ways that diminish member rights and authority and remove protections that have been in place since 1989. I sat through court hearings where, for example, the union's attorney, that my dues paid for, said

repeatedly that members should not have rights under our state laws to obtain membership lists that the Marion County Circuit Court ultimately ordered had to be disclosed in 2012, 2013 and 2014. So far, the Oregon Court of Appeals has substantially upheld those orders.

Using the list that I and other members obtained because of the court orders in DiNicola v. SEIU, Local 503, OPEU, I was able to join with other members and we communicated freely with each other to defend our rights to control our corporate affairs. We were able to stop a "merger" with another Oregon union that had been ordered by the union's Washington DC "affiliate" that the corporation's managers misleadingly said was a "unification" with the other union, and not a merger that had to follow the rules set out in Chapter 65. Attached as Exhibit 5 is the February 2, 2014 Oregonian article by Jeff Mapes that reported on how members of SEIU Local 503, OPEU were able to defeat the bogus "unification." In my opinion, member access to membership list information that was only available under current Chapter 65 provisions was crucial to help us defeat this bad idea.

If HB 2609 is adopted, our members' rights under the current statute will be effectively eliminated. I urge you to vote "Do Not Pass" on this bill so that other members and I can maintain the current statutory protections against a union/nonprofit corporation that, in my opinion, is out of control.

Thank you for your consideration.

Respectfully,



Maggie Neel
PO Box 2111
Lebanon, OR 97355
maggie.neel@gmail.com

Exhibits from Marion County Circuit Court Case #12C18681 incorporated in their entirety:
Declaration of Maggie Neel, April 4, 2013 (Exhibit 1 hereto)
Declaration of Michael W. Forest, April 05, 2013 (Exhibit 2 hereto)
Declaration of Drucilla Califf, April 29, 2013 (Exhibit 3 hereto)
Declaration of Joy'e Willman, April 30, 2013 (Exhibit 4 hereto)
Exhibit 5, February 2, 2014 Jeff Mapes, Oregonian article on "unification" defeat

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IN THE CIRCUIT COURT OF OREGON
FOR THE COUNTY OF MARION

JOSEPH DiNICOLA, *an individual*

Plaintiff,

v.

**SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL
503, OREGON PUBLIC EMPLOYEES
UNION, *an Oregon nonprofit corporation***

Defendant.

Case No. 12C18681

DECLARATION OF MAGGIE NEEL

12 I, Maggie Neel, declare and testify upon my own personal knowledge follows:

- 13 1. I am currently employed by Oregon State University.
- 14 2. I am a dues paying member of Service Employees International Union Local 503,
15 Oregon Public Employee Union (SEIU-503). I have been a dues paying member
16 of SEIU-503 for 13 years.
- 17 3. I am currently a delegate to SEIU-503's 2012-2013 General Council, which is the
18 Supreme Governing Body of the union and clearly understood to be the highest
19 governing body of SEIU-503.
- 20 4. Previously, for a period of four-years, I served on the SEIU-503 Board of
21 Directors in the position of District 3 Director.
- 22 5. In 2007, during a meeting I was attending as a SEIU-503 Board member, I
23 requested documents reflecting the current salary of Marc Stefan, the man that had
24 been acting as a lawyer for our local but was not then a member of the Oregon
25 State Bar. At a subsequent Board meeting, the person then serving as Executive

26 Page 1 – **DECLARATION OF MAGGIE NEEL**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

1 Director, Leslie Frane, brought information regarding Mr. Stefan's salary to the
2 Board meeting but refused to share the information I was asking for with me or
3 other members of the Board.

4 6. I have twice been a candidate for the position of SEIU-503 Executive Director. In
5 2009, I ran against Leslie Frane. In 2011, I ran against Heather Conroy. In
6 both 2009 and 2011, I requested the entire membership list for SEIU-503. I did so,
7 in part, because I felt strongly that Leslie and Heather, the incumbents, both had
8 use of the SEIU-503 membership list and that I, and other candidates, should have
9 equal access to the membership list and equal advantage. Both times my requests
10 for the membership list were denied and I was told that Leslie and Heather did not
11 use all of SEIU-503's lists for their campaigns.

12 7. During the four-years I was a SEIU-503 State Board member, I know there were
13 many occasions where I, or someone else, would make reasonable requests for
14 information and those requests would be denied by the Executive Director or other
15 paid-staff person of SEIU-503. Unfortunately, due to the passage of time, I have
16 difficulty remembering all of the specific requests and the asserted reasons for
17 their denial, beyond the examples I have shared above.

18 8. I am aware that Joe DiNicola made a request to inspect the membership list of
19 SEIU-503 prior to the 2012 General Council, which was denied, and that he had to
20 take SEIU-503 to court to get access to the list. I am also aware that SEIU-503 is
21 now asserting that it needs to make "housekeeping" changes to its articles of
22 incorporation in response to the court's ruling. Thanks to information that has
23 been provided to me by Mr. DiNicola, I am more fully informed as to what the
24 proposed changes would do and I strongly oppose them because they would take
25 away our rights as members of a non-profit corporation.

26 Page 2 – **DECLARATION OF MAGGIE NEEL**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

1 9. Even though I am a delegate to the 2012-2013 General Council, which is the
2 Supreme Governing Body of the union, I had no knowledge that SEIU-503 was
3 attempting to conduct a membership vote on changes to its articles of
4 incorporation until Joe DiNicola recently informed me of that fact. Since being
5 informed of this matter by Mr. DiNicola, I have received email communications
6 from SEIU-503, sent to my personal email address, urging my support for the
7 changes and characterizing them as “housekeeping” amendments.

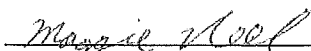
8 10. I strongly oppose the proposed changes to SEIU-503’s articles of incorporation,
9 which are apparently being submitted to a vote of members without the approval
10 of the General Council, which is the Supreme Governing Body of the union.

11 11. Based on my knowledge and experience with SEIU-503 elections, the anticipated
12 vote on proposed changes to SEIU-503’s articles of incorporation will be
13 fundamentally unfair if the staff of SEIU-503 is able to use membership list
14 information and SEIU-503 resources to advocate support for the proposed changes
15 and other members of SEIU-503, who opposed the changes, do not have equal
16 access to the membership list or the ability to use SEIU-503 resources to
17 communicate their differing viewpoints.

18 12. I am also aware that Joe DiNicola is seeking a court ordered meeting of SEIU-503
19 members. I support Joe DiNicola’s request for a court-ordered meeting because I
20 believe it is one small step toward returning control of SEIU-503 to its members.

21 I hereby declare that the above statement is true to the best of my knowledge and belief,
22 and that I understand it is made for use as evidence in court and is subject to penalty for
23 perjury.

24 DATED this 4 day of April, 2013.

25 
Maggie Neel

26 Page 3 – **DECLARATION OF MAGGIE NEEL**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

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STATE OF OREGON
MARION COUNTY COURTS
APR 05 2013
FILED

ENTERED
APR 05 2013
Marion County Circuit Court

IN THE CIRCUIT COURT OF OREGON
FOR THE COUNTY OF MARION

JOSEPH DiNICOLA, *an individual*

Plaintiff,

v.

**SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL
503, OREGON PUBLIC EMPLOYEES
UNION, *an Oregon nonprofit corporation***

Defendant.

Case No. 12C18681


**DECLARATION OF MICHAEL W.
FOREST**

I, Michael W. Forest, declare and testify upon my own personal knowledge follows:

1. I am currently employed as a Control Accountant for the Oregon Department of Agriculture and an active dues paying member of Service Employees International Union Local 503, Oregon Public Employee Union (SEIU-503).
2. I have been a state employee and dues paying member of SEIU-503 for more than 20-years.
3. I have been, and am, very involved in SEIU-503. I have served SEIU-503 as a steward and as the president of two locals.

Page 1 – **DECLARATION OF MICHAEL FOREST**

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Declaration
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DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

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1 4. I strongly support the collective bargaining rights of public employees and
2 SEIU 503's activities toward that end.

3 5. Notwithstanding the above, it is my observation that SEIU-503 has become a
4 secretive organization controlled by staff, and more focused on politics and raising
5 money for SEIU International, in Washington D.C., than it is on collective
6 bargaining.

7 6. In 2012, I unsuccessfully ran for the position of SEIU-503 Vice President. In
8 conjunction with this effort, I published the candidate statement attached as
9 Exhibit 1. I hereby affirm the attached candidate statement is true and correct and
10 my own. I also hereby reaffirm my present and ongoing belief in every single
11 statement set forth in the candidate statement set forth as Exhibit 1. I am sharing
12 this statement with the court because it clearly expresses my current concerns
13 regarding the leadership and operation of SEIU-503.

14 7. Since at least 2006, I have repeatedly requested audited financial statements and
15 other financial records from SEIU-503 and had those requests denied. The primary
16 reason for my various requests has been to find out how much member money
17 SEIU-503 is sending to SEIU-International in Washington D.C., and how much
18 money SEIU-503 is truly spending on political activities that I, and other SEIU-
19 503 members, strongly disagree with. Some of this information is reported on
20 public documents that federal law requires SEIU-503 to file, which SEIU-503 has
21 orally directed me to on several occasions. However, I want to know whether the
22 information being reported in public documents is truthful and accurate. In
23 addition, I want more detailed information on SEIU-503's political financial
24 transactions than the general information contained in the federally mandated
25 public reports.

26 Page 2 -- **DECLARATION OF MICHAEL FOREST**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

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- 1 8. I have never received an audited financial statement from SEIU-503 despite the
- 2 multiple requests I have made over the years.
- 3 9. I first met Joe DiNicola when he was president of SEIU-503.
- 4 10. Joe DiNicola and I have very different political views and generally agree to
- 5 disagree about politics. While I am sure there are probably a few political issues
- 6 on which we agree, it is fair to say that we are generally on different ends of the
- 7 political spectrum. Nevertheless, despite our political differences, I appreciate Joe
- 8 because during his time as president, and since, Joe has consistently worked to
- 9 return control of SEIU-503 to members. I respect Joe's efforts to return control of
- 10 SEIU-503 to members and his willingness to stand up to SEIU-503 leaders at
- 11 tremendous personal cost to himself.
- 12 11. I am aware that SEIU-503 is trying to obtain member approval of changes to
- 13 SEIU-503's articles of incorporation that would eliminate our interests as
- 14 members. I have personally received email communications from SEIU-503
- 15 urging my support for these changes and characterizing the changes as simple
- 16 "housekeeping" amendments. I oppose these changes because they would
- 17 eliminate my rights as a member, including my right to receive certain information
- 18 regarding the organization. I cannot, for the life of me, see how this is in my best
- 19 interests or the best interest of other members.
- 20 12. Based on my knowledge of SEIU-503 elections and my experiences running for
- 21 SEIU-503 office, it is clear to me the election SEIU-503 is planning to hold is
- 22 inherently unfair and inequitable to members. SEIU-503's paid staff is using
- 23 member email addresses and SEIU-503 money collected from members to
- 24 advocate and organize support for changes to the articles of incorporation. Myself
- 25 and other members opposed to the changes are not allowed equal access to

1 membership email contact information. We are not able to spend tens of thousands
2 of member dues sending advocacy mail to members. As we are unable to organize
3 a canvassing campaign because SEIU-503 staff and leaders won't allow access to
4 the membership list information that would make that possible – and SEIU-503
5 has cleverly made it so there is no time to organize such efforts before ballots are
6 due, even if we did have the necessary membership list information and SEIU-503
7 resources (which we don't).

8 13. I know Joe DiNicola is asking the court for a court-ordered meeting of members
9 regarding the issue of SEIU-503's corporate structure. I support his request
10 because, under the circumstances, it is the only mechanism by which SEIU-503
11 members will be able to share information and viewpoints to make a remotely
12 informed decision on whether SEIU-503 should change its articles of incorporation
13 in the manner being proposed, or in some other fashion.

14 14. I cannot recall SEIU-503 ever having an annual meeting of members during the
15 time I have been a member of SEIU-503.

16 15. Throughout my time as a SEIU-503 member, it has always been my understanding
17 and belief that General Council is the highest governing body of SEIU-503 and
18 that the Board of Directors is responsible for administering the organization and
19 carrying out the policies of the General Council. There has never been, and is not,
20 a doubt in my mind that the Board of Directors is a body that is subordinate to the
21 General Council, which has always been the Supreme Governing Body of SEIU-
22 503 under its articles of incorporation. There has never been, and is not, any doubt
23 in my mind that the role of the Board of Directors is to act consistently with the
24 overall direction set by the General Council. I'm no lawyer, but I'd be shocked to
25 learn the Board of Directors has legal authority to conduct a member vote on

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changes to our articles of incorporation without such action being formally authorized by the General Council.

I hereby declare that the above statement is true to the best of my knowledge and belief, and that I understand it is made for use as evidence in court and is subject to penalty for perjury.

DATED this 05 day of April, 2013.


Michael W. Forest



Rob Sisk

www.robsisksfor503.com; Robert J. Sisk on Facebook; @RobertSisk Twitter

I have spent a lifetime fighting for fairness and have been a trusted, effective activist and leader in our Union for over 20 years. I have lobbied, testified, organized, rallied, marched and picketed for the DAS bargaining unit, for OUS, Adult Foster Care, Personal Support, Childcare, Homecare and other locals as well as teachers, postal workers and grocery store workers. I pledge to fight as hard as I can for each of you!

"Rob's fresh leadership, service ethic and dedication to labor values and members are what we need right now." - Catherine Stearns, DHS

"Rob is one of the rare leaders who takes time to both listen and hear members' concerns; he then responds with thoughtful and appropriate actions. Truly the hallmark of a great leader!" - Marc Nisenfeld, PSU

"I have bargained beside Rob for many years and I know how hard he will work and fight for us as the next President of SEIU 503, OPEU." - Kermit Meling, OPOT

"I believe Rob is the best choice for SEIU 503, OPEU, because he is so intelligent, dedicated and compassionate and he has walked with Homecare every step of the way in our historic contract fight!" - Rebecca Sandoval, Homecare

My goals for our Union:

- Promote public image of Union members as conscientious workers giving the best value for tax dollars
- Ensure 21st century communication so members everywhere have timely, complete and concise information
- Protect healthcare & retirement for members who have them; win them for those without
- Bring active, dynamic leadership to our Union so we can move with power to protect wages, benefits and dignity for members
- Reach out to members; include their voices in the decisions so they own their Union and their futures
- Educate newer members and the public on labor history, values and the need for a strong middle class
- Fight for contracts protecting good wages and benefits that set standards for all working people
- Support members' worksite issues
- Develop alliances supporting working family issues

Experience:

- Local President
- Local Vice-president
- Local Treasurer
- Board Member (third term)
- Main Contract Bargaining Delegate / Coalition Bargaining Co-chair (three terms)
- Steward (over 20 years)
- CAPE Delegate
- General Council Committee Chair
- Capital Stewards Committee

Education:

BA in Management, Washington State University



Barbara Casey

I am asking for your vote for President of SEIU 503

You hear me say "If you are not at the Table you are probably on the Menu!"

I have been at those tables with members, managers, legislators, candidates, allies and foes

I defend our union rights, and all the benefits that have "The Union Label" stamped on them. My father's union job made it possible for me believe in the American Dream

As Secretary-Treasurer for SEIU 503, I do more than communicate, I connect with members and I am the champion of transparency. I ensure our fiscal choices reflect our values.

Let us take our vision further and HALT the Assault and RECLAIM that Dream. I will work tirelessly on:

Political and Contractual victories

Communicating effectively and proactively with members

Insisting on dialogue- never monologue

Transparency and accountability in decision making

Being proficient and strategic in all of our union work and

ORGANIZE

Beat back the attack on publicly funded employees, led by those who blame us for Oregon's economic distress. Bring along our members not yet engaged in this effort. The problem is not that we aim too high and miss our target; at times- we aim too low and hit it.

There is strength in numbers- members uniting with others for a better Oregon. We must walk in community not in isolation.

Active members are the key to making progress. Members are our greatest resource and I never take you for granted.

I purple up, I show up and I speak up for ALL members.

It is time SEIU stop the "Scramble for the Crumbs" and use our energy to "Build a Better Bakery!"

I believe we can change the world if we start listening to one another again, where we each have a chance to speak, we each feel heard and we each listen well

Leadership is a hands on process- requiring vision, commitment, experience, and concerted effort. I have those skills- you helped me develop them - now trust me to deliver.

We can organize, mobilize, realize our dreams; Winning for the 99%. We must do this together for there is unity in our diversity.

I have the Dream, Drive, Determination and the "Dramamine" - because it will be a bumpy ride!

I would be honored to have your support for President of SEIU 503 and James Jacobson for Vice President.

With you in Solidarity
Barbara Casey

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Exhibit
PS 181

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ENTERED

MAY 01 2013

Marion County Circuit Court

IN THE CIRCUIT COURT OF OREGON
FOR THE COUNTY OF MARION

STATE OF OREGON
Marion County Circuit Courts
MAY 01 2013
FILED

JOSEPH DINICOLA, *an individual*

Plaintiff,

v.

SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL
503, OREGON PUBLIC EMPLOYEES
UNION, *an Oregon nonprofit corporation*

Defendant.

Case No. 12C18681

DECLARATION OF DRUCILLA CALIFF

I, Drucilla Califf, declare and testify upon my own personal knowledge as follows:

1. I am currently employed under Oregon's state Client-Employed Provider program. I have been so employed since at least from 2001 through today.
2. I am a dues paying member of Service Employees International Union Local 503, Oregon Public Employee Union (SEIU-503). I have been a dues paying member of SEIU-503 for around 12 years.
3. I am currently an SEIU-503 steward and a member of the Homecare 2013-2015 contract bargaining team.
4. I have previously served on the SEIU-503 sub-Local 99 Homecare Council as a Director.
5. Previously, during around August 2008 to August 2010, I served on the SEIU-503 Board of Directors as an Assistant Director for the 12 North Central East geographic region.

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Declaration
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1 6. I have served three previous terms as a delegate to General Council, which I know
2 is the supreme governing body of the union.

3 7. On around June 5, 2010, I made a written request through the US Mail for union
4 membership and contact information. I received no information and no written or
5 oral reply to my request. See Exhibit 1 attached and incorporated herein by this
6 reference.

7 8. After making telephone requests for applications, I made a written request through
8 the US Mail on around August 10, 2010 for the information about open steward
9 positions in Umatilla and Morrow counties. I received no applications and no
10 written or reply to my request. See Exhibit 2 attached and incorporated herein by
11 this reference.

12 9. On around August 18, 2011 I made a written request by US Mail to arrange to
13 inspect and/or receive copies of financial records related to grants or donations
14 SEIU-503 made during the period June, 2009 to July, 2011. I received no records
15 and no written or oral reply to my request. See Exhibit 3 attached and incorporated
16 herein by this reference.

17 10. During around June 2012, I made a request to the SEIU-503 Board of Directors,
18 through the US Mail, to obtain answers to specific questions I had based on
19 rumors I was hearing about the financial future of our union because of lawsuit
20 activity. I stated my questions were being asked "under the umbrella of access to
21 financial records by all dues paying members." I received no written or oral
22 response to my request. See Exhibit 4 attached and incorporated herein by this
23 reference.

24 11. On or about April 11, 2013, I requested from Joan Warnock, an employee of
25 SEIU-503, information for the officers who appear on the following lists: Board of

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1 Directors, Home Care, Stewards and Retirees local and who serves on our
 2 financial committee, as well as details regarding SEIU-503 employees who are the
 3 hired organizers working for the benefit of home care, child care, nursing home
 4 and adult foster care members. I made a number of other requests concerning the
 5 conduct on behalf of members for various specific business and financial affairs of
 6 SEIU-503. I offered to travel to Salem from my current residence in Hermiston,
 7 Oregon to facilitate my inspection and receipt of the information requested. I
 8 received no written or oral response to these requests. See Exhibit 5 attached and
 9 incorporated herein by this reference.

10 12. I am aware that Joe DiNicola made a request to inspect the membership list of
 11 SEIU-503 prior to the 2010 and 2012 General Councils and that both of his
 12 requests were denied by the union.

13 13. I became aware about one month ago that SEIU-503 was making statements that
 14 the union needs to make "housekeeping" changes to its articles of incorporation.
 15 Based on information provided to me by news reports (including recent Statesman
 16 Journal online publication of court documents) and Joe DiNicola and other
 17 members I feel I am informed as to what the proposed changes would do to
 18 diminish my rights to obtain union records and information under Oregon laws
 19 and I strongly oppose them because I believe they would take away those and
 20 other rights of members.

21 14. I have never been provided any court documents from SEIU-503 that relate to the
 22 decision of the Marion County Circuit Court in the 2012 lawsuit filed by Joe
 23 DiNicola. It is my belief that every member should be aware that an Oregon court
 24 has stated certain of the rights of members of our nonprofit corporation to obtain
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1 contact information for other members for the purpose to communicate with them
2 about business operations of the corporation.

3 15. I don't believe it is correct under the union's own rules or our Articles of
4 Incorporation to submit any vote not currently identified as a regular election in
5 the Bylaws to the members without the approval of the General Council, which is
6 the Supreme Governing Body of the union.

7 16. I have never been notified or heard that a meeting of all the members of SEIU-503
8 was planned or was to be held until I learned of Joe DiNicola's lawsuit in Marion
9 County Circuit Court.

10 17. I am aware that Joe DiNicola is seeking a court ordered meeting of SEIU-503
11 members. I support his request for a court-ordered meeting and respectfully
12 request that the court supervise the conduct of the meeting so that a full, fair and
13 equal opportunity for members to learn about the facts concerning SEIU-503's
14 status as a nonprofit corporation and also to be able to discuss whether being a
15 nonprofit corporation means that SEIU-503 members have rights and obligations
16 under Oregon laws.

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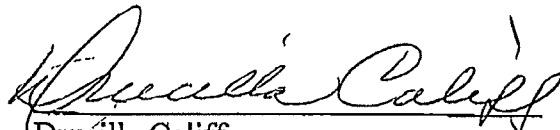
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18. During our most recent Homccare sub-local meeting in Hermiston, Oregon on about April 2, 2013, I inquired whether the other members present had heard about the vote that was scheduled to change our union organization's operation. The SEIU-503 employee present, Denise Bailey, said to me something like "That's just another Joe DiNicola thing; it doesn't matter; it's going to happen." At this meeting there was nothing said about a lawsuit.

I hereby declare that the above statement is true to the best of my knowledge and belief, and that I understand it is made for use as evidence in court and is subject to penalty for perjury.

DATED this 29 day of April, 2013.


Drucilla Califf

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Drucilla Califf
801 6th St
Umatilla Oregon
H.S. Precinct #
650867

Phone 541-720-7903

OEIU/503-OPEU-

June 5, 2010

Memberships Dept
1530 Commercial SESE
Salem, Ore 97309

Salem, Oregon

Please tell me how to
access member (Home Care) names &
contact number, e-mail or physical
address as of this date for
Umatilla, Morrow Counties.

I also need this same information
for "fair share" workers who
are non-members if possible.

This request is only for
phone banking, networking and
identification of those of use who
may be available for working
relief either for paid time off,
illness or short notice emergency
or in need of transportation to
H.C.C. trainings &/or meetings.

Thank You
cc Denise Bailey Drucilla Califf

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Drucilla Califf
301 6th St.
Unmatted CO
Prineville # 97882
Phone # 541-720-7903
August 10, 2010

Stewards Committee -
SE 14/503 OPELW -
1730 Commercial SE SE
Salem, OR 97309
Salem, Oregon

I have requested at least
3 copies of applications for
steward positions open in Unmatted/
Morrow Counties with no response.
Please forward these to me
or tell me how to get them.

Thank You,
Drucilla Califf

cc: Glennie Bailey
(Prineville office)

Verified Correct Copy of Original 4/28/2015.

Drucilla Califf
801 6th St.
Umatilla, OR 97882
Procedural
Phone 541-720-7923

August 18, 2011

Presidents (State wide)

SEIU 503/OPBU

P.O. Box 12159 Salem, Ore

Madam President -

I am requesting information on how to access information on accessing financial records specific to grants &/or donations we union has made during the time period June, 2009 to July, 2011. I realize sending copies or photos requires time & money but is there a way to view these at the Salem Headquarters?

I would be happy to come to Salem at my own expense on any Wed, Thurs, Friday between August 30, 2011 and Jan 1, 2012.

Thank You,

Drucilla Califf

Verified Correct Copy of Original 4/28/2015.

Drucilla Calif
801 6th St
Umatilla, Or
Providence St
Phone # 541-720-7903
June, 2012

Board of Directors,
SEIU 503/ORE U
1730 Commercial St SE
Halem, Oregon

Brothers & Sisters -

I am concerned over rumors and half-truths of our financial future due to lawsuits in place now and related legal difficulties.

Do we indeed have attorneys in the courts now? What issues are involved? How much is at stake (money) should the complaints be found in favor of the complaining parties? What are our defense costs? Who is representing us? Is the national/international union involved?

These are questions I am asking under the umbrella of access to financial records by all dues paying members.

Drucilla Calif

Verified Correct Copy of Original 4/28/2015.

PI of 2 -

Drucilla Califf
540 E Wilshire St
The Dalles, Oregon 97883
Phone # 541-720-1903 (cell)
April 11, 2013
541-201-0542
(Home phone)

Don W. Brock
SE14503/OPBU
Commercial

Salem, Oregon

Heaven Jones

I need to know who are
elected officers are on the following
lists: Board of Directors
Home Care
Stewards
Retirees local

Who serves on our financial
committee (s)?

Who are our organizers for
home care, child care, nursing home
& adult foster care - by areas of
responsibility - who hires them &
what is the criteria for qualifications
on the position?

I know that's a lot to ask of
you but I need to know - I
also need to know the job
descriptions for these positions.

Verified Correct Copy of Original 4/28/2015.

2 of 2

I also need to know when (what year) we devalued the districts in favor of the Community Action groups. Is there a specific web site/address for this information?

Would it help if I could come to Salem (at my own expense) to research this stuff at the office?

Was changing an insurance from ODS a contractual decision, Board decision or state decision?

This time of the year is very busy and I'm asking for a lot of information but anything you can do to let me know if there is a way for me to obtain or to research this for myself would be very helpful.

Thanks so very much for all you do everyday for all of us.

Three times the thanks from me, personally?

Drucilla Califf

1 ENTERED
2 MAY 01 2013
3 Marion County Circuit Court

IN THE CIRCUIT COURT OF OREGON
FOR THE COUNTY OF MARION

STATE OF OREGON
Marion County Circuit Courts
APR 30 2013
FILED

4 JOSEPH DINICOLA, *an individual*

Case No. 12C18681

5 Plaintiff,

DECLARATION OF JOY'E WILLMAN

6 v.

7
8 SERVICE EMPLOYEES
9 INTERNATIONAL UNION LOCAL
503, OREGON PUBLIC EMPLOYEES
10 UNION, *an Oregon nonprofit corporation*

11 Defendant.

12 I, Joy'e Willman, declare and testify upon my own personal knowledge as follows:

- 13 1. I am currently employed under Oregon's state Client-Employed Provider program.
- 14 2. I am a dues paying member of Service Employees International Union Local 503,
15 Oregon Public Employee Union (SEIU-503). I have been a dues paying member
16 of SEIU-503 for around 14 years.
- 17 3. I am currently a delegate to SEIU-503's 2012 General Council, which is the
18 Supreme Governing Body of the union and is the highest governing body of
19 SEIU-503.
- 20 4. I am currently the Vice President of the SEIU-503 sub-Local 99 Homecare
21 Council and have also served as the Homecare Council President and Immediate
22 Past President.
- 23 5. Previously, for a period of five-years, I served on the SEIU-503 Board of
24 Directors in the position of District 1 Director.

12C18681
DD
Declaration
2594179



25 Page 1 - DECLARATION OF JOY'E WILLMAN
26

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

- 1 6. In 2006 I was a candidate for the statewide office of SEIU-503 Vice President. I
2 am aware that SEIU-503 union staff employees did not support my candidacy.
- 3 7. During the five-years I was an SEIU-503 State Board member, I know there were
4 many occasions where members would make reasonable requests for union
5 information and those requests would be denied by the Board, the Executive
6 Director or other paid-staff persons of SEIU-503.
- 7 8. I am aware that Joe DiNicola made a request to inspect the membership list of
8 SEIU-503 prior to the 2010 and 2012 General Councils and that both of his
9 requests were denied by the union.
- 10 9. I am also aware that SEIU-503 is now saying that the union needs to make
11 "housekeeping" changes to its articles of incorporation. Based on information
12 provided to me by Joe DiNicola and other members, I feel I am informed as to
13 what the proposed changes would do and I strongly oppose them because I believe
14 they would take away our rights as members.
- 15 10. Even though I am a delegate to the 2012 General Council, that I know is the
16 Supreme Governing Body of the union, I had no knowledge that SEIU-503 was
17 attempting to conduct a membership vote on changes to its articles of
18 incorporation until sometime between March 19, 2013 and April 15, 2013 when I
19 received a personal phone call on my cell phone from statewide SEIU-503
20 President Rob Sisk. Mr. Sisk urged me to vote yes on the upcoming vote and
21 asked if I would agree to have my name published in a list of supporters to change
22 SEIU-503's corporate status. I said I thought that might be possible, but that I
23 needed to think about it.
- 24
25

26 Page 2 -- **DECLARATION OF JOY'E WILLMAN**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

- 1 11. After the phone call from Mr. Sisk, I received a letter through the US Mail from
2 SEIU-503 advocating that I vote yes during the upcoming vote to change the
3 corporate organization of my union.
- 4 12. I have received email communications from SEIU-503, sent to my union business
5 email address, urging my support for the changes and characterizing them as
6 "housekeeping" amendments.
- 7 13. Sometime between March 15 and April 6, 2013 and after Mr. Sisk's phone call,
8 SEIU-503 statewide Secretary-Treasurer, Rebecca Sandoval called my cell phone
9 and told me that she was calling because she got my name from the list she got
10 from the SEIU-503 Board of Directors and that she was calling to urge me to vote
11 "Yes" on the upcoming ballot.
- 12 14. On about April 4, 2013 at a Homecare contract bargaining session, I spoke with
13 another Homecare member, Alice Redding, who is currently serving on the SEIU-
14 503 Board of Directors. I told her about the calls I had received from Mr. Sisk and
15 Ms. Sandoval and she informed me that she had also "gotten a list" of calls to
16 make to urge members to vote "Yes" to change the union's structure.
- 17 15. After discussing the vote with another Homecare member on around April 13,
18 2013, who advised me to read various news stories published recently online about
19 Joe DiNicola's current lawsuit and the court order halting the SEIU-503 vote, I
20 concluded that I am strongly opposed to the proposed changes to SEIU-503's
21 articles of incorporation.
- 22 16. I don't believe it is correct under the union's own rules to submit any vote, not
23 currently identified in the Bylaws as a regular election, to the members without the
24 approval of the General Council, which is the Supreme Governing Body of the
25 union.

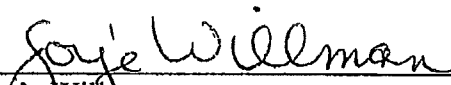
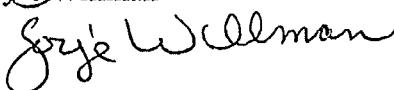
26 Page 3 – **DECLARATION OF JOY'E WILLMAN**

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

- 1 17. Based on my knowledge and experience with SEIU-503 elections, any vote on
2 proposed changes to SEIU-503's articles of incorporation, whether before, during
3 or after a meeting of the members will be fundamentally unfair if the staff
4 employees of SEIU-503 are allowed to use membership list information and
5 SEIU-503 resources to advocate support for the proposed changes and other
6 members of SEIU-503, who oppose the changes, do not have equal access to the
7 membership list or the ability to use SEIU-503 resources to communicate their
8 differing viewpoints.
- 9 18. Prior to around February 2013 I was never notified that a meeting of the members
10 of SEIU-503 was to be held.
- 11 19. I am also aware that Joe DiNicola is seeking a court ordered meeting of SEIU-503
12 members. I support Joe DiNicola's request for a court-ordered meeting and
13 respectfully request that the court supervise the conduct of the meeting so that a
14 full, fair and equal opportunity for members to learn about the facts concerning
15 SEIU-503's status as a non-profit corporation and be able to discuss whether being
16 a nonprofit corporation means that SEIU-503 members have rights and obligations
17 under Oregon laws.

18 I hereby declare that the above statement is true to the best of my knowledge and belief,
19 and that I understand it is made for use as evidence in court and is subject to penalty for
20 perjury.

21 DATED this 30 day of April, 2013.

22
23 
24 Joy'e Willman
25 

26 Page 4 – DECLARATION OF JOY'E WILLMAN

DiNicola v. Service Employees International Union Local 503, Oregon Public Employees Union

Leadership of Oregon's SEIU Local 503 suffers big defeat at hands of members



SEIU workers rally outside the Oregon State Capitol workers during contract negotiations in 2011. (Motoya Nakamura/The Oregonian)



By **Jeff Mapes** | [The Oregonian/OregonLive](#)

on February 02, 2014 at 11:48 AM, updated February 05, 2014 at 9:17 AM

The leadership of Salem-based Local 503 of Service Employees International Union received a stinging rebuke this weekend from members who rejected their bid to rewrite the local's bylaws and merge with another SEIU local.

Local 503's General Council -- the organization's governing body -- on Saturday voted 118-75 against the **unification proposal involving the state's largest union.**

"I gotta tell you, the delegates to the General Council made it clear that Local 503 is going to remain a locally run union under the control of members," said Joe DiNicola, a former Local 503 president who was one of the proposal's major opponents.

SEIU Local 503 represents some **55,000 state workers and in-home care providers** and is one of the most powerful voices in state politics.

Leaders of Local 503 and **Portland-based SEIU Local 49** -- which represents more than 10,000 hospital, custodial and security workers -- have sought for months to join forces and create a new local that would oversee all of SEIU's operations in Oregon.

The prospect of joining forces in one union local didn't attract much controversy. Instead, opponents charged that the real goal of the leadership was to rewrite Local 503 bylaws to shift more power to the international union's headquarters in D.C.

Local 503 leaders insisted that the new bylaws wouldn't reduce local control over the union. They said their goal was to build a stronger organization that could better advance the union movement in Oregon.

But opponents repeatedly brought up their concerns about what DiNicola called "a radical rewrite of the bylaws" during Saturday's General Council meeting at the Doubletree Hotel in Portland.

Local 503 spokeswoman Jill Bakken said that union leaders would now decide what to do next. She noted that General Council members spoke favorably of working with Local 49 members and that "it definitely leads the door open to future discussions on unification."

Meg Niemi, the president of Local 49 said the process "brought our members together in many different ways" and she intended to talk with her own local's board about what steps to take next.

-- Jeff Mapes

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