

2017 – 2019

GOVERNOR'S BUDGET

Employment Relations Board



DAS
DEPARTMENT OF
ADMINISTRATIVE
SERVICES

Michelle A Lisper
Chief Financial Office



Employment Relations Board

Agency Overview

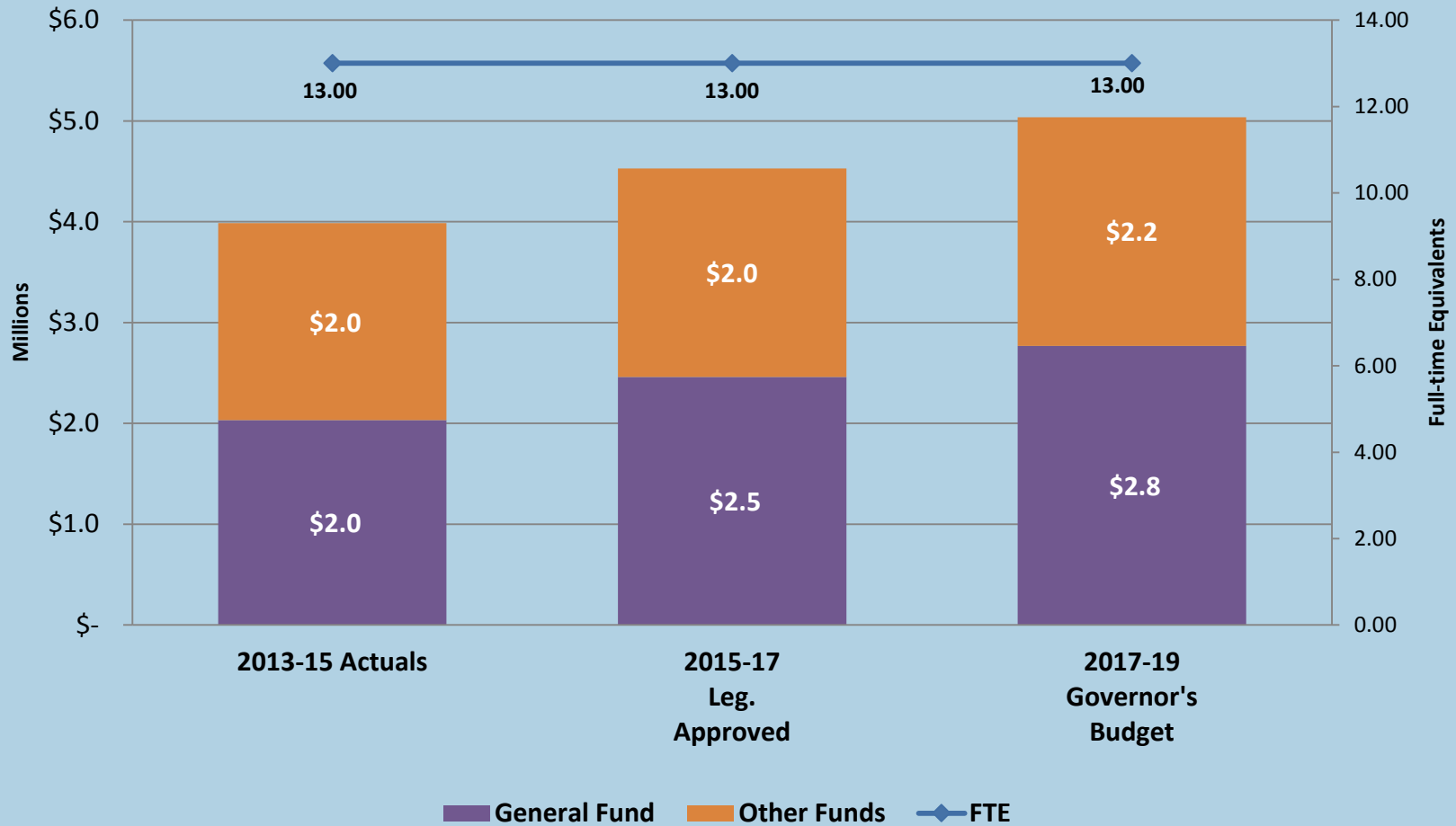
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- Agency's emerging issues
 - Local governments make up the majority of the agency's caseload
 - The Electronic Case Management System is expected to be launched mid-2017
 - Labor/Management relations - in the past five years the number of public sector negotiations impasse filings, strike notices and final offers implementations have increased. These disruptions impact the affected organizations and the communities they serve
 - The need to promote and provide Interest-Based Bargaining (IBB) and/or Labor Management Committee (LMC) training and facilitations practices is growing

Employment Relations Board

Expenditure History + 2017-19 Governor's Budget

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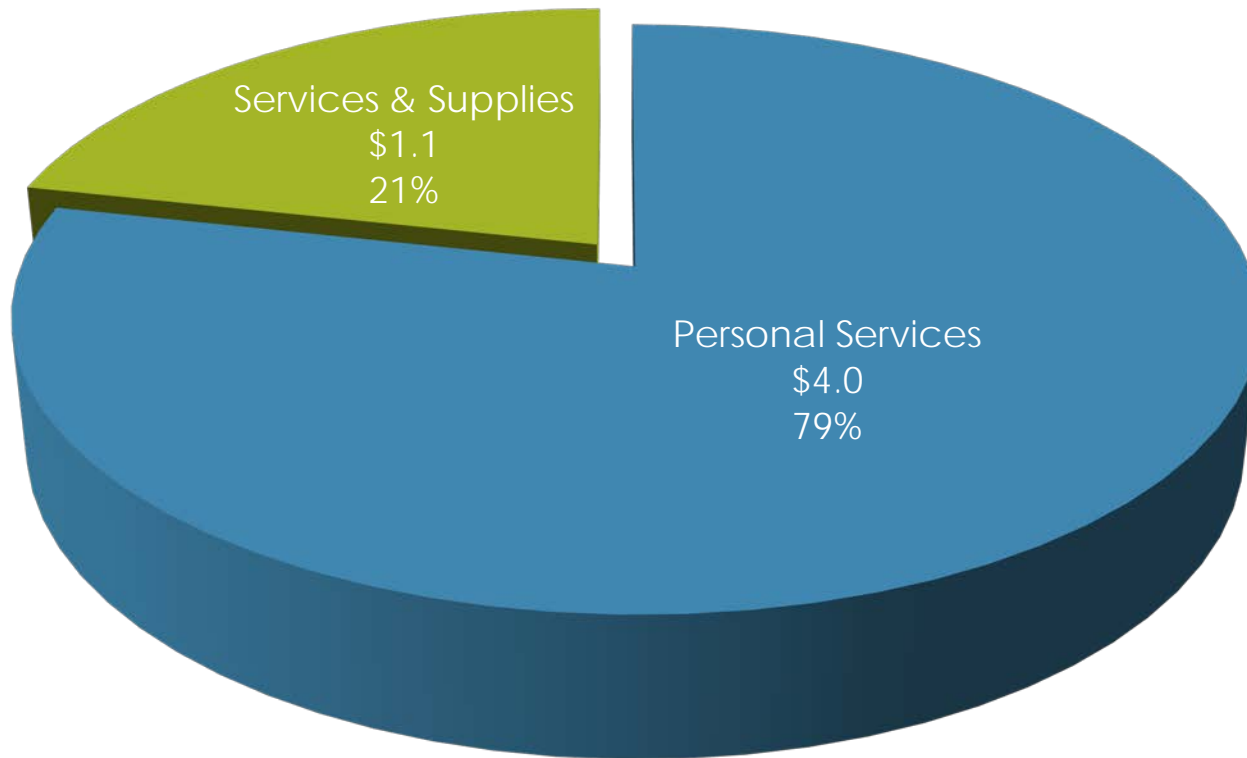
- Cost drivers for the agency are as follows:
 - The need for additional mediation services and training
 - Majority of the mediation and contested cases are attributed to local government
 - The development and launch of the new online case management system
 - ✦ This new tool will assist the agency in tracking their performance.
 - ✦ Assist stakeholders in monitoring their case filings
 - ✦ Expedite stakeholder case filings

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2017-19 Governor's Budget

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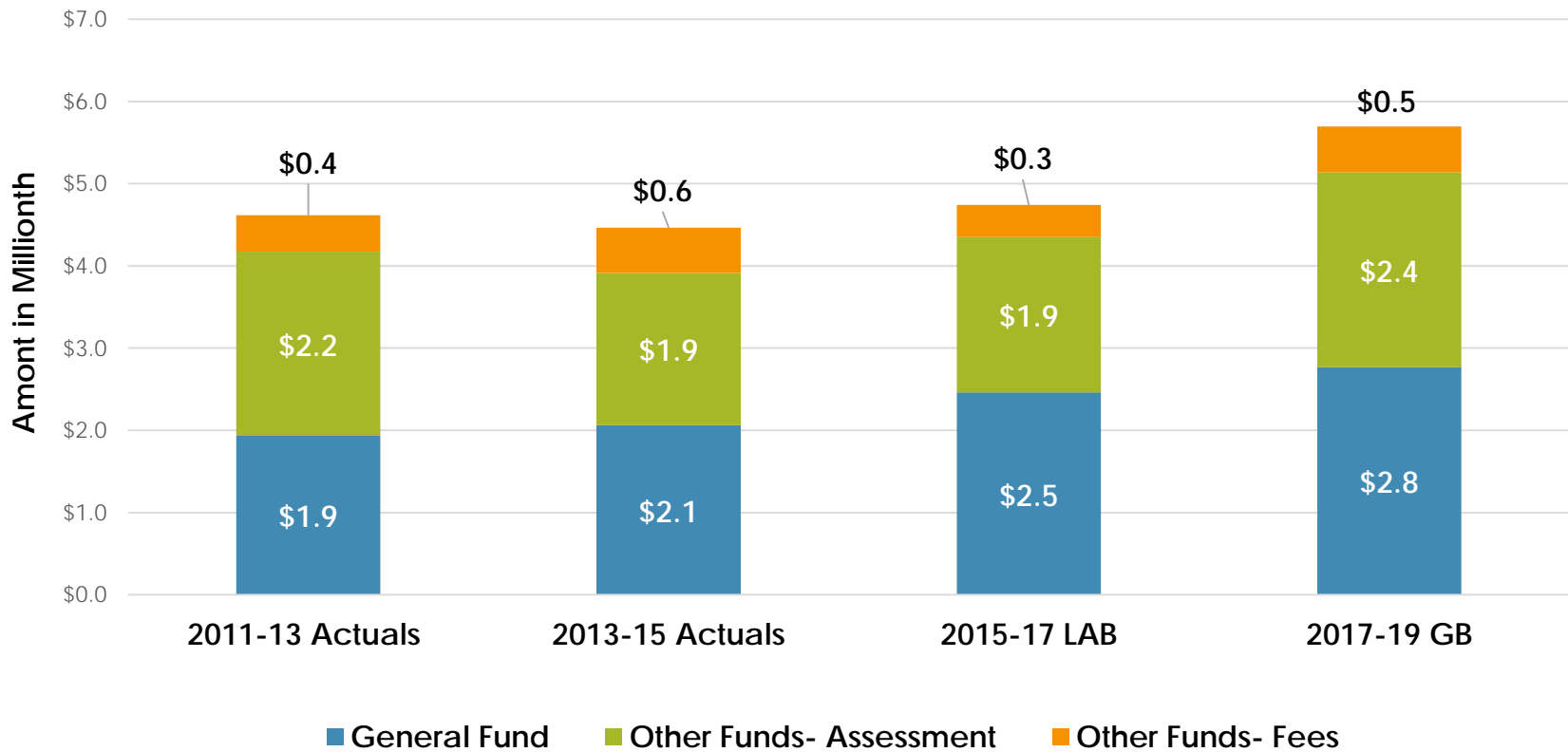
Agency Budget by Expenditure Category (in millions)



Employment Relations Board

Revenue History

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2017-19 Governor's Budget

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- Investments:
 - Board Member new job reclassification
 - Upward reclassification for the Office Administrator
 - Resolving compression issues in mediation services staff
 - Increase Other Funds limitation to match fee increases
 - Upgrading the new online case management system to accept electronic payments and stakeholder access to case files
 - Increase arbitrator fees to match federal fee schedule