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### **APPENDICES**

Appendix A: Oregon Racing Commission's Phase 2 Buy Sheet

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# A. Oregon Racing Commission Mission, Goals and Objectives

Mission Statement:					
To regulate and facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon					
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Long-Term Goals:					
Long-term Goal #1  The Oregon Racing Commission will promote live racing in Oregon to enhance the horse race industry and preserve jobs	Long-term Goal #2 The Oregon Racing Commission will ensure the safety and security of humans, horses and property	Long-term Goal #3  The Oregon Racing Commission will be a leader in licensing and regulating Advance Deposit Wagering (ADW) companies			
Objectives:					
Objectives to Achieve Goal #1	Objectives to Achieve Goal #2	Objectives to Achieve Goal #3			
<ol> <li>Every two years, the Oregon Racing Commission will allocate hub funds to Portland Meadows and the five summer fair race meets to support their live race meets</li> <li>Every two years, the Oregon Racing Commission will allocate hub funds to the Oregon Horsemen's Benevolent Protective Association (OHBPA), the Oregon Thoroughbred Owners and Breeders Association (OTOBA) and the Oregon Quarter Horse Racing Association (OTOBA) to support their efforts to grow live racing in Oregon</li> <li>Annually, the Oregon Racing Commission will review its administrative rules to reduce unnecessary regulation and bureaucracy and to support the business of racing</li> </ol>	<ol> <li>The Horse Medication and Safety Sub-committee will meet, at a minimum, four times each year to review policies, procedures and rules to improve safety for human and equine athletes and make recommendations for change to the Oregon Racing Commission</li> <li>The Oregon Racing Commission will review model rules proposed by the Racing Commissioners International (RCI) annually and adopt rules for Oregon that enhance the safety of human and equine athletes</li> <li>The Oregon Racing Commission will monitor the numbers of catastrophic horse injuries and take necessary action to reduce the number under the national average of 2.0 catastrophic injuries per 1,000 starters</li> </ol>	<ol> <li>The Oregon Racing Commission will license one, additional Advance Deposit Wagering (ADW) company each calendar year as the national leader in ADW regulation</li> <li>Annually, the Oregon Racing Commission staff will host a meeting with all ADWs to review current policies, procedures and rules and make appropriate recommendations for change to the Commission</li> <li>The Oregon Racing Commission staff will conduct on-site audits of at least 2 ADWs each calendar year</li> <li>The ADW sub-committee will review the license fee and tax structure of ADWs annually to assure revenue to support racing while at the same time remaining competitive with other states</li> </ol>			
4) Annually the Commission staff will produce a licensees manual for the purpose of educating and assisting all licensees in complying with Oregon statutes and rules					

# **B.** Oregon Racing Commission Historical Perspective

The Oregon Racing Commission was established in 1933 as part of the Pari-Mutuel Wagering Act. The agency regulates all aspects of the pari-mutuel industry in Oregon. The commission currently regulates all horse racing where pari-mutuel wagering is conducted. Regulation occurs both on track and at off-track wagering facilities and covers all aspects of the operation.

In addition, the commission regulates the multi-jurisdictional hubs licensed in the state. Under current statute, 1/3 of the funds that come to the Oregon Racing Commission from pari-mutuel wagering of the multijurisdictional hubs are allocated to the state general fund; the remaining 2/3 of the proceeds are distributed to the racing industry participants to support the commercial race meet in Portland and the local community summer fair race meets throughout the state.

ORS Chapter 462 provides the statutory basis for the Racing Commission's broad authority in the regulation and oversight of pari-mutuel wagering. The Commission's Administrative Rules are OAR 462 and cover licensing, prohibited conduct and pari-mutuel wagering operations, as well as, specific rules regarding racing. The Statutes, the Administrative Rules and the Mission Statement provide a framework for the Commission to execute a safe and fair racing environment.

In pari-mutuel racing, as in any sport or gaming activity, the integrity of the activity is essential so that the players and participants have, and believe they have, a fair opportunity to win and that the field of play is level. This is the primary "added value" that regulation by the Racing Commission provides to the pari-mutuel racing industry. Other "added value" derived from the efforts of the Commission and staff is enhanced safety and health standards for race horses and licensed participants and enhanced accountability and control of money in the pari-mutuel system and accounts.

The Racing Commission is very successful in their efforts to provide fair, neutral regulatory treatment of licensees. The Racing Commission has cultivated a collaborative, working regulatory relationship with licensees which, in turn, foster voluntary compliance. In addition, the Racing Commission's regulatory framework, statutes and rules are equal to the best of similar programs in other states. It is through cooperative efforts between the Racing Commission, licensees and industry stakeholders that economies of scale can be realized in these and other areas.

# C. Oregon Racing Commission Stakeholders/Target Groups

# OREGON QUARTER HORSE RACING ASSOCIATION (OOHRA)

The purposes of the OQHRA are:

To provide racing opportunities for all quarter horse owners, breeders, stallion owners and trainers participating in the state of Oregon.

To communicate and represent quarter horse interest before the Oregon Racing Commission and the Oregon Legislature.

To cooperate and work directly with commercial race tracks and county fair association to enhance racing for all quarter horses.

To promote racing opportunities for quarter horses, participating in Oregon, to the fans,

#### SIIMMER

# PORTLAND MEADOWS The major, live commercial race mea

The major, live commercial race meet in the State of Oregon.

Portland Meadows also offers simulcasting of races on site and at Off-Track Betting facilities up to 7 days a week.

http://www.portlandmeadows.com/

### **OREGON RACING COMMISSION (ORC)**

The Mission of the Oregon Racing Commission is: To regulate and facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon."

The (ORC) is a one program agency charged with the responsibility to regulate all aspects of the pari-mutuel industry and therefore, to protect the licensees, the racing animal athletes, the public and the state. At the same time, the ORC encourages and supports members of the industry in promoting live handle growth and enhancing live racing by attracting businesses to Oregon that are involved in technological advancements. This

# OREGON THOROUGHBRED OWNERS AND BREEDERS

ASSOCIATION (OTOBA)

The OTOBA is a non-profit corporation committed to serving the interests of Oregon's breeding and racing industries.

The mission of the OTOBA is to increase public interest through promotion and advancement of the breeding and racing of Oregon Thoroughbreds.

The goal of the OTOBA is to strengthen the Oregon Thoroughbred industry, through breeding and racing. The OTOBA focuses on pays innovative ideas and it

# OREGON HORSEMEN'S BENEVOLENT AND PROTECTIVE ASSOCIATION (OHBPA)

The purposes of the OHBPA are:

To foster, promote and otherwise encourage a healthier economic climate and a higher level of public acceptance of the Thoroughbred horse industry in the State of Oregon and better relations among its participants.

To work for the improvement of working conditions for the employees of members.

To protect the safety of members and their horses.

To represent the interests and property rights of its members in any matters with any racing association, jockeys organization, any industry related organization or any

### **SUMMER FAIR RACE MEETS**

There are five county race meets conducted annually throughout Oregon during the summer months. The five, live race meets are held in Burns, Grants Pass, Prineville, Tillamook and Union, Oregon. The summer horse racing meets have been vital to the economy of five rural areas of Oregon through increased tourism, retail sales and agricultural business, as well as, encouragement of the continued

# ADVANCED DEPOSIT WAGERING (ADW) COMPANIES

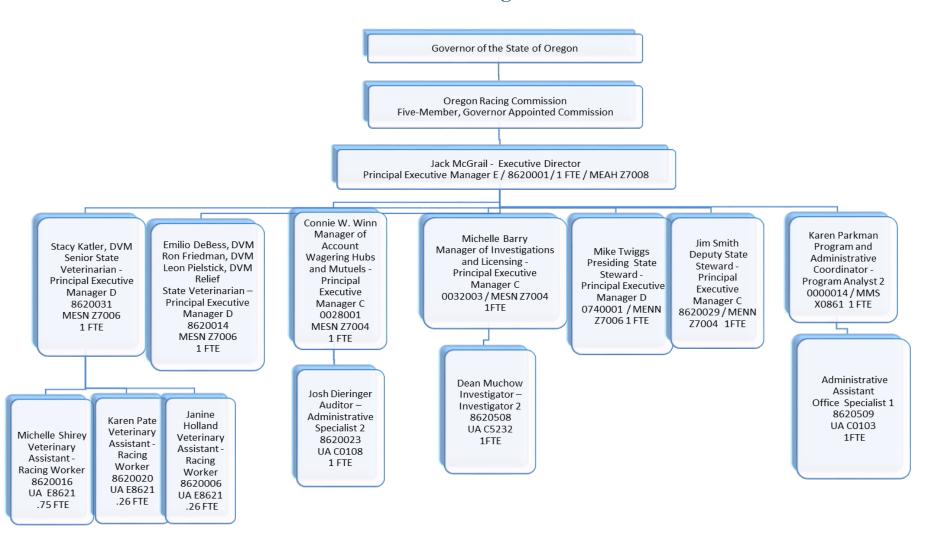
The companies licensed to conduct business by the Oregon Racing Commission that, through a qualified subscriber based service, conduct pari-mutuel wagering on races that they simulcast and other races that they carry in their respective wagering menus. Account wagering is a form of pari-mutuel wagering in which an individual deposits money into an account with a hub licensee and uses the funds available in that account to pay for pari-mutuel wagering conducted by the hub. Accounts can be established by individuals who are residents of the state of Oregon as well as individuals whose principal residence is outside the state of Oregon including residents of

# FUTURE OF RACING IN OREGON GROUP (FROG)

The Future of Racing in Oregon Group is a group of Horse Racing Industry businesses and organizations working together to try to preserve and maintain racing throughout the State of Oregon. The group is open to anyone with a creative interest in bringing the excitement for the fan and honor back to the sport of horse racing. FROG works to promote the continuation of a live commercial race meet in Portland, as well as the county.

# D. Oregon Racing Commission Organization and How Programs are Delivered

# 2017-2019 Organization Chart



The Commission is considered a single program unit for budget purposes. For practical purposes, the Commission is comprised of the following components:

- Commission: This five-member board, appointed by the Governor, is charged with setting policy, approving race meet licenses and dates, acting in a quasi-judicial capacity for appeals, referrals from the stewards' hearing orders, as well as, other matters involving alleged violations of racing statutes and rules. The Commission also is responsible for hiring the Executive Director.
- Administration: This section is made up of the Executive Director, the Program Analyst and the Administrative Assistant.
   Administration is responsible for the day-to-day operation and supervision of the Commission, ensuring that the policies of the Commission are implemented in a timely and effective manner, and that all of the business/administrative support functions for the Commission are met. The Executive Director provides sufficient input to the Commission for them to make informed policy decisions.
- Stewards: The Stewards report to the Executive Director and provide the onsite supervision of live race meets. These individuals comprise two of the three members of the Board of Stewards at each race meet. The Board of Stewards has the authority to overrule any other race meet official. While the decisions of the Board of Stewards can be appealed to the Commission for a hearing before an Administrative Law Judge (ALJ) from the Office of Administrative Hearings, all licensees must adhere to their decisions until the Commission makes a final decision on the ALJ's proposed Order. The Board of Stewards also has a quasijudicial role and the legal authority to impose fines up to \$500 per offense and suspend license for a period up to 365 days from the date of the Order.
- Veterinarians and Test Barn: The Commission Veterinarians are responsible for ensuring that the health, safety and welfare of the race horses are maintained and that the animals participating in a race meet are "racing sound." They are also responsible for developing test barn protocol, as well as, supervising the test barn operation and part-time veterinary technician staff to make certain that urine and blood samples taken from racing animal athletes are collected and handled properly and that the chain of evidence is maintained. In addition, the Veterinarians make suggestions for rule and policy amendments pertaining to chemical

testing of racing animal athletes in Oregon and other issues affecting their health, safety and welfare. The Veterinarians report to the Executive Director.

- Investigations and Licensing: The Investigative and Licensing unit is comprised of a chief investigator and two, full-time staff investigators. Commission investigators are responsible for conducting investigations of alleged violations of racing statutes and rules, as well as, providing surveillance of activities of participants and patrons. Investigations are conducted as a result of information received by investigators from commission personnel, licensees, members of the public or as a result of an investigator's surveillance. The investigators also conduct background investigations on all individuals applying for licenses, take urine samples for chemical testing of human race meet participants and monitor licensees who tested positive for chemical substances who are participating in a mandatory drug treatment and rehabilitation program. This section interfaces with federal, state, county and local law enforcement agencies. Licensing is in charge of processing the mandatory licensing for all aspects of race meet participants. There are approximately 3,700 active, licensed participants. Each license is valid for three years for a fee of \$60. Licensing also ensures that all participants who are required to be licensed have their applications processed in a timely manner and are not allowed to compete without being licensed. Licensing does interface with all components of the Commission however, this section is both the beginning and the end of the process of licensure. The Chief Investigator reports to the Executive Director.
- Supervisor of Multi-jurisdictional Hub Operations: This position is responsible for the oversight of the multi-jurisdictional hubs, tracking and auditing financial documents, contracts, annual review of applications, recommendations for commission approval of new hub applications, researching new technological applications, written evaluations of new technologies and other requests made by hubs to their operating plans. The Supervisor of Multi-jurisdictional Hub Operations reports to the Executive Director.
- Pari-Mutuels: This component is responsible for the auditing of Pari-Mutuel transactions. The Pari-Mutuel auditing component is responsible for ensuring that money wagered is properly accounted for in the Totalizator System, the payouts to the winning wagers are correct, the distribution of the take-out is done accurately and timely, as well as, evaluating proposed wagers by the race meet licensee and evaluating simulcast contracts.

# **E.** Oregon Racing Commission Performance Measures

The ORC tracks a significant amount of data to measure the quality and safety of live racing activities in Oregon. This data is used as a management tool to evaluate the performance of the ORC and the overall operation of racetracks and participants.

For the purpose of budgeting and State accountability, the primary Performance Measures by area are listed in the chart that follows:

KEY PERFORMANCE MEASURE	ACTUAL	TARGET
<b>#1 Animal Safety:</b> Number of horses euthanized by the Oregon Racing Commission veterinarian due to catastrophic injury occurring during racing per every 1,000 starters	.55	1.50
<b>#2 License Turnaround Time:</b> Average number of work days from receipt of a complete individual application and questionnaire to conclusion of a criminal background check	10.00	5.00
#3 Excellent Customer Service: Percent of customers rating their satisfaction with the agency's customer services as "good" or "excellent;" overall, timeliness, accuracy, helpfulness, expertise, availability or information	82.00	75.00
#4 Best Practices: Percent of total best practices met by the board (Commission)	100.00	100.00

# F. Budget Drivers and Environmental Factors

The revenue assumptions for the 2017-2019 biennium are that the amount of revenue on live racing to the ORC budget will remain static. The revenue from participant licensing fees and fines will decrease slightly. The unclaimed winning revenues will decrease slightly while revenues from fines and forfeitures are predicted to remain level. Revenue derived from historical racing is showing promise and is expected to increase.

The revenue derived from the Multi-Jurisdictional Simulcasting and Interactive Wagering Totalizator Hubs are expected to increase, but this is contingent upon whether the hubs remain in business in Oregon, or relocate to another state. The two primary sources of revenue from the hubs are the Per Diem Licensing Fees of \$200 per operating day and the State share of the pari-mutuel handle. The 2017 - 2019 Budget assumes that nine hubs will be licensed throughout the biennium. The Commission amended the tax of .25 of 1% on Oregon handle through the rule making process effective July 2005, in order to attract and retain Hub business in Oregon and compete with other states now licensing this type of operation, sometimes without a tax on handle. Each Hub business now selects the tax structure of their choice annually under OAR 462-220-0040 and also provides for "caps" on taxation not to exceed \$624,217 for the fiscal year 2016 and \$671,034 for the fiscal year 2017.

In 2016 the Commission amended through the rule making process OAR 462-220-0040 (3) (b) (B) which provides for "caps" on taxation to increase at the rate of 2.5% each year versus 7.5% previously. This has attracted one new Hub to date and has further strengthened business relationships with Hubs currently licensed in Oregon. The cap on taxation for fiscal year 2018 is set at \$687,810.00 and \$705,005.00 for fiscal year 2019.

The revenue from the Hubs licensed in Oregon has saved live racing at the county fairs and has contributed to purses at the Portland Meadows commercial race meet. In 2001, approximately \$60,000 was disbursed from the Racing Development Fund to the fairs for the first time. For the 2015 – 2017 biennium, \$2,600,000 of hub fund revenue was allocated to fairs to pay for purses and a variety of racing-related expenses, as well as, to the Oregon Horsemen's Benevolent Protective Association (OHBPA), the Oregon Thoroughbred Owners and Breeders Association (OTOBA), the Oregon Quarter Horse Racing Association (OQHRA).

Currently, there are nine licensed hubs licensed in Oregon, which is good testament to Oregon's fair, consistent regulatory practices, tax options and favorable business environment. Five hubs were licensed at the beginning of the 2004 - 2005 fiscal year. Prior to January 2002, Oregon was the only state with Statute and Administrative Rules governing Multi-jurisdictional Hubs, though some other states had account wagering statutes and rules. Thus, the logical state in which to conduct Hub business activity was Oregon. That changed beginning in January of 2002 when California adopted administrative rules to implement their newly passed state statute governing Multi-jurisdictional hubs for the purpose of establishing betting accounts for people residing in California. Since 2002, several other states have passed legislation to allow for the licensing of hubs. Still, Oregon remains the leading state in the nation in licensing totalizator hubs.

Another environmental factor is the uncertainty about the future of Portland Meadows, the remaining commercial meet in Oregon. As with many race tracks throughout North America, Portland Meadows struggles to show a profit. There are many factors contributing to this challenge including the current economic situation and competition from state lotteries and casinos. Portland Meadows has traditionally raced in the winter months. For the first time in 2012, Portland Meadows conducted a summer/fall race meet. The good news is attendance was up significantly. Portland Meadows did an excellent job of advertising and promoting the race track and it showed through new patrons that hadn't been seen at the track. Unfortunately, many of these patrons being new to the sport did not wager very much so the betting grew very slightly. And betting or wagering on the races is the primary revenue generator for any race track.

At this time, Portland Meadows has returned to a fall/winter race meet. Their current license expires on June 30, 2017. We remain guardedly optimistic that the commercial race meet with continue to operate.

# G. Changes to the Oregon Racing Commission During the Past 10 Years and Actions by the Oregon Racing Commission to Contain Costs and Improve Program Delivery

The most significant change to the Racing Commission programs has been the growth in the regulation and administration of the Advance Deposit Wager Companies (ADWs). Today we license 9 (nine) ADW companies and in the next biennium we hope to add at least one more. To give some perspective, there is approximately \$11 billion wagered on horse racing in the United States annually. Over \$2 billion is now being wagered through these ADW companies and these wagers are processed in the state of Oregon.

The Commission has a reputation for exploring and implementing budget reductions while maintaining good regulatory and administrative practices. In the last three biennia, the Commission has cut 2.25 FTE through cross-training and restructuring duties. For a small Commission, we are very proud of this effort and result. In spite of that reduction, our performance measures are meeting targeted goals.

Additionally, we are experimenting with another organizational change that may result in an additional reduction of one regular 1FTE to one seasonal 1FTE for the next biennium. Regulation of horse racing is quite unique in state government. Certainly, if the commercial race meet were to end live racing, the Commission would be dramatically reduced.

The ORC has voluntarily made changes as a result of environmental factors and budget considerations. An example of this is giving up a 1FTE Office Specialist 2 dedicated as a licensing position and an Investigator II position as efficiencies were made to absorb the duties of

# Oregon Racing Commission

2017 – 2019 Budget Presentation before the Ways and Means Sub-committee on Transportation and Economic Development

these position by existing staff. There has been only a slight negative impact observed by clients as a result of this change. This is supported by data collected for ORC performance measures #2 and #3. Additionally, the ORC has worked closely with our accountant to trend expenditures over the last three biennia and identify means to reduce costs. This planning became the foundation for projecting the agency's budget for the 2017 - 2019 biennia.

Further, the Commission has partnered with Stakeholders during the 2009 -11, 2011 – 13, 2013-15 and 2015-17 biennia to pool resources and make the most significant, positive impact to the vitality of Oregon's Racing Industry. One example of this is a \$65,000 grant for the benefit of racing participants issued by the ORC to Portland Meadows that was matched dollar-for-dollar by Portland Meadows and the Oregon Horsemen's Benevolent Protective Association.

Additionally, the ORC developed contingency plans based upon directives from the State's Executive Leadership. These are summarized as follows:

# Action: Reduced Expenditures due to 5.5% reduction to Personal Services

## **Result:**

- Comply with direction on furlough days and capture adjustments/savings to benefits packages
- Potential reduction of both investigative and administrative staff

### **Impact**:

Specific tasks to be eliminated or significantly reduced have not been finalized. Tasks to be reviewed include:

Investigative	Administrative
Patrol duties	Responding to inquiries
Human Drug Testing	Office hours
	Representing the Oregon Racing Commission at
Timely incident response	taskforces and workgroups
Off Track Betting site inspections	Assistance with education and publications
Office hours	
Coverage of Summer Race Meets	Processing agency survey responses

# **Action:** Reduced Expenditures due to Reduced Projected Revenues

## **Result:**

- Reduce 1 FTE Investigator
- Reduce 1 FTE Licensing
- Reduce .25 FTE Veterinary Assistant
- Reduce Services and Supplies expenditures

### **Impact:**

• Reduction in customer service – Reduced number of hours for licensing sales

### How:

· Licensing workload covered by cross-training auditor, investigators and racing worker

- Reviewing workload of all staff and redistributing work to accommodate fluctuations in workload among positions
- Reduction in number of licensee appeals resolved in significant reduction in Attorney General hours and costs
- Fiscally responsible spending saved significant services and supplies dollars

Finally, the ORC implemented a number of initiatives during the past two biennia in an effort to make it easier for our stakeholders to comply with our rules and procedures. Many of these initiatives are in the area of assisting and education of our stakeholders. The Commission has also modified many of our processes to eliminate waste and make it less time consuming for our stakeholders to meet their obligations.

## Examples include:

- Eliminating the completion of forms that are no longer necessary
- Providing a simple user manual for trainers, jockeys, grooms and owners
- Providing training sessions to better understand our statutes and administrative rules
- Preparing a simple glossary of racing terms for members of our industry
- Converting paper forms to electronic and making them available on our website
- Inviting stakeholders to participate with the Commission in simplifying and revising our administrative rules
- Partner with Totalizator companies for licensure to assure integrity of the wagering platform
- Work with trainers to establish a pre-race exam practice to assist in the racing of sound horses

# H. Major Budgetary Issues Unique to the Oregon Racing Commission

The Commission is not experiencing any major budget issues and is not recommending any fee changes at this time. However, in order to deal with the changing environment in the racing industry the Commission has to address not only the survival of the various live race meets, but also the industry as a whole. The Commission will continue to work collaboratively with the commercial race meet to continue live racing at Portland Meadows.

The summer horse racing meets have been vital to the economy of five rural areas of Oregon through increased tourism, retail sales and agricultural business, as well as, encouragement of the continued breeding of Oregon race horses. The meets take place in Union, Grants Pass, Prineville, Tillamook and Burns. These race meets currently need, and most likely will continue to need, additional financial support. The source of this additional money is presently, and in the future, money generated by the Hubs.

The revenue made available from the Hub businesses is also key to the continuation of live racing in Oregon. It should also be noted that a portion of this revenue is transferred to the state general fund to be disbursed to agencies that rely on general funds for their operating budget, while the Commission itself does not receive general fund dollars.

# I. HB 4131

This section is not applicable to the Oregon Racing Commission. (Agency has less than 100 employees)

# J. Audits by the Oregon Secretary of State

This section is not applicable - The Oregon Racing Commission did not have an audit during this reporting period.

# K. Summary of Proposed Legislation Affecting Oregon Racing Commission Operations

The Commission has not introduced new legislation for the 2017 session.

# L. Summary of Proposed Information Technology and Capital Construction Improvements

The ORC plans neither Information Technology nor Capital Construction improvements during the 2017 – 2019 biennium.

# **APPENDICIES**

# **APPENDIX A**

# **OREGON RACING COMMISSION'S PHASE 2 BUY SHEET**

**Agency Name:** Oregon Racing Commission

**Primary Outcome Area:** Economy & Jobs

**Secondary Outcome Area:** Safety

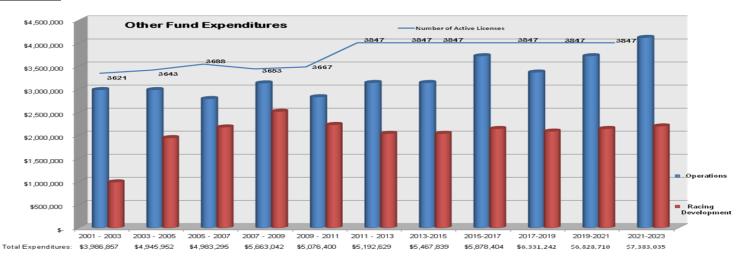
**Program Contact:** Jack McGrail, Executive Director

(971) 673-0209 - jack.mcgrail@state.or.us

# **Executive Summary**

The primary purpose of the Oregon Racing Commission (ORC) is the regulation and oversight of pari-mutuel wagering. The Mission of the Oregon Racing Commission is: *To regulate and facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.* 

# **Expenditure Summary**



### **Program Description**

As noted in the Executive Summary, the primary purpose of the ORC is the regulation and oversight of pari-mutuel wagering. However, horse racing is more than a sport and a gaming venture. It is an industry that reaches across our state and includes Oregon agriculture, tack shops, feed

stores, breeders, owners, grooms, jockeys and trainers. The success of the ORC and racing more broadly can have a significant impact in keeping this industry healthy and providing a livelihood for those that participate in this sport.

This is not intended to downplay, but rather emphasize the importance of our regulatory role in racing. Wagering revenue is the economic engine that funds this industry. The ORC exists to ensure the integrity of the sport. We serve to protect the wagering public and offer assurance that the races they wager on are conducted fairly and under state statutes and rules. It is our role to ensure that participants in the sport themselves know they are competing on a fair and level playing field.

The ORC is very successful in its efforts to provide fair, neutral regulatory treatment of licensees. The ORC has cultivated a collaborative, working regulatory relationship with licensees which, in turn, foster voluntary compliance. In addition, the ORC's regulatory framework, statutes and rules are equal to the best of similar programs in other states. It is through cooperative efforts between the ORC, licensees and industry stakeholders that economies of scale can be realized in these and other areas

The ORC employs state veterinarians to ensure that horses are healthy and sound before racing. We employ stewards to enforce our rules at the race track. They diligently watch every race and have the authority to disqualify horses for interference and issue fines and suspensions for those licensees that violate our rules. We employ investigators and licensing staff to keep undesirable individuals from participating in our sport. We have an auditor who reviews wagering figures and verifies that everyone, including the state of Oregon, gets their proper share of the revenues. We employ individuals responsible for testing horses for medications or illegal substances so everyone competes on a fair playing field. We have a small but dedicated office staff that is very knowledgeable about their duties and keeps the day to day business operating. And we have five dedicated commissioners appointed by the Governor to provide direction and set policy for racing.

# **Current State of Racing in Oregon (Challenges and Opportunities)**

Horse racing across the country is struggling to survive with the proliferation of other wagering opportunities offered through state lotteries and casinos. That scenario is true in Oregon as well. Our one commercial race meet, Portland Meadows (PM), has lost money for the last few years and the future of racing at the track is very uncertain. In an attempt to return the track to profitability PM moved from a history of winter racing and instead offered a summer and fall race meet beginning in July of 2012. In 2014 PM returned to a fall and winter race meet as the summer and fall race meet did not generate the profitability anticipated.

# Challenges

- Misinformation in the media that lends to public misconceptions regarding the sport and treatment of animals.
- The financial viability of the industry. It is unknown whether the commercial race meet at PM will continue past the winter of 2017. This will directly impact the ability of the local community race meets across the state to continue to run. Additionally, the possibility of ADW companies closing or leaving the state and seeking licensure elsewhere exists.

### **Opportunities**

- Dedicated industry participants and stakeholders. Under the guidance of the ORC, in 2013, industry participants came together to form the Future of Racing in Oregon Group (FROG). The group continues to meet monthly to discuss how to promote the sport of racing, opportunities to collaborate on projects and strategic planning for the future of the sport. The group filed for 501(c)(3), non-profit status and has formed a political action committee that will address the state legislature when needed.
- Leading the industry in setting laws and rules that promote stability and success. The ORC regulates in a fair-yet-firm framework that is business friendly.

## **Program Justification and Link to 10-Year Outcome**

# **Primary Outcome Area: Economy and Jobs**

In order to deal with the changing environment in the racing industry the ORC has to address not only the survival of the various live race meets, but also the industry as a whole. The ORC will continue to work collaboratively with the commercial race meet to continue live racing at PM. The survival of PM is critical to the 3,700 licensees who depend partly, or wholly, on our industry to earn a living.

The summer horse racing meets have been vital to the economy of five rural areas of Oregon through increased tourism, retail sales and agricultural business, as well as, encouragement of the continued breeding of Oregon race horses. The meets take place in Union, Grants Pass, Prineville, Tillamook and Burns. These race meets currently need, and most likely will continue to need, additional financial support.

The source of this additional money is presently, and in the future, money generated by the ADW companies. Oregon is the leading state in the country in licensing and regulating ADW companies. The revenue made available from the ADW businesses is key to the continuation of live racing in Oregon.

It should also be noted that a portion of this revenue is transferred to the state general fund to be disbursed to agencies that rely on general funds for their operating budget, while the ORC itself does not receive general fund dollars.

**Secondary Outcome Area: Safety** 

As noted in the Program Description section of this document, the ORC takes many measures to ensure the safety of industry participants, including its equine and human athletes.

Specific examples of safety measures include:

- ORC staff enforce and ensure that safety rules are followed at race track locations;
- ORC staff monitor fire safety regulations at race track locations and ensure compliance;
- Outriders (participants who monitor races from horseback) report violations of safety rules during racing so that ORC staff may take appropriate measures;
- Monthly track safety committee meeting where stakeholders and staff review and discuss safety concerns and formulate appropriate action;
- Bi-monthly meeting of the ORC's Horse Medication and Safety sub-committee where staff and members of the governing Commission come together to address safety concerns regarding injured horses and medication issues. The group makes recommendations to the full Commission regarding policies and procedures that are consistent with national industry standards; and
- Measures such as improved track conditions, limits on toe grabs, pre-race examinations and a ban on the use of steroids are in place to ensure the safety of the equine athletes. In the unfortunate event of a catastrophic injury, the ORC has contracted with Oregon State University to conduct necropsies in order to learn and, hopefully, prevent future catastrophic events.

# **Program Performance**

The ORC tracks a significant amount of data to measure the quality and safety of live racing activities in Oregon. This data is used as a management tool to evaluate the performance of the ORC and the overall operation of racetracks and participants. For the purpose of budgeting and State accountability, the primary Performance Measures by area are listed in the chart that follows:

KEY PERFORMANCE MEASURE	ACTUAL	TARGET
<b>#1 Animal Safety:</b> Number of horses euthanized by the Oregon Racing Commission veterinarian due to catastrophic injury occurring during racing per every 1,000 starters	.55	1.50
<b>#2 License Turnaround Time:</b> Average number of work days from receipt of a complete individual application and questionnaire to conclusion of a criminal background check	10.00	5.00
#3 Excellent Customer Service: Percent of customers rating their satisfaction with the agency's customer services as "good" or "excellent;" overall, timeliness, accuracy, helpfulness, expertise, availability or information	82.00	75.00
#4 Best Practices: Percent of total best practices met by the board (Commission)	100.00	100.00

## **Enabling Legislation/Program Authorization**

The ORC is governed under Chapter 462 of the Oregon Revised Statues (ORS) and the Oregon Administrative Rules (OAR).

### **Funding Streams**

The Oregon Racing Commission is 100% Other Fund funded. It should be noted that *all* of the ORC's revenue is completely industry generated.

### The ORC's funding sources are as follows:

- **Business Licenses and Fees** ORS 462.057 (Fairs), ORS 462.062 (Commercial Meet), ORS 462.070 (Licensees) & ORS 462.725 (ADWs) Licenses and fees include both those for racing participants and the companies that are licensed to conduct business in the State of Oregon;
- Charges for Services ORS 462.073 (Unclaimed Winnings Account) This revenue source is the cash value of unclaimed winning tickets wagered at Portland Meadows Race Track;
- **Fines and Forfeitures** ORS 462.405 (Stewards & Commission) This revenue category represents the fines assessed against racing industry participants who are in violation of the ORC's Oregon Revised Statues, Oregon Administrative Rules, policies and/or procedures; and
- Pari-mutuel Receipts from Racing ORS 462.057 (Fairs) & ORS 462.062 (Commercial Meet) This funding source is derived from the amount the ORC receives in tax from a wager placed through Portland Meadows (and its affiliate off-track betting facilities) and the five summer fair race meets.

## **Funds that support Oregon's racing industry:**

• **Pari-mutuel Receipts from ADW Companies** – ORS 462.725 (ADWs) – This revenue source represents the amount the ORC receives in tax from a wager made via the internet through an Advanced Deposit Wagering company.

### **Significant Proposed Program Changes from 2015-17**

The Commission does not have any significant proposed program changes from 2015 - 17.



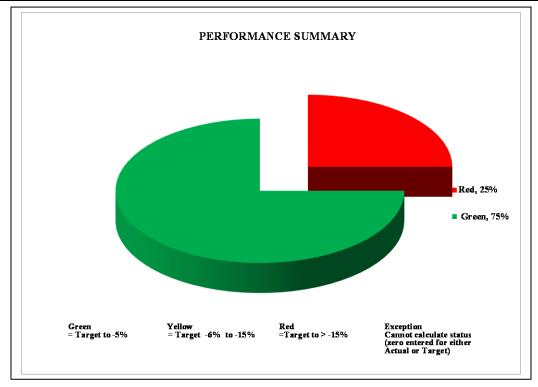
Contact: Jack McGrail, Executive Director Phone: (971) 673-0209

Alternate: Karen Parkman, Program & Administrative Coordinator Phone: (971) 673-0208

RACING COMMISSION I. EXECUTIVE SUMMARY

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

2015 KPM#	2015 Key Performance Measures (KPMs)		
1	<b>Animal Safety:</b> Number of horses euthanized by the Oregon Racing Commission veterinarian due to catastrophic injury occurring during racing per every 1,000 starters.		
2	<b>License Turnaround Time:</b> Average number of work days from receipt of complete individual application and questionnaire to conclusion of a criminal background check.		
3	<b>Excellent Customer Service:</b> Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent:" overall timeliness, accuracy, helpfulness, expertise, availability of information.		
4	Best Practices: Percent of total best practices met by the Board.		



RACING COMMISSION

I. EXECUTIVE SUMMARY

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

#### 1. SCOPE OF REPORT

The Oregon Racing Commission (ORC) is a one-program agency charged with the responsibility to regulate all aspects of the parimutuel industry and, therefore, protecting licensees, racing animal athletes, the public and the state. At the same time, the ORC encourages and supports members of the industry in promoting live handle growth and enhancing live racing by attracting businesses to Oregon that are involved in technological advancements.

#### 2. THE OREGON CONTEXT

Statute mandates that all participants in pari-mutuel activities be licensed by the ORC. This includes individuals, live race meets and multi-jurisdictional simulcasting and wagering companies (Hubs) who conduct business online through a closed-loop subscriber system. The agency has approximately 3,700 active licensees. The agency's efforts directly relate to its mission.

#### 3. PERFORMANCE SUMMARY

Key performance measure #1 allows the ORC to track the number of horses euthanized and aids in identifying solutions to protect the safety of the equine athlete. Measures #2 and #3 are both focused on staff at the commission improving service to our customers/licensees. Measure #4 is an excellent self-assessment tool for the five commissioners to assure they are providing the proper oversight to the staff specifically and the racing industry generally.

#### 4. CHALLENGES

Live racing nationwide and the industry that supports it, is struggling to be viable. The situation is similar in Oregon. Currently, live racing in Oregon consists of horse racing at Portland Meadows and five short summer horse race meets held throughout rural Oregon in Grants Pass, Union, Prineville, Tillamook and Burns.

Another challenge the Commission faces is the uncertainty about the future of Portland Meadows, the remaining commercial meet in Oregon. As with many race tracks throughout North America, Portland Meadows struggles to show a profit. There are many factors contributing to this challenge including the current economic situation and competition from state lotteries and casinos. Portland Meadows has traditionally raced a combination of Sundays and weekdays.. During the winter meet in 2014 – 2015, Portland Meadows began racing on Monday and Tuesday to avoid competition with other tracks across North America.

The summer horse racing meets have been vital to the economy of five rural areas of Oregon by increasing tourism, retail sales, and agricultural business as well as encouraging the continued breeding of Oregon race horses. These race meets currently need, and most likely will continue to need, additional financial support. The source of this additional money is presently, and in the future, going to

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RACING COMMISSION

I. EXECUTIVE SUMMARY

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come from the money generated by the Multi-Jurisdictional Simulcasting and Interactive Wagering Totalizator Hubs. The revenue made available from the multi-jurisdictional hub businesses is key to the continuation of live racing in Oregon. Currently, there are nine hubs licensed in Oregon, which is good testament to Oregon's consistent and fair regulatory practices, many tax options and favorable business environment. However, if the environment for these companies changed and they were to leave Oregon, funding for our industry would be jeopardized. A portion of this revenue is transferred to the state general fund to be disbursed to agencies that rely on general funds for their operating budget.

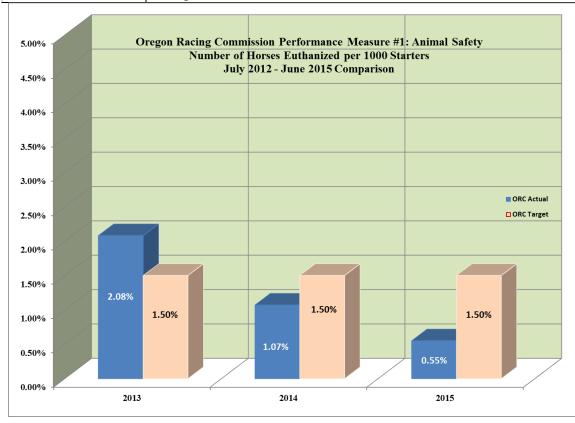
#### 5. RESOURCES AND EFFICIENCY

The ORC has used its resources to implement a number of initiatives in an effort to make it easier for the stakeholders to comply with our rules and procedures. The ORC has also modified many of its processes to eliminate waste and make it less time consuming for the stakeholders to meet their obligations. These initiatives will improve the results of Key Performance Measures #2, License Turnaround Time, and #3, Excellent Customer Service by providing streamlined forms and informational materials that better assist those in the industry. For example, the ORC: provided an updated version of a simple user manual for trainers, jockeys, grooms and owners; provided training sessions to better understand ORC statutes and rules to licensees; prepared a simple glossary of racing terms for members of our industry; converted paper forms to electronic and made them available on the ORC website; began accepting credit card payments for licenses, fees and fines; and continue to include stakeholders' participation with the ORC in simplifying and revising our administrative rules.

RACING COMMISSION II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

KPM #1	#1 Animal Safety: Number of horses euthanized by the Oregon Racing Commission veterinarian due to catastrophic injury occurring during racing per every 1,000 starters.		
Goal Checking licensees for illegal substances, drug testing horses, physically inspecting horses, ensuring environment is as safe as possible. Protect welfare of all parties, both human and equine.		uring track	
Oregon Cor	Oregon Context No applicable benchmarks or high-level outcomes. Relates to the ORC Mission.		
Data source  The ORC's stewards and veterinarian keep statistics on all pari-mutuel horse races conducted in Oregon, including the number of horses that actually started in each race and any injuries or fata occurred.			
Owner	Compliance: Jack McGrail (971) 673-0209		



RACING COMMISSION

II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

#### 1. OUR STRATEGY

Checking licensees for illegal substances, drug testing horses, physically inspecting horses, ensuring track environment is as safe as possible. Protect welfare of all parties, both human and equine.

#### 2. ABOUT THE TARGETS

Targets are based on national goals. The national average of catastrophic injuries is about 2.0 per 1,000 starters. The ORC has set a very high standard of only 1.5 per 1,000 starters.

#### 3. HOW WE ARE DOING

The Oregon Racing Commission has realized a downward trend of catastrophic injuries in equine athletes this past year.

#### 4. HOW WE COMPARE

Oregon is below the national average on the number of horses euthanized per 1,000 starters. The national average is approximately two (2) horses euthanized per 1,000 starters. Between 2012 - 2013 and 2013 - 2014, Oregon's rates fell to 1.07% from 2.08%. This decrease in catastrophic injuries continued in 2014 - 2015. During this reporting period, the rate fell from 1.07% to .55%.

#### 5. FACTORS AFFECTING RESULTS

There are a variety of factors that can influence catastrophic race horse injuries. These factors include: conditions of the race horse, training methodology, race track surface, medications, racing shoes and racing accidents.

#### 6. WHAT NEEDS TO BE DONE

In February of 2009, the Oregon Racing Commission (ORC) formed the Horse Medication and Safety Committee (HMSC). The purpose of the committee was to make recommendations to the ORC that would reduce the number of catastrophic injuries. Several meetings were held involving stakeholders throughout the industry. In October of 2009, the ORC adopted the recommendations of the committee. Recommendations covered a variety of areas including better track surfaces, review of appropriate medications, limits on racing shoes, establishment of pre-race examinations, and partnership with Oregon State University to conduct a necropsy on every horse euthanized at Portland Meadows. The ORC believed this action plan has resulted in a reduction of catastrophic injuries.

In 2015 – 2016, the HMSC continued to meet on a regular basis to review policies and rules regarding horse safety. Those efforts continue to pay off as the number of catastrophic injuries has continued to decline.

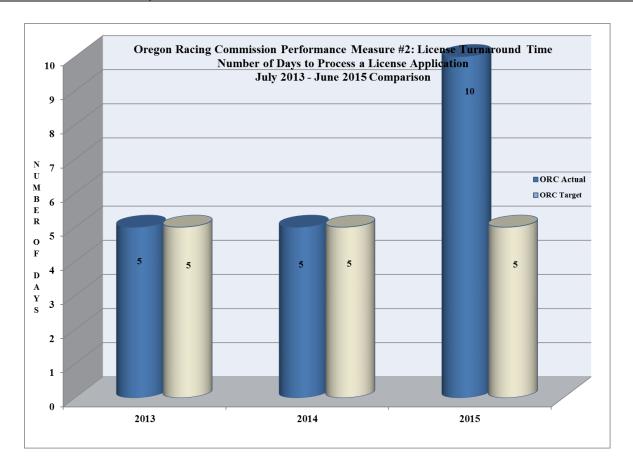
#### 7. ABOUT THE DATA

State fiscal year.

RACING COMMISSION II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

KPM #2	License Turnaround Time: Average number of work days from receipt of complete individual application and questionnaire to conclusion of a criminal background check.  Measure Since: 2007		
Goal Provide a license to the applicants within a r		Provide a license to the applicants within a reasonable amount of time. Good public policy.	
Oregon Context No applicable benchmarks or high-level outcomes. Relates to the agency mission.		No applicable benchmarks or high-level outcomes. Relates to the agency mission.	
Data source Licensing Staff and Database		Licensing Staff and Database	
Owner Compliance: Jack McGrail (971) 673-0209			



RACING COMMISSION

II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

#### 1. OUR STRATEGY

Provide a license to the applicants within a reasonable amount of time. Good public policy.

#### 2. ABOUT THE TARGETS

The target was based on the average amount of time it takes to process an application to completion which includes inputting information into the database and conducting a background check while also allowing for staff's workload. The target is five business days.

#### 3. HOW WE ARE DOING

The ORC Licensing Office is issuing licenses at the benchmark level.

#### 4. HOW WE COMPARE

Currently, there is no comparative analysis available from other state agencies that regulate racing.

### 5. FACTORS AFFECTING RESULTS

Workload for staff changes depending on the racing schedule and applicants with extensive backgrounds take, understandably, more time. Additionally, efficiencies were made in allocation of staff time that allowed additional, dedicated staff hours for assisting with license processing. Also, cross-training of staff has occurred to provide better coverage for our licensees.

#### 6. WHAT NEEDS TO BE DONE

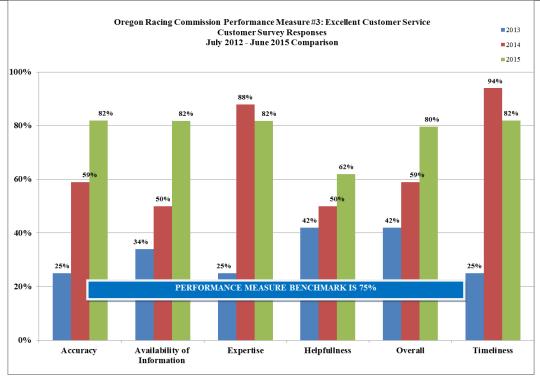
Continue to provide five-day turnaround time which is serving our licensees very well. Additional back up staff has been identified and is currently undergoing training.

#### 7. ABOUT THE DATA

State fiscal year.

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

KPM #3	Excellent Customer Service: Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent:" overall timeliness, accuracy, helpfulness, expertise, availability of information.  Measure Since: 2007		
Goal To provide excellent customer service for the benefit of the citizenry, the licensees and the participal pari-mutuel industry in the State of Oregon.		cipants of the	
Oregon Co	Oregon Context No applicable benchmarks or high-level outcomes. Relates to the agency mission.		
<b>Data source</b> Online survey on our website and two survey and suggestion boxes at two separate locations at the race tra		the race track.	
Owner	ner Compliance: Jack McGrail (971) 673-0209		



### 1. OUR STRATEGY

To provide excellent customer service for the benefit of the citizenry, the licensees and the participants of the pari-mutuel industry in the State of Oregon by continually monitoring our progress and making changes as deemed necessary.

RACING COMMISSION

II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

#### 2. ABOUT THE TARGETS

Targets are established at 75%, a set regulatory standard. An equal or higher percentage is desired.

#### 3. HOW WE ARE DOING

Due to changes in our processes, we are now exceeding our target. Our primary success continues to be hinged upon collaboration with our stakeholders. We constantly reach-out to, and work with, the Oregon Horsemen's Benevolent and Protective Association, Inc. (OHBPA), Oregon Thoroughbred Owners and Breeders Association (OTOBA), Oregon Quarter Horse Racing Association (OQHRA) and the Advanced Deposit Wagering (ADW) companies in our efforts. Those efforts include setting policy through our administrative rules process. Cross-training of staff for better coverage and accepting credit cards continue to have a positive impact.

#### 4. HOW WE COMPARE

We have not received any comparative data from other regulatory agencies.

#### 5. FACTORS AFFECTING RESULTS

As a regulatory agency, possible barriers could include: negative feedback from a licensee because we were unable to issue a license due to their criminal background; and negative feedback because we imposed fines or sanctions to rule violations.

### 6. WHAT NEEDS TO BE DONE

Continue to monitor feedback from our licensees and adjust to meet their needs within our statutory authority and budgetary constraints.

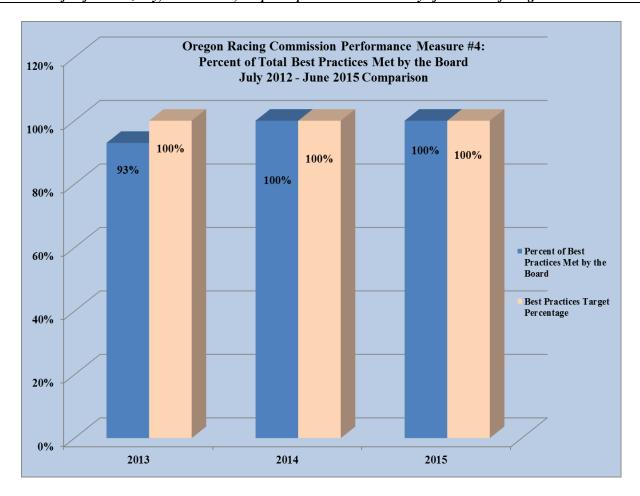
### 7. ABOUT THE DATA

State fiscal year.

KPM #4	Best Practices: Percent of total best practices met by the Board.	Measure Since: 2007
Goal	Best Practices: Percent of total best practices met by the Board.	
<b>Oregon Context</b>	To provide a self-assessment tool for the five commissioners to assure they are providing the proper oversight to and the racing industry generally.	the staff specifically
Data source	Annually, one of the commissioners will submit a survey to be completed by all the commissioners and report the Executive Director.	e results to the
Owner	Administration: Jack McGrail (971) 673-0209	

RACING COMMISSION II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.



## 1. OUR STRATEGY

The Commissioners have developed processes where best practices are incorporated into many of our regular processes (i.e. budget, training, rules development). Annually, our Commissioners will complete a score card to determine the progress on best practices and subsequent actions to take.

### 2. ABOUT THE TARGETS

The target has been established at 100% so each best practice becomes part of the business practices of the racing commission.

### 3. HOW WE ARE DOING

RACING COMMISSION II. KEY MEASURE ANALYSIS

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

All best practices for fiscal year 2015 were met.

#### 4. HOW WE COMPARE

We have no data on how other boards and commissions are doing.

#### 5. FACTORS AFFECTING RESULTS

The best practices are now a part of the Commissioners' oversight of the staff and Commission's work.

### 6. WHAT NEEDS TO BE DONE

Commissioners will continue to discuss best practices and incorporate them into the business practices of the racing commission.

#### 7. ABOUT THE DATA

Data will be collected by one of the commissioners on an annual basis to coincide with the state fiscal year.

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

The following indicate how performance measures and data are used for management and accountability purposes

### 1. INCLUSIVITY

**Staff:** The Oregon Racing Commission informally discussed with staff: 1) Ways to measure regulated activities that could be used to assess whether the mission of the ORC was being achieved, and 2) Ways these measures would be effective in monitoring agency efficiency which would increase voluntary compliance of licensees and foster trust in the ORC through clear communication and fair, neutral regulatory practices.

**Elected Officials:** The Annual Performance Progress Report is the primary vehicle the Oregon Racing Commission uses to both inform and receive input from the elected officials.

**Stakeholders:** The Oregon Racing Commission informally discussed with the stakeholders: 1) Ways to measure regulated activities that could be used to assess whether the mission of the ORC was being achieved, and 2) Ways these measures would be effective in monitoring agency efficiency, increasing voluntary compliance of licensees and fostering trust in the ORC through clear communication and fair, neutral regulatory practice.

Citizens: The commission utilizes the monthly meetings, the ORC email and mailing distribution list (by request) and the website to keep citizens informed and to provide a method for receiving their direct input. For example, during each Commission meeting, public comment time is designated for anyone to come and speak to the Commissioners.

- 2. MANAGING FOR RESULTS: The Oregon Racing Commission's performance measures are used to ensure the safety of the industry participants, to monitor that the ORC is effectively providing information and materials regarding the regulations, thus increasing licensee voluntary compliance, and to evaluate whether staff has the appropriate tools and processes in place to successfully perform their jobs.
- 3. STAFF TRAINING: Staff has received the agency performance measures and has been advised in staff meetings how they will be used to monitor the effectiveness of the agency in accomplishing our mission.

## 4. COMMUNICATING RESULTS

**Staff:** Performance results will be distributed to staff, discussed and addressed annually at a Commission meeting. These results will also be available on the ORC webpage at <a href="http://www.oregon.gov/racing/">http://www.oregon.gov/racing/</a> A "performance measures" link is posted in the "About Us" section of the ORC website which directs the user to the information.

**Elected Officials:** The Annual Performance Progress Report is the primary vehicle the Oregon Racing Commission uses to communicate performance results to elected officials. These results will also be available on the ORC webpage by following the link and directions listed in the "Staff" section, above.

**Stakeholders:** Performance results are distributed, discussed and addressed annually at a Commission meeting. These results will also be available on the ORC webpage by following the link and directions listed in the "Staff" section, above.

**Citizens:** The Annual Performance Progress Report is the primary vehicle the Oregon Racing Commission uses to communicate performance results to citizens. These results will also be available on the ORC webpage by following the link and directions listed in the "Staff" section, above.

RACING COMMISSION III. USING PERFORMANCE DATA

Agency Mission: The Mission of the Oregon Racing Commission is to regulate and to facilitate all aspects of the pari-mutuel industry in the State of Oregon for the benefit of the citizenry, the licensees, the participants and the economy of the State of Oregon.

## **APPENDIX C**

# **Position Reclassification**

The ORC has not re-classed any position during the 2015 -2017 biennium.

# **New Hires**

The ORC had one new hire and one promotion in 2015 and one new hire in 2016.

- One Racing Worker position was filled in October 2015 and is one of two positions that are part-time seasonal (.26 FTE). This candidate was hired at step one.
- One ORC Investigator II of ten years received promotion to the Chief Investigator position in 2015 and was hired at step three.
- The Administrative Assistant OS 1 position was filled in 2016 and is a full-time permanent position (1FTE). This position was hired at step seven due to current pay level and experience of candidate.

# **Reduction Options and Long Term Vacancies**

• The Chief Investigator position was filled by promoting an eligible candidate and existing staff member in June 2015. The agency opted to reduce the number of Investigator II positions by one at that time. This created a reduction without layoff. This decision was based on the reduced number race days that were requested by licensee for the 2015-2016 race meet.

RACING COMMISSION III. USING PERFORMANCE DATA

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# **Reduction Options**

Activity or Program	Describe Reduction	Amount and Fund Type	Rank and Justification
Which program or activity will not be undertaken?	Describe the effects of this reduction. Include positions and FTE in 2015 - 2017 and 2017 -2019	GF, LF, OF, FF. Identify Revenue Source for OF, FF	Rank the activities or programs not undertaken in order of lowest cost for benefit obtained
1. Eliminate the Commission from paying for video patrol at Portland Meadows. <i>Note: Requires statute amendment</i>	This would shift the cost to Portland Meadows Race Track. Since this is a contracted service, there is no change in FTE	Amount: \$72,000 Fund Type: Other Funds	2
		Revenue Source: Pari-mutuel Tax and Licensing Fees	
2. With a reduction of race days requested by licensee, agency reduced investigative	Reduction of one full-time permanent Investigator II position. (1FTE).	\$110,000	Already completed
unit by 1FTE	ii position. (11·112).	Fund Type: Other Fund	Arready completed
		Revenue Source: Pari-mutuel Tax and Licensing Fees	
3. Reduce the Special Payments to the	This would reduce the fund distribution to these	Amount: \$500,000	
Oregon Horsemen's Benevolent and Protection Association (OHBPA), the Oregon Thoroughbred Breeders Association	organizations and would also reduce purses, breeders' and owners' awards.	Fund Type: Other Funds	1
(OTOBA) and the Oregon Quarter Horse Racing Association (OQHRA).		Revenue Source: Pari-mutuel tax from Multi-jurisdictional Hubs	