

**SB 271 STAFF MEASURE SUMMARY**

**Senate Committee On Health Care**

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**Prepared By:** Oliver Droppers, LPRO Analyst

**Meeting Dates:** 2/7

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**WHAT THE MEASURE DOES:**

Measure establishes Oregon’s definition of small employer to an average of at least one but not more than 50 full-time employees during the preceding calendar year. Effective date, January 1, 2018.

*REVENUE: No revenue impact.*

*FISCAL: Minimal fiscal impact.*

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

In 2015, the federal Protecting Affordable Coverage for Employees Act (PACE) amended several provisions of the Affordable Care Act (ACA). PACE provides states the option to expand the definition of small employer from 50 employees to 51-100 employees. Currently, Oregon’s definition for “small employer” (ORS 743B.005) is based on federal law, which defines a small employer as having at least one but no more than 50 employees.

Senate Bill 271 codifies in Oregon law the federal definition of “small employer” (42 U.S.C. 18024).