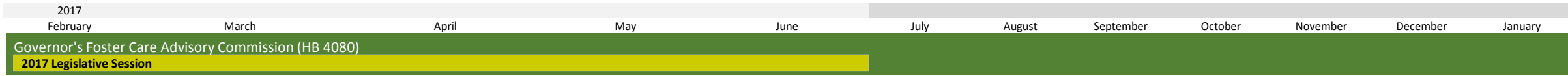


DHS Unified Child Safety Implementation Plan Schedule



2/13/17: Unified Child Safety Implementation Plan completed

4/14/17: Developed all initial project documentation for four goals and underlying business objectives in plan

- Convened first steering team meeting
- Establish clear youth and family centered expected outcomes, per each plan goal and related business objective within Child Welfare and among partners
- Completed planning of phase one of the communication and public engagement strategy
- Informed key stakeholders of progress who may not be directly involved in implementation efforts

2/13/17: Implementation Plan web site launched

3/24/17: Hired change-agent project managers with skillsets in rules writing, communication, data, business and policy analysis, organizational change coordination, policy and operational alignment, public engagement, and training and recruitment.

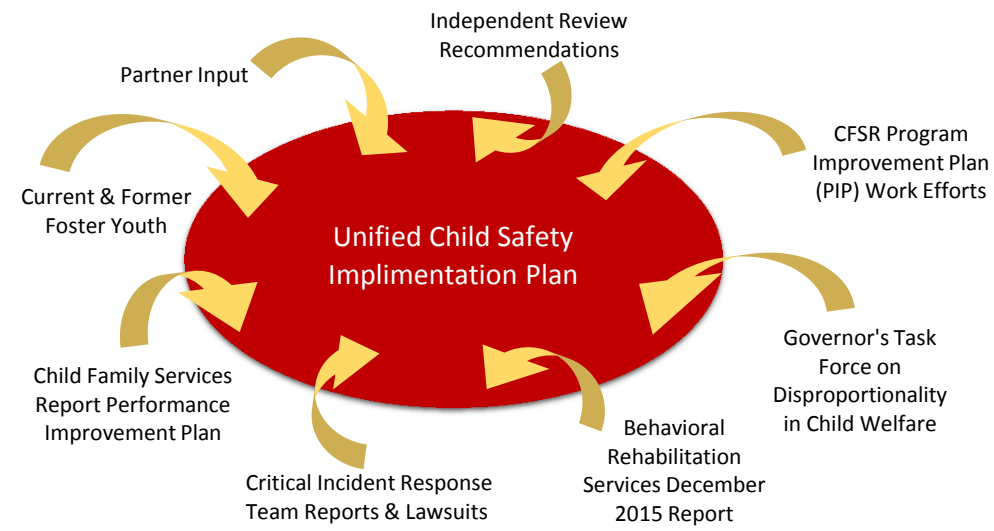
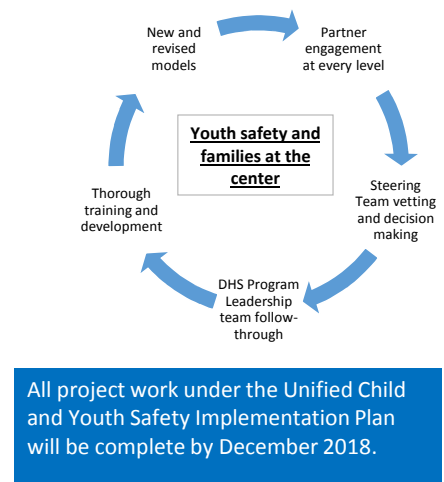
4/28/17: Executive PM staff take ownership of achieving businesses objectives

- Inter-departmental and partner teams formed, as needed
- Planning project documentation complete

5/19/17: Executive PM staff take ownership of achieving businesses objectives

- Planning project documentation vetting by Steering Team, then put on

- Goal 1** Mend the fabric of trust between DHS, certified families and licensed child caring agency providers, and youth receiving DHS services
- Goal 2** Ensure child and youth needs are always considered when delivering services, especially substitute care placement decisions
- Goal 3** Ensure swift, safe and comprehensive response to reports of child abuse
- Goal 4** Cultivate a youth-centered, safety-first culture within the DHS
- Goal 5** Retain, train, develop and recruit certified families and licensed child caring agency providers that meet or exceed the applicable standards substitute care providers



Oregon's Unified Child Safety Implementation Plan begins to redesign the substitute care system with the child and youth in the center. The plan and implementation of the plan is the first step toward successful comprehensive system reform. It is built upon trauma informed and culturally informed principles. The process is transparent with partner engagement at every level. The portfolio of the projects will be run out of the DHS Director's Office.